



Australian Government

**Commonwealth of Australia
Electronic Public Service Gazette
PS14 Weekly Gazette Thursday (Vacancy Notices)
- 09 April 2026.pdf**

Published by Commonwealth of Australia

APSJobs - Weekly Vacancy Notices

The Gazette contains notifications of vacancies for APS and some non-APS Commonwealth agencies as required by the [Public Service Act 1999](#), [the Parliamentary Service Act 1999](#), and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

Important Information:

All material produced on the APSJobs website constitutes Commonwealth copyright administered by the Australian Public Service Commission (the Commission). The Commission reserves the right to set out the terms and conditions for the use of such material. Apart from any use as permitted under the *Copyright Act 1968*, and those explicitly granted below, all other rights are reserved.

Public Service Gazette - Vacancy Notices

Apart from the names of agency contact persons, telephone numbers and email addresses contained in the Public Service Gazette Vacancy Notices (Vacancy Notices) which is personal information and must not be reproduced, all material in Vacancy Notices is licensed under a Creative Commons Attribution 4.0 licence (CC BY 4.0 - <https://creativecommons.org/licenses/by/4.0/legalcode.en>) – To access the full legal code for the CC BY 4.0 license license go to <https://creativecommons.org/licenses/by/4.0/legalcode#s6a>. Requests and enquiries concerning reproduction and rights should be addressed to APSJobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

Further copyright and attribution requirements information can be viewed at <https://apsjobs.gov.au/s/gazette-information>. For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see <https://apsjobs.gov.au/s/terms-and-conditions>

2025/2026 Christmas / New Year arrangements (Gazette)

For promotion notices published in APS Gazettes PS49, PS50 and PS1 the Merit Protection Commissioner has extended the period of time applicants may submit an application for review. This decision was made in accordance with subsection 24(2)(a)(ii) of the Public Service Regulations 2023 which continues pursuant section 114 of the Public Service Regulations 2023, subsection 21(2)(c)(ii) of the Public Service Regulations 2023 and the Parliamentary Service Determination 2024 Clause 68(2)(a)(ii).

The new dates are:

Gazette PS49: Applications are accepted until 5pm local time, Thursday 8 January 2026.

Gazette PS50: Applications are accepted until 5pm local time, Thursday 8 January 2026

Gazette PS1: Applications are accepted until 5pm local time, Thursday 29 January 2026.

Local time means 5pm in the State or Territory in which the application is made. Applications made overseas must be received by the Merit Protection Commissioner by 5pm Australian Eastern Daylight Time. For questions about the timeframes for promotion review applications over the Christmas/New Year period, please email review@mpc.gov.au or phone (02) 8239 5330.

Vacancies

Vacancy VN-0768501

Australian Competition and Consumer Commission

Closing Date: Sunday 19 April 2026

Specialist Advice and Services
Operations and Knowledge

Job Title	Director, Operations and Knowledge
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$143,411 - \$168,064
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	Executive Level 2
Position Number	EA2026/84
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?
- Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?
- Do you want to lead a team enabling more efficient provision of legal, economic and strategic data advice and services, supporting the ACCC's compliance and enforcement programs?

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

The successful candidate will be appointed as an ongoing EL2 and may attract an additional allowance via an IFA depending on the skills and experience of the candidate. Please note that all IFAs are reviewed annually in accordance with the IFA policy and are not ongoing.

Duties

What you will do as the Director of the SASD Operations and Knowledge Unit

- Lead a team of professionals in multiple locations, role modelling our leadership behaviours, supporting a professional and collaborative working environment, setting priorities, resolving conflict, and facilitating career development.
- Coordinate work in a collegiate way with other Directors, Executive Directors, Principal Lawyers and Principal Economists in the division to ensure that the branch/division achieves outcomes and meets the agency's objectives.
- Lead matters of strategic importance to the division, including division advocacy and policy advice, prioritisation and engagement with external and internal stakeholders, at senior levels.
- Lead the direction of:
 - The division's contribution to the Corporate Plan, Annual report and Portfolio Budget Statement.
 - The division's Business Plan
 - Commissioner and senior executive appearances at Parliamentary hearings, international forums, conferences and other meetings.
 - Projects of strategic significance to the EGM which benefit the division.
- Oversee the Knowledge Management work of the division, including liaising with branches to prioritise the development of useful resources and guidance materials and learning and development priorities.

Eligibility

About you

In order to succeed in the role, you will have:

- Demonstrated experience leading a geographically dispersed team or similar role in a fast-paced and large complex people-centred organisation, including developing, coaching and mentoring staff, and building commitment to shared goals.
- Advanced communication skills and ability to manage internal and external stakeholders, creating trusted partnerships with key business stakeholders to achieve outcomes.
- Demonstrated ability to initiate and implement innovation and improvements of existing business practices to achieve efficiency.
- A strong understanding of the ACCC's role, purpose and objectives, together with knowledge of the *Competition and Consumer Act 2010* and its history (or the ability to attain such knowledge quickly).
- Demonstrated ability to effectively plan, organise and prioritise a team's workload, as well as contributing to and managing multiple projects with competing deadlines.
- Highly developed analytical, research, judgement, strategic and conceptual skills.
- Demonstrated ability to effectively build organisational capability and responsiveness.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Clare O'Reilly, 02 9230 3854
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768585

Australian Electoral Commission

Closing Date: Monday 27 April 2026

Corporate Services and Governance Division
Legal Services Branch Regulatory Law

Job Title	Assistant Director, Regulatory Law
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-054 15943
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

Legal Services Branch is a dynamic and responsive Branch in the AEC. The Assistant Director of the Voter Compliance team in the Regulatory Law Section will manage and provide assistance in day-to-day tasks in the delivery of the multiple voter (MV) and non-voting (NV) processes including non-voter prosecutions following a federal electoral event or referendum. The Assistant Director will assist the Director of Regulatory Law in post-election enforcement actions ensuring the agency satisfies its legislative obligations (including regulatory enforcement action and compliance with the Commonwealth Electoral Act 1918 (Cth) (the Electoral Act) and the Referendum (Machinery Provisions) Act 1984 (Cth) (Referendum Act).

The Assistant Director will be part of a dynamic regulatory team that protects the integrity of federal elections and the electoral roll. The position is responsible for undertaking complex and/or

sensitive work, under broad direction, utilising expertise across a range of activities relating to electoral integrity and the integrity of the electoral roll, and at times regulatory compliance (advice and investigative work under the Regulatory Powers (Standard Provisions) Act 2014 (Cth)).

The AEC is committed to the APS values of being impartial, committed to service, accountable, respectful and ethical.

Duties

The Assistant Director will work with other business areas in the AEC and engage with a range of external stakeholders including members of the public, external service providers, law enforcement agencies and local/magistrate courts.

This position is responsible for undertaking work that is moderately complex to complex and/or sensitive in nature, under limited direction, to contribute to the delivery of the election cycle and as directed by management. You will be delivering coordination and support in the branch in relation to program related matters and regulatory provisions in the Electoral Act and the Referendum Act and other public sector legislation, as required. This will include ensuring that the agency satisfies its legislative obligations in relation to the delivery of multiple marks investigations and non-voter requirements.

In this role you will manage priorities, monitor progress, conduct quality assurance activities and ensure quality outcomes, to deliver required project deliverables for the agency, ensuring current and future agency and stakeholder needs are addressed. You will provide client focused high-quality support on multiple voting and non-voter regime requirements, within agreed timeframes that apply to electoral and referendum compliance requirements, including instructing external legal service providers and counsel on matters, as required. Provide analysis and judgement on multiple voting and non-voting issues and make significant contributions to the management, preparation and coordination of non-voter prosecution briefs for AEC Legal Services and Commonwealth Director of Public Prosecution (CDPP).

The Assistant Director supports the lawyers and other project officers in Legal Services Branch to develop and implement the processes, procedures and systems for the management (including resolution) of compliance/enforcement activities, as well as educate key stakeholders regarding legal requirements. You will develop and actively manage key internal and external relationships, including collaborating with key stakeholders to identify opportunities, achieve outcomes and facilitate cooperation, in addition to representing and explaining agency views in various forums. Contribute to doctrine, election preparation and delivery activities in accordance with the election readiness framework, according to individual accountabilities and responsibilities.

To excel you'll have:

- Proven analytical abilities maintaining a logical and rational approach under pressure and in the face of competing priorities, and ability to contribute to business improvement strategies.

- Broad understanding of contemporary compliance processes and practices and experience in leading compliance reviews.
- Good written communications skills and proven ability to communicate effectively whilst anticipating stakeholder needs and expectations across a geographically dispersed network.
- Ability to identify opportunities for continuous improvement to achieve quality outcomes. Encourages career development and promoting professionalism.
- Demonstrated ability to prepare high quality, timely, practical reports, briefs and advice on matters pertaining to functional responsibilities.
- Ability and confidence to make sound judgements based on thorough research, problem solving, innovation and evidence-based practice, to achieve the objectives of the Regulatory Team in the Legal Services Branch.

Desirable

- Knowledge of, or ability to, quickly gain knowledge of Australian electoral law and practice.
- Demonstrated knowledge of the Commonwealth frameworks, including Resource Management.
- Certificate IV in Government Investigations (and/or Regulatory Compliance), or equivalent qualification.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Jess Campbell, 02 5120 7645
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768443

Australian Security Intelligence Organisation

Closing Date: Thursday 23 April 2026

Job Title	SES Band 1 - Assistant Director-General - Intelligence Professional (multiple roles)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Senior Executive Service Band 1
Position Number	02820252026
Agency Website	www.asio.gov.au

Job Description

www.beaumontandbeaumont.com.au/11693

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful

in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

Duties

The opportunity

The threats facing Australia are more serious and sophisticated than ever before. In this environment the need for a skilled, resilient, and connected workforce is vital. This presents a unique opportunity for an experienced and strategic leader to apply their skills and join the mission. We are seeking to fill several Assistant Director-General Intelligence Professional roles at the Senior Executive Service Band 1 level.

We are looking for highly-skilled, committed and experienced professionals to lead ASIO's intelligence mission. We're looking for leaders who can inspire our staff to do things our adversaries believe are impossible.

You will work closely with your team and the Senior Executive the organisation to achieve outcomes consistent with the Organisation's practices and values.

A merit pool may be created to fill future vacancies which have the same or similar requirements to these positions. This merit pool will be valid for up to 18 months.

Role responsibilities

As an Assistant Director-General Intelligence Professional, you will:

- Work as part of the Director-General's leadership team to deliver outcomes against organisational priorities.
- Demonstrate strong leadership capabilities as a leader in the enterprise.
- Drive the uplift and implementation of ASIO's intelligence tradecraft and capabilities, and future proofing of ASIO's intelligence workforce.
- Make decisions and provide direction on competing intelligence priorities, anticipate risks, and identify innovative solutions and opportunities.

- Build strong external relationships and represent ASIO in relevant forums.
- Develop and implement strategic direction aligned with ASIO's strategic agenda, security intelligence outcomes, and capabilities as reflected in the ASIO Corporate Plan 2025-29.

Eligibility

What you will bring

We invite applications from people with the following attributes:

- Demonstrated experience successfully leading multi-disciplinary teams to deliver high quality intelligence, analytical and/or operational outcomes in a dynamic, diverse and degraded security and geo-political environment.
- Exceptional communication skills and an ability to engage and partner with stakeholders across the Organisation to deliver against ASIO's mission and enterprise-critical outcomes.
- Proven ability to establish and maintain strategic partnerships across national and international agencies, broader government and the private sector, and make decisions in the best interests of ASIO as a whole.
- Demonstrated sound judgement and decision making under pressure.
- Proven ability to prioritise and continuously adapt to deliver results, uplift capability, and learn new skills in a dynamic, high-pressure and challenging environment.
- Strong understanding of the legal frameworks relevant to working in Government and the National Intelligence Community.
- Demonstrated ability to lead with a 'whole organisational' mindset.
- Demonstrated ability to deliver within budget and drive out costs from the business.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

Reasonable adjustments

ASIO is committed to fostering a diverse and inclusive environment for candidates to participate within all stages of the selection process. These opportunities may include reasonable adjustment to assessment methodologies to enable full participation. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

Location

These positions are primarily located in Canberra, ACT with some potentially able to be undertaken from interstate capital city offices.

Relocation assistance is provided to successful applicants when relocating where a role must be undertaken in Canberra.

How to apply

Applications **must** be submitted using the online recruitment system:

www.beaumontandbeaumont.com.au/11693

- Provide a statement of no more than 1,000 words outlining your background, skills and experience and how they relate to the requirements of the role.
- A resume that outlines your career history, qualifications and achievements.
- Complete the ASIO Employment Suitability Questions document.
- Details of 2 referees, which must include a current supervisor.

Before applying you should familiarise yourself with the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Closing date and time

Thursday 23 April 2026 at 11:30pm AEST

No extensions will be granted and late applications will not be accepted.

Employment conditions

Employment is under the Australian Security Intelligence Organisation Act 1979. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the Public Service Act 1999 and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

In 2025, ASIO achieved the Australian Workplace Equality Index (AWEI) Gold Standard, recognising ASIO's inclusion work and positive culture for the second year in a row. In 2024, ASIO was one of only 7 public sector employers, and the first Australian intelligence agency, to achieve this status.

The ASIO Diversity and Inclusion Strategy reflects ASIO's commitment and recognises the benefits of being a diverse and inclusive organisation. For further information about ASIO's Diversity and Inclusion networks, please visit: www.asio.gov.au/about/diversity-and-inclusion.

Enquiries

If you require further information after reading the selection documentation, please contact **Beaumont&Beaumont** at asio@beaumontandbeaumont.com.au or phone **02 6126 4544**.

Enquiries will be kept in strict confidence.

More information

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	Beaumont&Beaumont, 02 6126 4544
Agency Recruitment Site	www.beaumontandbeaumont.com.au/11693

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768570

Australian Security Intelligence Organisation

Closing Date: Thursday 16 April 2026

Job Title	SES Band 2 - First Assistant Director-General – Technology
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Adelaide SA, Brisbane QLD
Salary	-
Future Merit Locations	Canberra, Sydney, Melbourne, Adelaide, Brisbane
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Senior Executive Service Band 2
Position Number	03020252026
Agency Website	www.asio.gov.au

Job Description

www.beaumontandbeaumont.com.au/11696

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

Duties

The opportunity

We are looking for a highly-skilled, committed and experienced senior executive to lead ASIO's technology and data capabilities – capabilities which empower everything we do. We are looking for a leader who can inspire our staff to do things Australia's adversaries believe are impossible, while also ensuring the Organisation's day-to-day operations are well supported by technology.

In this role, you will form part of the senior leadership team, where you will work closely with the Director-General of Security and Executive, to deliver outcomes consistent with the Organisation's practices and values.

ASIO uses a human-led, data-driven, technology-enabled approach to understand and respond to security threats. We embrace new technologies, ways of working and seize opportunities to innovate - partnering within and outside government to best effect.

Intelligence collection, supported by good business intelligence and enterprise systems, is integral to ASIO's ability to continue to protect Australia and Australian interests. As a senior technology leader, you will be responsible for ensuring ASIO's technology investments deliver high-quality outcomes aligned with ASIO's mission.

Eligibility

What you will bring

We invite applications from people with the following skills and attributes:

- Demonstrated leadership ability to inspire diverse teams across the Organisation to design, deliver, enhance, and govern large-scale cloud and on-premise technology.
- Leadership with impact that cuts across the Organisation, driving the necessary change to maintain capabilities which empower our mission.
- Demonstrated ability to deliver within budget and drive out costs from the business.
- Exceptional communication skills to drive your team and engage with stakeholders across the Organisation, as well as commercial partners, to deliver and support ASIO's mission and enterprise-critical outcomes.
- Demonstrated ability to manage whole-of-organisation transitions to new and improved technology. A willingness and drive to meet the challenge of improving and maintaining legacy and on-premise systems alongside broader modernisation efforts.
- Proven ability to engage with risk and deliver results in a dynamic, high-pressure and challenging environment.
- Ability to establish strategic partnerships and make decisions in the best interests of ASIO as a whole.
- Ability to implement technology architecture and governance that supports ASIO's critical business needs.
- Demonstrated experience designing and implementing programs to lift technical capabilities and use of technology across an organisation.
- Formal qualifications in a relevant field, preferably at post-graduate level.

A merit pool may be created to fill future vacancies which have the same or similar requirements as this position. This merit pool will be valid for up to 18 months.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

Reasonable adjustments

ASIO is committed to fostering a diverse and inclusive environment for candidates to participate within all stages of the selection process. These opportunities may include reasonable adjustment to assessment methodologies to enable full participation. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

Location

This position is located in Canberra ACT, Sydney NSW, Melbourne Vic, Adelaide SA or Brisbane Qld.

Relocation assistance is provided to successful applicants when relocating.

How to apply

Applications **must** be submitted using the online recruitment system:

www.beaumontandbeaumont.com.au/11696

- Provide a written pitch of up to 500 words using examples to demonstrate how your skills and experience meet the requirements of the role.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you may have undertaken.
- Complete the ASIO Employment Suitability Questions document.
- Details of 2 referees, which must include a current supervisor.

Before applying you should familiarise yourself with the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Closing date and time

Thursday 16 April 2026 at 11:30pm AEST

No extensions will be granted and late applications will not be accepted.

Employment conditions

Employment is under the Australian Security Intelligence Organisation Act 1979. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the Public Service Act 1999 and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

In 2025, ASIO achieved the Australian Workplace Equality Index (AWEI) Gold Standard, recognising ASIO's inclusion work and positive culture for the second year in a row. In 2024, ASIO was one of only 7 public sector employers, and the first Australian intelligence agency, to achieve this status.

The ASIO Diversity and Inclusion Strategy reflects ASIO's commitment and recognises the benefits of being a diverse and inclusive organisation. For further information about ASIO's Diversity and Inclusion networks, please visit: www.asio.gov.au/about/diversity-and-inclusion.

Enquiries

If you require further information after reading the selection documentation, please contact **Beaumont&Beaumont** at asio@beaumontandbeaumont.com.au or phone **02 6126 4544**.

Enquiries will be kept in strict confidence.

More information

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	Beaumont&Beaumont, 02 6126 4544
Agency Recruitment Site	www.beaumontandbeaumont.com.au/11696

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768607

Defence Housing Australia

Closing Date: Wednesday 15 April 2026

Service Operations
 Service Delivery Regional Ops SA NT WA

Job Title	Regional Support Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Adelaide SA
Salary	\$95,288 - \$103,545
Future Merit Locations	Brisbane, Adelaide
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 5
Position Number	493810
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

DHA is seeking an experienced Regional Support Officer to join our Regional Operations Team, supporting vital housing services for Defence members and their families. Apply now and take the next step in a rewarding career at DHA.

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

The Service Delivery Group is responsible for meeting DHA's delivery objectives in the provision of quality housing services including provisioning, stock management, housing allocation, living-in accommodation and repairs, maintenance and tenancy services.

About the role

In this role, you will provide high level administrative support to regional offices within the Director's area of responsibility. As the regional customer relations representative, you will manage escalated and complex client and stakeholder matters with professionalism, discretion and sensitivity, while effectively representing DHA's interests.

You will be responsible for monitoring and ordering consumables for regional offices and contributing to initiatives that enhance work practices, service delivery and workplace safety.

With a strong customer centred focus, you will work collaboratively with internal and external stakeholders to promote a consistent and cohesive approach to service delivery. This includes building strong client relationships, effectively managing complaints, and applying an informed understanding of customer behaviour to support service improvement and resource planning.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the [online careers site](#).

Applications close: 11:55pm AEST 15 April 2026.

Any questions? Please contact Darren Powell – Director of Service Operations QLD

darren.powell@dha.gov.au / 0421 041 005

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Darren Powell, 0421 041 1005
Agency Recruitment Site	https://careers.dha.gov.au/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768642

Defence Housing Australia

Closing Date: Sunday 19 April 2026

Property Group
Property Property

Job Title	Executive Assistant
Job Type	Full-Time;Part-Time, Ongoing
Location	Gungahlin ACT
Salary	\$95,288 - \$103,545
Future Merit Locations	Gungahlin
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in line with the DHA Enterprise Agreement.
Classification	APS Level 5
Position Number	493881
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

DHA is seeking an experienced Executive Assistant to join the Property Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

About your team

The Property Group is responsible for ensuring DHA has the number and type of properties required to meet the needs of Defence members. This includes all the ways we bring properties in and out of the portfolio, including developments, with an increased focus on commercial analysis and planning.

Duties

About the role

As Executive Assistant, you will provide high-level executive and administrative support to the Executive General Manager Property and General Manager Development and Construction. Working under limited supervision, you will anticipate and manage the requirements of the executives, supporting the business area to meet key strategic and operational objectives. You will assist with managing their time effectively, organise complex schedules, coordinate travel, and be responsible for a range of operational and secretariat tasks.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the [online careers site](#).

Applications close: 11:55pm AEST Sunday, 19 April 2026. Any questions? Please contact Elly Chan, Property Group Business Manager T: 0423 210 650 E: Elly.Chan@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Elly Chan, 0423 210 650
Agency Recruitment Site	https://careers.dha.gov.au/

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768632

Department of Home Affairs

Closing Date: Wednesday 22 April 2026

National Office of Cyber Security
Cyber Security Strategic Coordination Cyber Security Engagements

Job Title	Director - Cyber Security Engagements
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$140,893 - \$183,347
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 2
Position Number	141369
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/141369/>

About our team

The National Office of Cyber Security (NOCS) works to support the National Cyber Security Coordinator (the Coordinator) in driving forward the necessary work to ensure Australia is best positioned to respond to the opportunities and threats of the digital age. The Cyber Security Engagement section is the NOCS' dedicated stakeholder relationship management capability, setting strategic engagement priorities and driving the NOCS engagement activities to align with these. The Section manages the planning and delivery of the NOCS' outward-facing stakeholder engagement, oversight and management of priorities.

NOCS engagement officers ensure key stakeholders across government, industry, business and peak bodies have ongoing access to reliable, timely and accurate information on national cyber matters. The Section works closely with Australian Government counterparts, including the Australian Signals Directorate, Australian Federal Police and National Anti-Scams Centre, as well as State Government cyber teams across Australia. This enables a whole-of-government approach to initiating, building and promoting cyber security best practice and awareness across the economy. The Section also advances the engagement directives of the National Cyber Security Coordinator and broader NOCS to ensure stakeholders understand our functional responsibilities and know how to engage our services.

Our ideal candidate

Cyber Security Engagement is looking for people with a passion for stakeholder engagement who enjoy working in a rapidly evolving and forward thinking environment. With a focus on communications and strategic thinking, our ideal candidates will develop strong relationships with key stakeholders across all levels of government, critical infrastructure, cyber industry partners, peak bodies and not-for-profit cyber service providers.

We are looking for people who:

- Build productive working relationships, identify stakeholder needs, and develop relevant solutions
- Possess strong written and oral communication skills
- Demonstrate the ability to manage multiple priorities at once, along with strong coordination, liaison and influencing skills
- Consistently display astute judgment, advanced strategic thinking, flexibility and discretion
- Have experience in leading, managing and supporting a regionally dispersed team to work collaboratively in a challenging, complex and fast paced environment
- Demonstrate a deep understanding of Commonwealth cyber security activities and apply this expertise to guide strategic decisionmaking
- Quickly absorb emerging policy and program developments and provides informed advice with confidence and clarity
- Apply a strong understanding of the Government's regulatory and nonregulatory cyber security and critical infrastructure reforms-including the Cyber Security Act 2024, amendments to the Security of Critical Infrastructure Act 2018, enhancements to the Trusted Information Sharing Network (TISN), and the Critical Infrastructure Resilience Strategy-to inform planning, engagement and policy development.

Duties

- Direct and lead complex and sensitive planning activities, ensuring regional (state and territory) and national engagement priorities are futurefocused and aligned with organisational goals
- Lead a national cyber engagement and partnerships function that raises awareness of NOCS' role in cyber preparedness, incident response and consequence management

- Shape regional objectives and longterm strategic initiatives informed by emerging risks, operational insights and evolving stakeholder needs
- Lead the planning, coordination, delivery and continuous improvement of engagement activities across the national network
- Maintain strong governance practices, including accurate recordkeeping, reporting mechanisms and regularly updated procedural guidance
- Produce highquality briefs, submissions, minutes and strategic communications to support informed SES decisionmaking
- Drive the development of communication products and public information tailored to diverse stakeholder groups
- Lead the design, delivery and followup of national seminars, workshops, meetings and engagement activities
- Build and maintain constructive relationships with government, industry and community partners, representing the Department with professionalism and credibility
- Engage directly with state and territory governments, industry bodies and critical infrastructure partners to promote cyber awareness and uplift efforts
- Equip engagement officers to communicate effectively across sectors, supporting bestpractice resilience and alignment with government cyber policy
- Lead engagement on national cyber initiatives and reforms, supporting broader understanding of programs and policy direction
- Manage workforce planning for the section, ensuring capacity, capability and responsiveness to emerging issues
- Provide coaching, mentoring and development opportunities to build team capability and confidence in managing complex program activities
- Foster an inclusive, collaborative and highperforming team culture that values diverse perspectives and encourages innovation and continuous improvement.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Negative Vetting Level 2 (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC)
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Manahil Saeed, N/A
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141369/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768558

Job Title	Senior Analyst, Compliance
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	3 days a week in the office (Tuesday and Wednesday anchor days)
Classification	APS Level 5
Position Number	JR100293
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Duties

The Opportunity

We are seeking an enthusiastic Senior Analyst, to join our Compliance Team, which sits within the broader Line 2 Risk function. The Future Fund Board of Guardians and the Agency operate in a complex legislative and policy environment. Effective compliance management is critical to maintaining the trust and confidence of our stakeholders and enabling the organisation to achieve its purpose and strategy.

This role will play a key part in supporting the Director, Compliance to maintain, enhance and embed the Compliance Management Framework, and to deliver high quality Line 2 compliance services across the organisation.

Key Responsibilities

- Support the ongoing review, maintenance and continuous improvement of the Compliance Management Framework, including policies, processes and controls
- Partner with Risk Owners and Responsible Compliance Owners to identify, assess and manage compliance obligations across the organisation

- Support the development of compliance monitoring, reporting and assurance activities, including organisation wide self-assessments and external reporting
- Assess, advise on and manage conflicts of interest matters, including reviewing disclosures, recommending outcomes, developing and documenting management plans, and supporting stakeholders to appropriately identify and manage conflicts in line with policy and risk appetite.
- Support the effective use of the organisation's Governance, Risk & Compliance (GRC) platform, including user access, reporting and data quality
- Manage compliance related systems and services, including personal trading compliance, restricted securities, disclosure services and associated vendor relationships
- Support compliance incident and breach management, including assessment, escalation, investigation and reporting
- Assist with the development, review and coordination of compliance policies and procedures across subject matter areas such as conflicts, personal trading, fraud and corruption, privacy and public interest disclosure
- Support the Privacy Officer with privacy management activities, including regulatory reform monitoring, data breach assessments and Privacy Impact Assessments
- Assist with public interest disclosures and investigations, always maintaining strict confidentiality and sensitivity
- Contribute to compliance training and awareness initiatives, supporting a strong and positive compliance culture across the organisation

Eligibility

About You

- An industry relevant undergraduate degree (e.g. business, commerce, accounting or law)
- Baseline security clearance (or ability to obtain one)
- Relevant experience in a Line 2 compliance role, ideally within financial services, investment management or a complex, highly regulated environment
- Strong working knowledge of compliance frameworks, governance, assurance and regulatory obligations
- Experience using a leading GRC platform and supporting organisation wide compliance processes and reporting
- Sound judgement and the ability to provide practical, risk-based compliance advice to stakeholders at all levels
- Confident communicator who can explain compliance requirements clearly and pragmatically to diverse audiences
- Strong stakeholder management skills, with the ability to work collaboratively while also operating autonomously when required
- Well organised and detail oriented, with the ability to manage competing priorities and meet deadlines in a busy environment
- Demonstrated integrity and discretion when working with sensitive and confidential information
- A continuous improvement mindset, including an interest in leveraging technology and AI tools to improve efficiency and effectiveness

Notes

The Future Fund is Australia’s sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, +61 3 8656 6367
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768594

Future Fund Management Agency

Closing Date: Tuesday 21 April 2026

Job Title	Manager, Overlays
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	3 days a week in office (Tue and Wed anchor days)
Classification	APS Level 6
Position Number	JR100294
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

About Future Fund

At the Future Fund, we're for future minds – like yours. The new investors and creators who thrive on different thinking and doing it together. Those who glimpse opportunity before it strikes and step up every day to grab it.

The Future Fund is Australia's Sovereign Wealth Fund, managing over \$310 billion across seven public asset funds with the same purpose: growing Australia's future. We are a global investor and work closely with world leading investment organisations to access the best investment ideas.

Where others see challenges, we see more interesting investment experiences. Every person, every skillset, every mindset is an asset. We've got every future generation to consider, yet our approach to investing is incredibly pure: we think about it deeply, and daily. Ours is a culture where great people grow the future together, with the rare ability to work collaboratively, think freely, and make a real difference.

Are you Futureminded? Let's create what's next.

The Opportunity

The Manager, Overlays role is an exciting opportunity to help design, implement and manage a whole of portfolio derivatives overlay program at Australia's Sovereign Wealth Fund. You'll help shape how we use derivatives to complete portfolio exposures, manage hedging activities and enhance risk adjusted return outcomes.

Working within the Overlays team which is part of Portfolio Design, you'll drive overlay implementation strategy and day to day portfolio management, partnering closely with internal stakeholders and directing execution through our external overlay managers.

Key Responsibilities

- Act as a derivatives SME for the overlays team and broader organisation — communicating overlay structure, objectives and performance clearly, and providing implementation advice on derivative market access

- Own the full lifecycle of overlay derivative transactions — from idea formation through manager instruction, operational coordination, monitoring and reporting, and continuous uplift of transaction processes and controls
- Direct and oversee external manager execution quality, ensuring strong trade integrity and best execution discipline across our execution agents
- Translate whole of portfolio objectives and risk biases into efficient overlay strategies, spanning multiple asset classes and both linear and non linear instruments
- Contribute to portfolio modelling, reporting and technology uplift, including improving the quality of information used for decision making and risk management through a whole portfolio monitoring approach

Duties

About You

- Demonstrated experience across front office trading, portfolio management and risk management of derivatives, ideally spanning multiple asset classes and both linear and non linear products (e.g. options)
- Strong understanding of market structure, instrument pricing and counterparties, and confidence directing transactions through external execution managers
- Ability to lead idea generation and make considered portfolio recommendations, often without perfect information — supported by strong judgement and a whole portfolio perspective
- Experience with derivative pricing / portfolio risk systems, and a track record of improving or innovating systems and reporting (or assessing off the shelf tools)
- Exceptional attention to detail and precision — maintaining high standards in transaction processing, documentation and data integrity across the full trade lifecycle
- Clear, influential communicator who can explain complex overlay concepts to diverse stakeholders and build alignment around strategy changes

Please note that the opportunity is open to Australian citizens only.

We Are For Everyone

At Future Fund, we are better for our differences. Every person, every skillset, every mindset is an asset. We want everyone to feel comfortable bringing their authentic selves to work. Which is why we're looking for future minds like yours. Your past experiences help us expand our collective knowledge, add value and create something better. When doing your job means Australia has more money to invest in renewables, education, healthcare and medical breakthroughs – there's a tangible impact to what we do. And we want you to be part of it.

Are you Futureminded? Learn more about us at our LinkedIn Life page.

The Future Fund acknowledges the Traditional Custodians of the lands and waters on which we live and work. We pay respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples as we work to create meaningful change for reconciliation.

Eligibility Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, + 61 3 8656 6367
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768637

Future Fund Management Agency

Closing Date: Tuesday 21 April 2026

Risk, Enablement & Finance

Job Title	Risk, Enablement and Finance Coordinator
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	3 days a week in the office (Tuesday and Wednesday anchor days)
Classification	APS Level 4
Position Number	JR100297
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

We are seeking a detailoriented and servicefocused Risk, Enablement & Finance Coordinator to join the Future Fund’s Risk, Enablement and Finance function.

This role plays a key part in supporting the smooth daytoday operations of the function through the delivery of highquality executive coordination, administrative support and governance services. With a primary focus on providing trusted, proactive support to the Chief Financial Officer and Chief Risk Officer, the role also leads the onboarding and offboarding of the Agency’s contingent workforce and supports a range of finance, risk and operational processes across the Agency.

Through strong attention to detail, effective stakeholder engagement and a collaborative, serviceoriented approach, this role supports seamless operations across the Risk, Enablement and Finance function and contributes to a positive experience for internal and external stakeholders.

Duties

- Provide proactive executive and administrative support to the CFO and CRO, including diary and email management, meeting coordination and responding to meeting requests
- Coordinate internal and external meetings, including supporting engagement with third parties such as internal and external auditors
- Liaise with the Travel team to arrange domestic and international travel in line with internal policies, including preparation of required documentation

- Assist with processing corporate credit card claims and expensereLATED administration
- Coordinate workflows to support the preparation of Board papers, Audit and Risk Committee papers and Senior Leadership Team papers, including managing inputs, timelines and review cycles
- Provide administration and operational support for the Agency's corporate credit card facility, including card setup, changes and cancellations
- Work closely with the Travel team to maintain travel profiles and credit card information
- Lead onboarding and offboarding processes for the Agency's contingent workforce and outsourced providers, working closely with People, Culture & Inclusion stakeholders
- Provide backup administration support for work from home equipment and nontechnology purchase processes, including support for annual FBT reporting
- Support Workday Expenses and Concur administration, including reviewing outstanding expense reports, managing user access and responding to FOI or notice requests as required
- Provide backup support to the Tax team, including electronic filing, record maintenance, invoice processing and assistance with domestic and international tax compliance activities

Eligibility

- Demonstrated experience working in an executive assistant, coordinator, administration or similar role
- Highly organised, with strong attention to detail and the ability to manage competing priorities in a highvolume environment
- Confident communicator with strong interpersonal skills and high emotional intelligence
- Proactive, selfmotivated and comfortable working both independently and as part of a team
- Experience working with enterprise systems such as Workday or similar (desirable)
- Sound judgement and the ability to escalate issues appropriately in line with policies
- Committed to delivering highquality outcomes with a strong sense of accountability
- Open to feedback and continuous learning, with a positive and collaborative mindset
- Values inclusivity and contributes to a respectful and supportive workplace culture

Please note that the opportunity is open to Australian citizens only.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768638

Future Fund Management Agency

Closing Date: Tuesday 21 April 2026

Risk, Enablement and Finance

Job Title	Risk, Enablement and Finance Coordinator - Accounts Payable
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	3 days a week in the office (Tuesday and Wednesday anchor days)
Classification	APS Level 4
Position Number	JR100296
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

We are seeking a detail oriented and service focused Risk, Enablement & Finance Coordinator to join the Future Fund's Finance function.

This role plays a key part in ensuring the smooth day to day operation of Finance through the delivery of high quality accounts payable services, executive coordination support and system administration. With a primary focus on the end to end management of accounts payable across the Agency and the Board, the role also provides backup support to the Chief Financial Officer and Chief Risk Officer and works closely with other coordinators across the Risk, Enablement and Finance function.

Through strong attention to detail, effective stakeholder engagement and a collaborative approach, this role supports seamless operations across the Agency and contributes to a positive service experience for internal and external stakeholders.

Duties

- Manage end to end accounts payable activities, including invoice processing, three way matching and timely execution of payment runs
- Monitor, reconcile and respond to supplier and internal queries via the Accounts Payable inbox
- Prepare and process monthly journals, including prepayments, deferred revenue and expense recognition
- Reconcile Agency and Board general ledger accounts to supporting records
- Support the maintenance and review of accounts payable policies, procedures and internal controls
- Administer procurement activities in Workday, including purchase requisitions, purchase orders and supplier master data
- Track purchase order status and liaise with stakeholders to resolve issues or discrepancies
- Support Workday Expenses and Concur administration, including monitoring outstanding expense reports and managing user access
- Respond to expense related queries, including FOI and notice requests as required
- Provide backup executive support to the CFO and CRO, including diary management, travel coordination and administrative support
- Provide backup support for contingent workforce onboarding and offboarding, working closely with PC&I stakeholders
- Collaborate with other coordinators to support effective Workday administration across the function

Eligibility

- Demonstrated experience in an accounts payable or accounts clerk role
- Strong proficiency in Microsoft Office applications
- Experience working with enterprise systems such as Workday (desirable)
- Highly organised, with strong attention to detail and the ability to manage highvolume workloads
- Confident communicator with strong interpersonal skills and high emotional intelligence
- Proactive, selfmotivated and able to work effectively both independently and as part of a team
- Strong judgement and ability to escalate issues appropriately in line with policies
- Committed to delivering highquality outcomes with a strong sense of accountability
- Open to feedback and continuous learning, with a positive and collaborative mindset
- Values inclusivity and contributes to a respectful and supportive workplace culture

Please note that the opportunity is open to Australian citizens only.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought

Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768640

Future Fund Management Agency

Closing Date: Wednesday 22 April 2026

Risk, Enablement and Finance

Job Title	Procurement Operations Specialist
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	3 days a week in the office (Tuesday and Wednesday anchor days)
Classification	APS Level 5
Position Number	JR100300
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

The Procurement Operations Specialist will play a key role in strengthening the Agency's procurement capability, supporting efficient delivery, strong governance and high quality outcomes.

Working closely with the Manager, Procurement Governance and Reporting, this role will provide hands-on operational, systems and reporting support across the Procurement function. You will help embed consistent processes, enhance procurement systems, improve data and reporting, and support stakeholders across the Agency—contributing to a culture of continuous improvement, compliance and service excellence.

This is an opportunity well suited to a detail oriented, systems savvy operations professional who enjoys problem solving, working collaboratively and improving the way things are done.

Duties

- Support the development, review and maintenance of procurement policies, procedures, frameworks, templates and tools
- Contribute to procurement governance activities, ensuring alignment with internal processes and government requirements, including the Commonwealth Procurement Rules and the PGPA Act
- Identify opportunities to improve, streamline or standardise procurement processes to enhance efficiency and reduce risk
- Provide administration and support for procurement systems, ensuring they effectively support delivery, governance and reporting needs
- Coordinate with Technology teams and vendors to resolve system issues, manage enhancements, upgrades and fixes
- Deliver system training, guidance and support to uplift user capability and system adoption
- Monitor system performance and identify opportunities for improvement or automation
- Administer Procurement's SharePoint and Teams environments
- Act as a key point of contact for internal stakeholders on day-to-day procurement operations queries
- Build strong working relationships across the Agency and support change initiatives related to systems, processes or policies
- Support the development and delivery of regular procurement reporting to inform decision making and continuous improvement
- Assist with external procurement reporting, including AusTender and compliance reporting
- Support contract renewal notifications and provide centralised procurement administration support
- Coordinate team meetings, including agenda preparation and minute taking where required

Eligibility

- Tertiary qualification in procurement, business, technology or a related discipline (desirable)
- Training or experience in procurement, operations, stakeholder management or business administration
- Experience working in complex or highly regulated environments, ideally within government, financial or investment organisations
- Strong systems capability, with experience supporting, administering or enhancing business systems
- Proven ability to improve or automate operational processes to drive efficiency

- Strong stakeholder engagement skills, with confidence working across different business areas
- Highly organised, proactive and able to manage multiple tasks and competing priorities
- Strong attention to detail and commitment to quality outcomes
- Excellent written and verbal communication skills
- Comfortable working in complex, evolving environments with ambiguity
- A collaborative, service focused mindset with a strong commitment to continuous improvement

Please note that this opportunity is open to Australian citizens only.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768603

Great Barrier Reef Marine Park Authority

Closing Date: Wednesday 22 April 2026

Strategic Policy and Partnerships Communications

Job Title	Senior Communications Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	\$99,733 - \$111,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are available and may be negotiated with the business area
Classification	APS Level 6
Position Number	433
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

The Great Barrier Reef Marine Park Authority (the Reef Authority) is a Commonwealth non-corporate entity, and a statutory agency established by the Great Barrier Reef Marine Park Act 1975 (Marine Park Act), reporting to the Minister for the Environment and Water. Our objective is the long-term protection, ecologically sustainable use, understanding and enjoyment of the Great Barrier Reef for all Australians and the international community through the care and development of the Marine Park.

Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great Barrier Reef and the Australian public have a long-lasting impact, and we are looking for individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

The Position

We are seeking a dynamic and experienced strategic communications professional to join our small team at the Great Barrier Reef Marine Park Authority, Australia's lead management agency for the Reef. The senior communications officer plays a key role in developing, implementing, and

evaluating communications plans and activities that support the Reef Authority's strategic direction, share information, raise awareness, and encourage a change in behaviour.

The position is highly operational, achieves results, and manages communication activities end-to-end taking a contemporary approach based on data and fit-for-purpose delivery. Well-developed writing, editing, proofreading, presentation, and research skills are essential, as is the ability to lead a work group and navigate complex situations.

Working as part of a team, the position works collaboratively across the team and the organisation and provides specialist advice on the design, development, and implementation of a range of communication products and activities to deliver agreed corporate priorities.

The position provides an internal client liaison function and works across the communication section, including providing content for our channels and participating in preparing media clips and the on-call media roster. Some travel may be required within the Great Barrier Reef region.

This position is full-time non-ongoing to 30 September 2026.

About You

- You are experienced in strategic and contemporary communications in an operational role that also has its own work program that you are accountable for delivering.
- You are a strong communicator across writing, editing, proofreading, and presenting.
- You will have exceptional attention to detail, demonstrated project and time management, and are able to ensure your own and your work group's activities are well-considered and meet corporate objectives and timeframes.
- You will be able to build good relationships based on trust, which enables you to lead activities down the best path based on your insight and expertise.
- You are collaborative across the team, the organisation, key stakeholders (including media) and the wider community, able to bring right people together to get the best result, respect, and value diversity, and believe everyone counts.
- You are committed to action and achieving results — you take responsibility for managing work projects, respond positively to change, and familiar with approval processes.
- You are comfortable in a consistently high-tempo environment and accountable for accurately completing work within timeframes and quality requirement.

Duties

- Plan, implement and evaluate strategic and contemporary communication activities, including budget allocation, and ensure messages and materials support the delivery of corporate objectives.

- Manage a work program to deliver accurate and high-quality communication activities that support corporate objectives, set priorities, proof-read materials, and effectively manage resources and workflows.
- Using well-developed communication skills write, edit, and proofread to ensure materials are clear and concise, fit-for-purpose, and position us as the authoritative voice of the Reef.
- Contribute to, and lead as required, complex communication projects and activities, supporting the team and the organisation to meet corporate objectives and working with external suppliers.
- Develop highly collaborative relationships with internal and external clients and provide strategic advice on the design, development and implementation of communication products and activities.
- As part of a team participate in section functions including budget management, project management, content creation, and media relations (media clips, after-hours on-call roster and media liaison).

Eligibility

Essential Requirements

1. Relevant tertiary qualifications, preferably in communications, public relations, marketing, or journalism or equivalent relevant experience.
2. Demonstrated experience in strategic and contemporary communications in an operational role that also has its own work program that you are accountable for delivering.
3. To be eligible for employment, candidates must be an Australian citizen at the time of application.
4. The position requires a Baseline security clearance. Successful candidates will be required to obtain and maintain a clearance at this level.
5. The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.

Notes

The current position is non-ongoing however through this process may create a merit pool to fill similar ongoing and non-ongoing positions that become available within the next 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Lincoln Bertoli, 0459 954 350
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768609

Taxation Ombudsman

Closing Date: Thursday 16 April 2026

Job Title	Chief Financial Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$137,284 - \$157,479
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid if Sydney-based. Other states will be considered.
Classification	Executive Level 1
Position Number	s26-CFO-001
Agency Website	https://igt.gov.au/

Job Description

taxombudsman.gov.au

Work from home; hybrid

Primary location: Sydney NSW. Sydney based applicants will be expected to attend the office a minimum of 2 days per week.

Other locations that may be considered: Adelaide SA, Brisbane QLD, Melbourne VIC, Canberra ACT, and regional locations in NSW, SA, VIC and QLD. Monthly attendance at the Sydney office is expected after induction. Other occasional attendance at the office may be requested. Where travel is required, expenses will be covered by the agency in line with APS travel policies.

We are seeking a talented and experienced finance professional interested in a development move. The role provides strategic and operational leadership of the agency's financial management functions, including budgeting, forecasting, financial reporting, and the preparation and publication of financial statements.

In this role, you will lead the agency's financial strategy and manage all financial and budgetary functions, along with select corporate services such as contract management and liaison with the Treasury. You will ensure the best use of resources to achieve the agency's goals while complying with government and accounting requirements. This is a great opportunity for someone looking to step into a broader finance role, possibly their first CFO role.

As a micro agency, this is a standalone finance role within a wider Operations team, with some corporate services delivered through shared services arrangements with other Australian Government departments. You will provide broader support across the Operations team as required, consistent with your role and classification. You will need to be driven, well organised and strong at self-management to meet financial duties and deadlines. You will report directly to, and be supported by, the Agency Head.

This is an opportunity to broaden your experience in a small agency with a straightforward budget and a supportive executive environment.

The vacancy is for a 12 month period to cover a career development move for the current postholder (section 26 temporary transfer). The role will be offered as a non-ongoing engagement (specified term) for up to 24 months (12 months initial with the possibility of extension for up to a further 12 months), subject to business need. There is a possibility that the role may become ongoing after this period. If the position is converted to ongoing, a merit-based selection process will be conducted at that time, and the incumbent would be encouraged to apply.

For existing APS employees, the role may also be filled as a temporary section 26 transfer for up to 12 months, and further extension or conversion to a permanent transfer at level may be possible.

We may create a merit pool or merit list from this selection process to fill similar roles in future.

Duties

The key duties of the position include:

- Contributing to strategic financial planning using an understanding of organisational objectives and the whole-of-government agenda.
- Providing quality financial information, reports and timely advice to the Agency Head, the Executive Committee and the Audit and Risk Committee.
- Driving financial governance, controls and assurance frameworks, ensuring integrity, transparency and continuous improvement
- Overseeing and completing all financial management processes, including budget preparation, budget management, financial statement preparation, tax management and compliance reporting.
- Developing and maintaining robust internal budget policies and financial management instructions.
- Ensuring the agency meets legislative and government requirements in relation to compliance, governance and reporting.
- Identifying and managing financial risks and opportunities across the agency.
- Managing and maintaining accurate financial management information using Treasury's financial management information system (FMIS), TechnologyOne.
- Providing payroll support and assurance, including liaising with the shared service provider, undertaking periodic audits of payroll processing, and monitoring payroll controls and compliance.
- Overseeing the agency's procurement activity and providing procurement advice.
- Leading relationships with external agencies such as Treasury, the ANAO and Government Property Services.
- Providing broader corporate support across the Operations team as required, consistent with your role and classification.

Eligibility

Eligibility

Required skills, qualifications, and experience

- End-to-end government finance management (hands-on):

Demonstrated experience leading and personally delivering key components of the full finance cycle in a government environment, including budgeting, forecasting, month-end, reporting, and supporting annual financial statements.

- Audit-facing financial statements / external scrutiny:

Demonstrated experience preparing financial statements (or leading major inputs) and working with auditors (e.g., ANAO or equivalent), including timely resolution of audit queries and strong documentation/working papers.

- Strong budget management & advice to senior decision-makers:

Proven ability to provide clear, accurate financial advice and analysis to senior executives/committees, including budget briefs, variance explanations, and decision-ready recommendations.

- Financial governance, controls and compliance:

Demonstrated capability to design, implement, or materially improve financial controls and governance (delegations, policies, FMIS, risk management) and ensure compliance with relevant government finance obligations.

- High-quality written communication:

Demonstrated ability to produce clear executive-level briefs, financial narratives, and recommendations (not just spreadsheets), suitable for senior leadership and governance committees.

- Professional accounting qualification/membership:

Relevant tertiary qualification such as a Bachelor of Commerce/Accounting, and membership of a professional accounting body (e.g., CA ANZ or CPA Australia).

Desirable (highly regarded) skills, qualifications, and experience

- TechnologyOne (or equivalent government FMIS) experience:

Hands-on experience using TechnologyOne for budget management/reporting, or a comparable government FMIS, with evidence of quickly learning systems and improving reporting.

- Operating effectively in a small agency / standalone context:

Experience working with high autonomy in a small team environment, prioritising competing deadlines, and maintaining quality without the support structure of a large finance team.

- Stakeholder management across shared services and central agencies:

Proven ability to work constructively with shared service providers and external stakeholders (e.g., Treasury, Finance, other agencies), including resolving issues, negotiating priorities, and maintaining service/accountability.

- Shared-services assurance, including payroll oversight:

Experience overseeing or assuring outsourced/shared services (payroll/AP/AR), including reviewing outputs, testing controls, or conducting periodic checks/audits.

- Procurement/contract management exposure:

Experience providing procurement advice and managing contracts in a government environment, particularly where procurement is supported by shared services.

- Professional membership:

Membership to a professional accounting body, such as a Chartered Accountant (CA) or Certified Practising Accountant (CPA) in Australia.

Referee reports will be requested if you are shortlisted to interview stage.

Notes

As part of the selection process and as a condition of engagement, applicants will be required to:

- undergo pre-employment checks
- obtain and maintain a national police check
- obtain and maintain a baseline security clearance
- provide evidence of Australian citizenship.

How to Apply:

To apply, please submit:

- your resume (maximum 4 pages)
- a pitch (up to 700 words) outlining how your skills and experience meet the required criteria, and a response to the following question:

“Describe your experience managing a budget cycle and reporting to senior executives or committees.”

Please submit your resume and application via this portal:

<https://recruitment.taxombudsman.gov.au/> .

Applications close at 11:59 pm (AEST/AEDT), 16 April 2026.

Shortlisted candidates will be invited to interview. As part of the interview process, you will be provided with a case study in advance. At interview, you will be asked to discuss your approach to the case study and respond to specific questions, as well as answer other questions related to the selection criteria.

The Tax Ombudsman is an independent statutory office whose purpose is to improve the fairness and integrity of taxation and superannuation administration in Australia. In delivering against our purpose, our key activities are to: 1. investigate and help resolve complaints from taxpayers or tax practitioners on the administration of the ATO or TPB in a timely and efficient way 2. review and make recommendations on systemic issues relevant to improving tax administration 3. provide independent advice to the Government and Parliament on tax administration, and 4. raise awareness of the role of the agency and promote the integrity of the tax system. For further information about our office and our role, refer to the IGT website at igt.gov.au/

To Apply

Position Contact	Ruth Owen, 0427902463
Agency Recruitment Site	taxombudsman.gov.au

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0768559

Therapeutic Goods Administration

Closing Date: Friday 01 May 2026

Medical Devices and Product Quality
Laboratories Biomaterials & Engineering

Job Title	Executive Level 1 & APS Level 6 – Senior Engineer/Scientist and Engineer/Scientist, Medical Devices (Multiple Positions)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Fairbairn ACT
Salary	\$101,679 - \$142,509
Future Merit Locations	Fairbairn
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangements by negotiation
Classification	APS Level 6;Executive Level 1
Position Number	26-MDPQDIV-31051
Agency Website	

Job Description

<https://www.tga.gov.au/about-tga/corporate-information/work-tga>

Executive Level 1 – Senior Engineer/Scientist

Senior Engineers / Senior Scientists in the Biomaterials and Engineering Section undertake and lead complex technical work to support the regulation of medical devices and other therapeutic goods. The role involves planning and delivering laboratory based and desktop technical investigations, applying standards and quality systems, exercising professional judgement, and providing high quality technical advice to inform regulatory decisions.

At the EL1 level, the role requires independent decision making, accountability for technical outcomes, and the ability to operate with limited supervision. Staff at this level contribute to the development and improvement of testing methods, procedures, and guidance; mentor and support less experienced staff; and engage with internal and external stakeholders on complex technical matters.

This role provides opportunities to deepen technical expertise, develop technical leadership capability, and apply hands on experience in a regulatory laboratory environment with national and international impact.

APS Level 6 – Engineer/Scientist

Engineers and Scientists in the Biomaterials & Engineering Section contribute to the safety and performance of medical devices through hands on laboratory investigations, technical analysis, and project delivery. Reporting to a Senior Engineer/Scientist, you will conduct testing, evaluate technical data, and prepare high quality reports that inform regulatory decision making.

Some roles may also include undertaking Container Safety Evaluations (CSE) for prescription medicines and biologicals, assessing container closure systems in line with internal guidelines, and contributing to regulatory outcomes.

The work spans multiple disciplines, including biomedical engineering, materials science, chemistry, mechanical and electrical engineering, software, computer science, and cybersecurity, offering opportunities to apply and deepen expertise across diverse medical technology domains.

You will gain experience working in an ISO accredited laboratory, develop new testing capabilities, contribute to continuous improvement, and collaborate with multidisciplinary teams, making a direct impact on public health and Australia's regulatory system.

Duties

Executive Level 1

- Well-developed analytical capability in an engineering or scientific discipline(s) relevant to medical devices, with the ability to apply professional judgement to complex technical issues.
- Experience working in laboratory, manufacturing, testing, or quality related environments, including hands on involvement in testing, evaluation, or investigation activities.
- Proven application of test methods, standards, procedures and/or quality management systems (such as ISO 9001, ISO/IEC 17025, or ISO 13485).
- The ability to work independently with accountability for technical outcomes, and to operate with limited supervision.
- Effective written and verbal communication skills, including the ability to prepare, review and critically assess technical reports, and to provide sound technical advice.
- The ability to provide technical guidance, mentoring, or support to other staff, and to contribute to improvements in methods, processes, or practices.

APS Level 6

- Strong technical problemsolving skills, including the ability to analyse complex problems and apply sound scientific or engineering judgement.
- The ability to contribute to planning and delivery of laboratory or technical investigations with accuracy, initiative and attention to detail.
- Strong communication skills, including the ability to translate technical findings into clear, well-reasoned written reports to support regulatory decisions.
- The ability to work effectively in multidisciplinary teams, building productive relationships across engineering, science, and regulatory stakeholders. Adaptability and practical problemsolving skills,

including the ability to innovate, troubleshoot, and contribute to improving test methods, processes, and capability.

- The ability to work independently within their level of responsibility, managing competing priorities and delivering highquality outcomes under the direction of senior staff (including EL1 supervisors).
- A commitment to maintaining high standards of quality, safety and compliance in laboratory and regulatory environments.
- Motivation to contribute to public health outcomes and to develop specialist expertise in medical devices and therapeutic goods.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, **applicants must be an Australian citizen** at the time an offer of employment is made.

An applicant's suitability for employment with Health will also be assessed through a **variety of pre-employment check processes**, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

To be eligible for role, applicants must hold a **Degree in Engineering, Science or Technology** relevant to medical devices and/or biological medicines.

Notes

Applications close 11:30pm AEST.

Applicants are asked to quote reference number **26-MDPQDIV-31051** to assist when making an enquiry.

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Therapeutic Goods Administration

The Therapeutic Goods Administration (TGA), also known as the Health Products Regulation Group is part of the Australian Government Department of Health, Disability and Ageing, and is responsible for regulating therapeutic goods including, vaccines, medicines and medical devices. The TGA administers the Therapeutic Goods Act 1989 (the Act), applying a risk management approach designed to ensure therapeutic goods supplied in Australia meet acceptable standards of quality, safety and efficacy (performance), when necessary. We evaluate therapeutic goods before they are marketed and monitor them once they are on the market and assess the suitability of medicines and medical devices for export from Australia. We also regulate manufacturers of therapeutic goods to ensure they meet acceptable standards of manufacturing quality. Visit our website at www.tga.gov.au for further information regarding this role and TGA. Your interest in the TGA as a potential employer is appreciated.

To Apply

Position Contact	Lucan Baillie, lucan.baillie@health.gov.au
Agency Recruitment Site	https://www.tga.gov.au/about-tga/corporate-information/work-tga

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0768567

Australian Pesticides and Veterinary Medicines Authority

Closing Date: Monday 27 April 2026

Job Title	Chief People Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Armidale NSW, Canberra ACT
Salary	\$154,097 - \$178,313
Future Merit Locations	Armidale, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements (including working from home) are outlined under the APVMA's Enterprise Agreement 2024-27.
Classification	Executive Level 2
Position Number	10056
Agency Website	https://apvma.gov.au/node/1063

Job Description

<https://aus01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fbeaumontandbeaumont.com.au%2F11684&...>

The People and Culture section is responsible for leading and delivering the APVMA’s people plan and workforce capability agenda. The function provides expert advice and operational support across workforce planning, organisational and learning development, recruitment, performance management, employment and industrial relations, payroll, work health and safety (WHS), and diversity and inclusion.

Reporting to the Chief Operating Officer (COO), the Chief People Officer (CPO) is responsible for providing strategic leadership and agency-wide direction on people and culture matters to support the delivery of the APVMA’s Strategic Plan 2025–30, including attracting, developing and retaining talented people. The CPO partners closely with the Chief Executive Officer (CEO), the COO, and senior executives to ensure the agency’s workforce capability, culture, and organisational structures are aligned with its strategic objectives.

This role is complex and operates in a dynamic regulatory environment requiring strong leadership, sound judgement, and a deep understanding of APS employment frameworks. The CPO will lead workforce transformation initiatives, embed contemporary people practices, and foster a high-performance, values-driven culture consistent with the APS Values and Code of Conduct. The CPO works closely with other sections in the Business Enabling Services Branch to ensure the delivery of high quality, client-driven services.

To be successful in this role, the CPO must demonstrate the ability to influence at the executive level, navigate sensitive industrial and organisational matters, and deliver practical, risk-informed solutions that support both regulatory capability and organisational sustainability.

Duties

- Lead and develop the People and Culture team, building a professional, trusted, and responsive HR function.
- Provide expert advice to the CEO, the COO, and senior executives on a broad range of complex HR matters, including recruitment, strategic workforce planning, conduct, performance management, employee relations, succession planning, WHS, payroll, diversity and inclusion initiatives, and capability development.
- Lead the development, implementation, and monitoring of the APVMA People Plan and Capability Framework, ensuring alignment with the APVMA Strategy 2025–30, Corporate Plan, and Regulatory Posture Statement.
- Lead enterprise-wide organisational design initiatives to ensure structures, roles, and capability settings support the delivery of our regulatory functions and effective change management.
- Oversee the development, delivery, and evaluation of learning and development programs that drive capability uplift across the agency's regulatory science, enabling services, and leadership cohorts.
- Ensure robust WHS governance and emergency management frameworks and procedures are in place, ensuring compliance with the relevant employment legislation.
- Lead the strategic use of workforce analytics and optimise the agency's ERP, leveraging data insights and driving continuous system and process improvement to support organisational priorities and performance.
- Contribute as a member of the Business Enabling Services Branch leadership team and represent the APVMA at inter-agency HR events and forums.
- Proactively build and maintain collaborative partnerships with internal and external stakeholders, including senior executives, union representatives, and other HR professionals across the APS.
- Promote a healthy and safe workplace environment and model ethical behaviour in accordance with the APS Code of Conduct and APS Values. This includes contributing to a supportive and inclusive workplace culture.

Eligibility

The following essential criteria will be assessed:

1. Demonstrated success leading a high-performing HR function in a complex, regulated, or APS environment, including the ability to lead people with empathy and foster a psychologically safe working environment.
2. Demonstrated ability to deliver high quality, expert advice on complex HR matters, including the ability to drive agency-wide cultural and organisational change management initiatives.
3. Excellent written and verbal communication skills, including the ability to provide clear, persuasive advice to senior executives and prepare written briefs and papers on complex matters for a variety of audiences.
4. Excellent organisation, interpersonal and administrative skills, including the demonstrated ability to be flexible, set priorities, meet deadlines, and work effectively under pressure.
5. Proven ability to build, foster and maintain strong strategic relationships with internal and external stakeholders at all levels to achieve mutually beneficial outcomes.

6. High-level problem-solving skills and experience in applying expert judgement in the resolution of complex issues, including the ability to exercise discretion when dealing with sensitive or confidential matters.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Pesticides and Veterinary Medicines Authority

To Apply

Position Contact	Beaumont&Beaumont, (02) 6126 4500
Agency Recruitment Site	https://aus01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fbea

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0768569

Department of Agriculture, Fisheries and Forestry

Closing Date: Tuesday 21 April 2026

Exports & Veterinary Services
Residues & Food National Residue Survey

Job Title	Veterinary Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$106,466 - \$139,092
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 6
Position Number	2026/671
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Exports & Veterinary Services Division and the departments' goal.

We make sure Australian exports meet international standards through inspections, audits and certifications. Our work helps expand trade by negotiating technical access for food and other products. We also manage quotas under trade agreements and represent Australia in setting global food standards.

The Residues and Food Branch is responsible for policy development, implementation and regulation of dairy, fish and egg exporters, and non-prescribed food, organics, animal by-products exporters and imported food. This includes the development of operational policy and guidelines, instructional material, technical training and its delivery and reporting and engagement of industry and government stakeholders. The branch is also responsible for the National Residue Survey (NRS) which conducts animal and plant residue testing for participating industries.

The NRS assists with the maintenance of market access for participating industries through activities such as the development and implementation of residue monitoring programs, testing services, providing policy and scientific advice on related issues and providing support in the resolution of trade issues. NRS manages monitoring programs for a range of animal and plant industries.

Duties

This is where you play an important role.

Applications are sought from individuals with good judgement, strong interpersonal skills and a willingness to learn. The duties of the role include, but are not limited to:

- undertaking research and analysis to inform policy and program development to support existing assurance functions and to address emerging issues
- preparing and reviewing industry reports, policies, instructional material and stakeholder meeting papers to progress programs
- engaging and maintaining relationships with a range of stakeholders including animal producers, processors and peak industry bodies, as well as other state/territory and commonwealth agencies and internal stakeholders
- working across teams to deliver outcomes including understanding how your work impacts others
- representing the department in various forums
- developing and drafting communication products for both internal and external stakeholders
- providing technical and professional advice relating to residue monitoring programs for animal products.
- supervising a small team.

Please note that this recruitment process will **initially be used to fill one ongoing vacancy**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill **future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

The successful applicant will have:

- experience in project management and implementing changes to operational programs
- experience in the delivery of operational programs
- experience engaging effectively with a diverse range of stakeholders and interest groups through a variety of forums
- export policy, program, legislation or agricultural industry experience (desirable but not mandatory).

The successful applicant will:

- have strong written and verbal communication skills including an ability to communicate complex and/or technical issues effectively to senior executives, external stakeholders or clients
- be a high performer who is motivated to work independently with limited direction and has a demonstrated ability to engage with other staff and manage significant issues or projects
- be able to work collaboratively with colleagues to achieve work area and agency goals and enthusiastically support the development of a learning and innovative team culture
- have the ability to guide work priorities, both autonomously or as part of a team, and supervise staff
- have the ability to develop and support complex relationships with a range of stakeholders
- have the ability to work effectively across teams and supervise staff
- have the ability to represent the branch in a professional and informed manner when providing advice to stakeholders or industry
- have an awareness of and ability to anticipate and communicate the impacts of policy proposals to relevant stakeholders
- have sound judgement and an ability to work in a team, prioritise tasks and produce high quality work within agreed timeframes.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Emily Bell, 02 6271 6586
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0768571

Department of Agriculture, Fisheries and Forestry

Closing Date: Tuesday 21 April 2026

Exports & Veterinary Services
 Residues & Food National Residue Survey

Job Title	Policy and Program Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$112,044
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 6
Position Number	2026/616
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Exports & Veterinary Services Division and the departments' goal.

We make sure Australian exports meet international standards through inspections, audits and certifications. Our work helps expand trade by negotiating technical access for food and other products. We also manage quotas under trade agreements and represent Australia in setting global food standards.

The Residues and Food Branch is responsible for policy development, implementation and regulation of dairy, fish and egg exporters, and non-prescribed food, organics, animal by-products exporters and imported food. This includes the development of operational policy and guidelines, instructional material, technical training and its delivery and reporting and engagement of industry and government stakeholders. The branch is also responsible for the National Residue Survey (NRS) which conducts animal and plant residue testing for participating industries.

The NRS assists with the maintenance of market access for participating industries through activities such as the development and implementation of residue monitoring programs, testing services, providing policy and scientific advice on related issues and providing support in the resolution of trade issues. NRS manages monitoring programs for a range of animal and plant industries.

Duties

This is where you play an important role.

Applications are sought from individuals with good judgement, strong interpersonal skills and a willingness to learn. The duties of the role include, but are not limited to:

- undertaking research and analysis to inform policy and program development to support existing assurance functions and to address emerging issues
- preparing and reviewing industry reports, policies, instructional material and stakeholder meeting papers to progress programs
- engaging and maintaining relationships with a range of stakeholders including animal producers, processors and peak industry bodies, as well as other state/territory and commonwealth agencies and internal stakeholders
- working across teams to deliver outcomes including understanding how your work impacts others
- representing the department in various forums
- developing and drafting communication products for both internal and external stakeholders
- providing technical and professional advice relating to residue monitoring programs for animal products
- assisting with finance and business tasks to support the corporate activities of the team, including preparing budgets, initial forecasting and maintaining the financial sustainability of the programs

- managing financial reporting and analysis activities
- provide consistent guidance, advice and support throughout the procurement and contract management lifecycle
- supervising a small team.

Please note that this recruitment process will **initially be used to fill one ongoing vacancy**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill **future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

The successful applicant will have:

- experience in project management and implementing changes to operational programs
- experience in the delivery of operational programs
- experience engaging effectively with a diverse range of stakeholders and interest groups through a variety of forums
- experience working with budgets, finance and contract management
- export policy, program, legislation or agricultural industry experience (desirable but not mandatory).

The successful applicant will:

- have strong written and verbal communication skills including an ability to communicate complex and/or technical issues effectively to senior executives, external stakeholders or clients
- be a high performer who is motivated to work independently with limited direction and has a demonstrated ability to engage with other staff and manage significant issues or projects
- be able to work collaboratively with colleagues to achieve work area and agency goals and enthusiastically support the development of a learning and innovative team culture
- have the ability to guide work priorities, both autonomously or as part of a team, and supervise staff
- have the ability to develop and support complex relationships with a range of stakeholders
- have the ability to work effectively across teams and supervise staff

- have the ability to represent the branch in a professional and informed manner when providing advice to stakeholders or industry
- have an awareness of and ability to anticipate and communicate the impacts of policy proposals to relevant stakeholders
- have sound judgement and an ability to work in a team, prioritise tasks and produce high quality work within agreed timeframes.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit:

<https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Emily Bell, 02 6271 6586
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0768620

Job Title	Temporary Employment Register 2026-2027
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Cairns QLD, Canberra ACT, Melbourne VIC, Sydney NSW, Adelaide SA, Brisbane QLD, Darwin NT, Perth WA
Salary	-
Future Merit Locations	Cairns, Canberra, Melbourne, Sydney, Adelaide, Brisbane, Darwin, Perth
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Subject to negotiation
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	2026/605
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Do you want to work for a flexible, diverse and inclusive workplace that embraces innovative thinking and creative ideas? Are you looking for an employer that offers attractive remuneration and employment conditions? Then you should register your interest in working for the Department of Agriculture, Fisheries and Forestry on our Temporary Employment Register.

Who we are

The role of the Department is to protect Australia's natural resources and help develop strong agricultural industries. We work with others to ensure our land, water and heritage are well-managed, protected and productive. For today and into the future.

About the Temporary Employment Register

The Department seeks to attract, develop and retain diverse, enthusiastic and high-performing employees. To help us in achieving this, we maintain a Temporary Employment Register of interested applicants that the Department can use to fill a variety of employment opportunities across various classifications and business areas. The positions may be full time, part time or casual depending on individual team needs.

- The roles offered through the register are temporary and have a maximum duration of 12 months in the initial non-ongoing engagement with an option of extension for up to 6 months.
- Please note that ongoing engagement or promotion under the Public Service Act 1999 is not possible through this register.
- If there is a suitable opportunity that matches your skills and experience, you will be contacted regarding your application.
- Submitting an application does not guarantee employment with the department.
- Applications will remain active until 31 December 2026 and will not be carried over after this date.

Duties

Our People

Our staff have many different roles. From biosecurity dog handlers to environmental assessors, research staff and scientists to accountants. They are located all over Australia. We also have staff based overseas. They maintain relationships with international organisations and our trading partners. Our skills and expertise are as diverse as our portfolio. This helps us to be ready for any challenge. To ensure our advice and activities meet the needs and expectations of the community, industry, and other governments.

Apply to join the team

Candidates may be contacted to assess their suitability and availability as employment opportunities arise. To obtain more information and to apply, please click on the Apply Online button at the bottom of this advertisement.

Eligibility

Eligibility

To be eligible for temporary employment at Department of Agriculture, Fisheries and Forestry, the preferred candidate must:

- Be an Australian Citizen.
- Undergo and satisfy a Nationally Coordinated Criminal History Check.
- Undergo and satisfy a health check if applicable to the position.
- Be willing and eligible to obtain and maintain a security clearance to the appropriate level applicable to the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	recruitmentservices@aff.gov.au, recruitmentservices@aff.gov.au
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0768621

Department of Agriculture, Fisheries and Forestry

Closing Date: Thursday 23 April 2026

ICT Services
ICT Enabling Services Commercial Management Section

Job Title	ICT Commercial Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Subject to negotiation
Classification	APS Level 5
Position Number	2026/630
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the ICT Services and the departments' goal.

The **ICT Services Division** delivers secure and modern technology solutions that enable the department to operate effectively around the clock. We manage ICT systems that support collaboration, innovation, and service delivery across all areas. Our goal is to provide a reliable digital environment that empowers staff to focus on outcomes, not technical barriers. By continuously improving our platforms and tools, we help the department stay agile, connected, and ready to meet future challenges.

We deliver ICT capabilities that support the department's operations and align with modern ways of working. Our team ensures that ICT services are reliable, secure, and responsive to business needs. We work closely with other areas to enable seamless collaboration, efficient workflows, and continuous improvement. By providing the right tools and support, we help staff stay productive and connected, ensuring the department can deliver its services effectively and adapt to future challenges.

As an **ICT Commercial Officer**, you will support the section's objectives by providing commercial assurance, procurement coordination, and vendor governance across a multivendor ICT environment. The role contributes to effective contract management, compliance with the Commonwealth Procurement Rules and Public Governance, Performance and Accountability Act 2013, and timely project delivery through sound commercial advice, ServiceNow request management, and proactive engagement with internal stakeholders and external service partners.

Duties

This is where you play an important role.

As the ICT Commercial Officer, you will:

- Provide procurement and contract management support across ICT and telecommunications services, including drafting and managing procurements, variations, extensions, and approvals.
- Assist with service management activities by monitoring, tracking, and reporting on project objectives in a timely manner.
- Ensure compliance with the Commonwealth Procurement Rules, Public Governance, Performance and Accountability Act 2013, and departmental policies and procedures.
- Monitor progress, identify risks, and escalate issues where appropriate.
- Support data, reporting, and continuous improvement activities.
- Build and maintain effective working relationships with internal stakeholders and service partners.
- Undertake additional duties as required.

Please note:

- This recruitment process will initially be used to fill one ongoing (permanent) vacancy in the section.
- A merit pool may be established and used to fill similar ongoing vacancies in the branch for 18 months from the date of gazettal.

Eligibility

Our ideal candidate will have:

- Experience or exposure to ICT and/or telecommunications procurement or contract management.
- Strong organisational skills with the ability to manage competing priorities.
- Well-developed written and verbal communication skills.
- A client focused approach and ability to build productive stakeholder relationships.
- Experience using tools such as ServiceNow, Technology One, or Excel (or the ability to learn quickly).
- A commitment to collaboration, integrity and public service values.
- Experience working in an ICT or business support environment.
- Experience in stakeholder coordination, reporting, or financial support.
- Familiarity with ServiceNow, Excel, and Technology One tools.

Mandatory requirement:

Baseline Vetting Security Clearance

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Dipti Malhotra, dipti.malhotra@aff.gov.au
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0768627

Department of Agriculture, Fisheries and Forestry

Closing Date: Thursday 30 April 2026

Finance & Investment
Ministerial and Budget Strategy Ministerial and Parliamentary Services

Job Title	Parliamentary Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 5
Position Number	2026/685
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Finance & Investment Division and the departments' goal.

Our division ensures the department remains financially sustainable, compliant and well-equipped to meet its goals. We provide expert financial advice, tools and support to help teams manage budgets, make informed decisions and use public resources responsibly. By partnering across the department, we help align financial processes with strategic priorities. We also support ministers and stakeholders with clear, accurate financial insights that drive effective policy and program delivery.

The Ministerial and Budget Strategy Branch leads our portfolio approach to Budget, Ministerial and Parliamentary functions by delivering portfolio-wide strategy and support. The branch is responsible for embedding a proactive and forward-looking approach to the Budget cycle to optimise outcomes for the portfolio. We effectively manage Ministerial and Parliamentary functions to ensure the ministers and portfolio can meaningfully deliver on our obligations to maintain a positive reputation with all stakeholders (internal and external).

The Ministerial and Parliamentary Services Section is responsible for managing the workflow and quality assurance of documents between the department and our portfolio ministers' offices, as well as providing the offices with practical support arrangements. A key deliverable is to establish and maintain strong relationships between our ministers, their offices, the senior executive and the department and portfolio agencies.

Duties

This is where you play an important role.

As a Parliamentary Officer you will perform a range of tasks under limited direction including:

- the provision of day-to-day business and user support to the department and portfolio ministerial offices in relation to the Parliamentary Document Management System (PDMS)
- the administration of reference data and templates within PDMS and tier one resolution management of system issues
- assisting in the delivery of group and individual training to departmental officers and ministerial staff in the use of PDMS, including development of relevant training materials (including e-learning packages)
- undertaking, and coordinating with end users and business areas, user acceptance testing for upgrades and new modules
- initiating and/or investigating proposed development opportunities/change requests for PDMS
- the preparation of statistics, PDMS views and/or reports as requested
- representing the department on various Whole of Government working groups in relation to the ongoing development, support and use of PDMS.

Please note that this recruitment process will **initially be used to fill one ongoing vacancy**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill **future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

Our ideal applicant will have:

- experience in the administration, management and support of PDMS, a similar workflow solution or records management system, including using and contributing to reference materials (configuration documentation, issues resolution guides, etc)
- a thorough knowledge and understanding of ministerial and parliamentary processes and procedures
- confidence in learning computer systems and troubleshooting technical and operating issues
- well-developed written and verbal communication skills together with high-level attention to detail
- a strong focus on client service delivery, with the ability to build rapport and maintain positive working relationships
- demonstrated organisational skills, judgement and initiative
- the ability to manage competing priorities, meet deadlines and work under pressure.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Lisa van Dijk, 02 5156 3692
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768563

Australian Federal Police

Closing Date: Tuesday 14 April 2026

Job Title	Operational Support Officer - Exmouth & HMAS Stirling - WA
Job Type	Full-Time, Ongoing
Location	Perth WA, Exmouth WA
Salary	-
Future Merit Locations	Perth, Exmouth
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 4
Position Number	15742
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15742/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 11 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities
- With Exmouth being a geographically remote location, you will be entitled to receive a Remote Locality Allowance and a Remote Capability payment

Duties

Applications are sought from suitably qualified candidates wishing to be considered for the role of Operational Support Officer at the Harold E Holt Defence establishment - Exmouth Western Australia and HMAS Stirling, Rockingham, Western Australia.

Naval Communication Station Harold E. Holt

The Australian Federal Police are stationed at Exmouth in support of the Department of Defence.

Naval Communication Station Harold E. Holt is located 6 kilometres north of the town of Exmouth, Western Australia. The town of Exmouth was built at the same time as the Communications Station to provide support to the base and to house dependent families of U.S. Navy personnel. The town is located 1,270 kilometres north of Perth and 3,366 kilometres southwest of Darwin.

HMAS Stirling, Rockingham

The Australian Federal Police are working with the Australian Submarine Agency and the Department of Defence, to deliver an armed protection capability at HMAS Stirling, in support of the AUKUS initiative.

HMAS Stirling is the largest Royal Australian Naval base in Australia, and the Defence and Aviation Command is responsible for delivery of the AFPs security overlay in support of the Australian Nuclear Submarine Program under the AUKUS initiative.

The successful applicant will work closely with the Officer in Charge (OIC) and Protective Service Sergeants at their respective stations, providing strong administrative and operational support to ensure a high standard of service delivery.

As an Operational Support Officer, you will liaise with internal and external stakeholders and take a collaborative approach to achieving team outcomes, so strong interpersonal and communication skills are essential. We are looking for someone who is able to organise their work and demonstrate good judgement and decision making to ensure a high standard of service delivery is always maintained.

You will also be required to contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below.

What will you do?

- Support and assist with the Quintiq system (rostering and time recording) across Protection stations, including problem solving, cross checking, auditing, reviewing functions, and liaising with subject matter experts.
- Manage station roster record keeping.
- Oversee fleet management, including inspection and maintenance records, end of month odometer readings (EOM-ODO), vehicle servicing, repairs, replacement, and logbook auditing for tax purposes.
- Handle finance and procurement tasks such as research, purchasing, acquittals, and coding invoices appropriately.
- Prepare for and coordinate meetings, including logistics, visitor access, agenda setting, invitations, minute taking, tracking action items, catering, and ICT equipment setup.
- Manage station/office maintenance and stationery/supplies inventory.
- Administer record management through researching, reviewing, filing, archiving, electronic filing, and scanning.
- Manage multiple station Outlook email mailboxes.
- Participate in station and role-related projects such as WHS package implementation, Key Watcher security and access, internal building upgrades, Microsoft Teams migration, archiving and electronic filing projects, shared drive records management, and process improvement research.
- Provide executive support including reporting, timeline and deadline tracking, data management, and meeting support.
- Communicate and share information formally and informally using various channels such as email, MS Teams, and meetings.

- Demonstrate the capacity to ask pertinent questions, identify effective solutions, uphold integrity, and foster team cohesion and consistency across multiple teams.
- Collaborate with other Operational Support Officers, providing advice and guidance as required.
- Provide backfill support during leave/absence for other Operational Support Officers across Protection stations.
- Assist the Leadership team (OIC, Sergeants) when required and complete ad hoc administrative tasks as required.
- Follow established policies and adhere to AFP core values and Defence procedures/protocols.
- Liaise with the Department of Defence and other stakeholders as necessary.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application
- Negative Vetting 1 (Secret) security clearance or the ability to obtain one
- Demonstrated experience collaborating effectively with multiple teams
- Demonstrate high level attention to detail
- Excellent time management & interpersonal skills
- Be comfortable and adaptable to changing priorities
- Working knowledge of the Microsoft Suite of applications, particularly Excel, Outlook and Word
- Shows good judgement in allocating priorities to day-to-day work tasks in the broader context of team and AFP priorities
- Willing to work in a geographically remote location, Exmouth applicants.

Desirable Requirements

- Knowledge of AFP Enterprise Agreement, policy processes and procedures.
- Willingness to take up opportunities offered to gain exposure to broader organisational needs.

Notes

- This role is an AFP Band 4 Level.

For applicants interested in the HMAS Stirling position:

- This role is located in Rockingham, Western Australia and applicants are expected to be based in this region.

For applicants interested in the Exmouth-based position:

- This role is located in Exmouth, Western Australia, and applicants are expected to be based in Exmouth. National travel may be required.
- The successful candidate must secure their own accommodation.
- Successful applicant must be willing to relocate to Exmouth.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	AUKUS Operations, 02 51266188
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15742/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768587

Australian Federal Police

Closing Date: Wednesday 22 April 2026

Job Title	Social Media Officer (AFP Band 5 and AFP Band 6)
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Melbourne VIC, Perth WA
Salary	\$103,256 - \$123,420
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 6
Position Number	15824
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15824/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%

- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

What is the role?

Applications are sought from suitably qualified applicants wishing to be considered for the exciting and rewarding role of Social Media Officer.

Working closely with the high achieving AFP National Media team you will work to promote and protect the AFP by highlighting operational successes and capabilities on social media platforms.

The content delivered supports the agency's media and communications intent to deliver value to the AFP and the community by deterring crime and encouraging the public to report crime, building trust with the public to gain better operational intelligence, and explaining to the community how and why the AFP use legislation.

This role will work under the direction and guidance of Team Leader National Media and directly with other Social Media Officers to create and publish innovative and creative content to increase awareness, growth and engagement across the platforms.

You will also be required to contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below.

Duties

The Social Media Team focuses on delivering targeted social media content for AFP operations so the organisation can maintain a strong link with the community and stay a step ahead of criminals who seek to harm Australians and Australia's interests.

We are seeking a highly motivated, innovative and creative thinker who can work cooperatively to enhance our social media platforms.

This role will help the creation, planning and scheduling of content for platforms including Facebook, Instagram, X, YouTube and LinkedIn.

This role attracts a composite allowance in recognition of expanded working hours, normal patterns of attendance and shift patterns (such as afternoon shifts, weekends and Designated Public Holidays) that are required under the Operations working pattern. In accordance with the AFP Enterprise Agreement, an employee who is required to work in accordance with the Operations working pattern will receive a Core Composite of 22% in addition to their base salary, which will count as salary for superannuation. The Commissioner has the authority to remove a composite from a role.

Band 5 responsibilities include:

- Develop content to meet operational and corporate needs in line with the AFP Social Media Strategy
- Create high quality and engaging content that drives and grows engagement
- Implement strategies to improve brand awareness, brand reputation, public trust and community awareness of the AFP
- Monitor and report on performance
- Capture and edit stills and video content
- Liaise with members of the AFP commands and external stakeholders regarding social media content

Band 6 responsibilities include:

- Devise and develop content to meet operational and corporate needs in line with the AFP Social Media Strategy
- Develop ideas and create high quality and engaging content that drives and grows engagement
- Devise and execute strategies to improve brand awareness, brand reputation, public trust and community awareness of the AFP
- Monitor, report, and analyse performance and provide recommendations
- Capture and edit stills and video content
- Liaise with senior members of the AFP commands and external stakeholders regarding social media content and strategy
- Demonstrate a clear understanding of the work of the AFP to identify, develop and implement proactive social media opportunities for the agency
- Assist with mentoring and training junior team members

Eligibility

Essential Requirements

- You must be an Australian Citizen
- A security clearance (NV1) or the ability to obtain one

- Ability to be flexible and dynamic in response to changing priorities
- A high level of professionalism and attention to detail
- Ability to travel interstate or overseas, if required

Band 5 Essential Requirements

- Demonstrated passion and experience in digital and social media
- Relevant qualifications and/or experience in social media

Band 6 Essential Requirements

- A demonstrated ability to create innovative and engaging content and strategies
- Relevant qualifications and extensive experience in social media

Desirable Requirements

- A strong interest in news and current affairs, and issues relevant to the AFP
- Skills in Adobe Photoshop, Premiere Pro and/or Illustrator

Notes

Additional Information

- Non-ongoing for up to 12 months.
- This position is at the AFP 5 and 6 Band Level.
- When applying you will be asked to nominate your preferred band level, however final determination of the band level you are found suitable for is at the discretion of the panel.
- The roles are based Nation wide. Successful applicants must be located in these locations and/or be willing to relocate at their own expense.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Erin Bailey, 0417343483
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15824/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768614

Australian Federal Police

Closing Date: Monday 27 April 2026

Job Title	Quintiq Technical Specialist
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$132,668 - \$151,205
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	IT Specialist
Position Number	15775
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15775/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

The Quintiq Technical Specialist role is attached to Business Services, CFO Command and reports to the Quintiq Coordinator.

The role provides third tier technical support, as well as working closely with AFP business areas, including Payroll Services and SAP, to ensure business continuity required to support time recording, rostering, workforce planning, and pay affecting Enterprise Agreement (EA) conditions.

The role will maintain the AFP's Quintiq time recording and rostering solution and is responsible for the daily system monitoring and administration, API interpretation, data connectivity, and system integration including maintaining system continuity.

The role will also require solution architecture expertise, advanced data modelling capability, and specialist knowledge of Quintiq's backend solution that underpins rostering, workforce management, and pay affecting calculations across the AFP.

It requires the capability to build forecasting models, conduct workforce analytics, design decision to analyse roster efficiency using statistical data, database structures, error handling frameworks, complex test scenarios using various techniques.

The Technical Specialist contributes to the achievement of the organisation's strategic and operational outcomes in accordance with the regulatory framework, AFP values, and the AFP Governance Framework.

What will you do?

- Monitor system performance to proactively identify and resolve potential issues.
- Develop automated data quality checks to identify duplicates, missing values or anomalies.
- Monitor progress and adjust strategies to ensure sustained improvement.
- Validating Quintiq complies with the Enterprise Agreement and Industrial Instrument regulations.
- Provide training and development to build capability and adaptability.
- Collaborate with vendors and stakeholders to align integration solutions with business needs.
- Track and report on data accuracy metrics to drive accountability and improvement.

Eligibility

Essential Requirements

- Negative Vetting 1 (Secret) security clearance or ability to obtain.
- Demonstrated functional SAP experience, API solution integration, system middleware and experience in SAP HR/Payroll.
- Demonstrated experience in audit assurance compliance to comply with the Enterprise Agreement and Industrial Instrument regulations.

Desirable Requirements

- Demonstrated experience to deliver high quality customer service through effective, solution oriented approaches.

Notes

Additional Information

- This role is at an AFP Technical Specialist Level 1
- This role is located in Canberra ACT and successful applicants must be located in the ACT or relocate at own expense

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	John Mamatas, 02 51261388
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15775/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768631

Australian Financial Security Authority

Closing Date: Thursday 23 April 2026

Legal

Job Title	Principal Government Lawyer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA
Salary	\$145,509 - \$172,219
Future Merit Locations	Canberra, Adelaide, Brisbane, Melbourne, Sydney, Perth, Hobart
Office Arrangement	On Site; Flexible; Hybrid
Office Arrangement Details	Onsite and Hybrid arrangements available.
Classification	Executive Level 2
Position Number	NA
Agency Website	

Job Description

<https://www.afsa.gov.au/about-us/careers/current-vacancies>

The **Australian Financial Security Authority (AFSA)** is seeking an experienced and motivated **Principal Government Lawyer** to lead the delivery of high quality legal services to the Official Trustee in Bankruptcy (OT). This is a key leadership role within AFSA Legal, reporting to the Deputy General Counsel, Corporate, Reviews and Trustee Services, and supporting the OT across its personal insolvency and criminal assets management functions.

The Official Trustee in Bankruptcy (OT) is a body corporate under the Bankruptcy Act 1966 that performs functions similar to Registered Trustees, administering a broad range of personal insolvency matters, including bankrupt estates, personal insolvency agreements, and debt agreements. The OT typically undertakes matters that are in the public interest or not commercially viable for private trustees.

The OT also plays a vital role in the Commonwealth's proceeds of crime framework. Through the Criminal Assets Management (CAM) team, the OT manages and disposes of criminal assets confiscated by the Australian Federal Police (AFP) under the Proceeds of Crime Act 2002. These assets may include the sale and conveyancing of real property, removal of caveats, and the management and negotiation of property leases.

Duties

As a **Principal Government Lawyer**, you will co-lead lawyers in delivering strategic, timely and practical legal services. The position description for all Principal Government Lawyers in AFSA Legal sets out the core skills and capabilities for the role.

Your focus will be on support for the OT's statutory functions, but you may also work on the range of legal services delivered by AFSA Legal.

You will primarily:

- Manage lawyers advising on the OT's administration of bankrupt estates and other personal insolvency matters.
- Provide specialist advice to OT case managers on the interpretation and application of the Bankruptcy Act 1966 and Proceeds of Crime Act 2002, estate administration issues, restrained and forfeited property issues and litigation risk.
- Oversee and coordinate litigation involving the OT, including briefing and instructing external legal panel firms.
- Provide advice on property disputes, real property transactions, and leasing arrangements.
- Support the OT in lodging caveats and help develop streamlined, consistent practices to improve efficiency.
- Deliver legal training, coaching and capability development for OT case managers and AFSA Legal staff.
- Identify and implement improvements to legal and operational practices, including standing instructions and standard operating procedures.

Qualifications and experience

Essential

- Degree in law from an Australia tertiary institution or comparable qualification.
- Admission as a legal practitioner, however described, of the Supreme Court of an Australian State or Territory.
- 7+ years of legal experience with a focus on litigation.
- Experienced in litigation and law practice, preferably in a government environment.
- Demonstrated experience in managing complex legal cases and providing sound legal advice.

Desirable

- Insolvency experience, preferably personal insolvency
- Regulatory experience
- Experience in a leadership role with a department or regulatory agency.

All duties will be performed in accordance with:

- the APS Values, Code of Conduct and Employment Principles
- WHS obligations, taking responsibility for own health and safety and that of others
- AFSA's risk management framework and relevant legislation, including guiding others to identify and mitigate foreseeable risks.

Why AFSA?

You will enjoy excellent conditions including:

- Generous superannuation (15.4%)
- A modern work environment
- Access to Employee Assistance Provider
- Flexibility to balance work and personal life (working from home arrangements)

We are a workplace committed to providing an environment that values diversity and supports staff to reach their full potential. We encourage applications from Indigenous Australians, people from culturally diverse backgrounds and people with disability. At AFSA we encourage every employee balance their family commitments and personal interests with flexible working options.

Eligibility

Please note that this opportunity is open only to Australian Citizens. The successful applicant must have or be willing to undergo a security clearance to the level of Baseline as a condition of employment. To satisfy character requirements all AFSA employees must undergo a police records check.

Where a person has received a redundancy benefit from APS agency employment and their corresponding redundancy benefit period has not expired, they may be ineligible for employment. We encourage applications from peoples from culturally diverse backgrounds and people with disability.

Notes

How to apply

Applications close Thursday 23 April 2026 at 11:59 PM AEST.

Applications for this vacancy are submitted online through the AFSA careers portal. Further instructions on how to apply can be found on the advertisement webpage.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

To Apply

Position Contact	Recruitment, NA
Agency Recruitment Site	https://www.afsa.gov.au/about-us/careers/current-vacancies

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768552

Fair Work Commission

Closing Date: Tuesday 21 April 2026

Legal and Rules
Registered Organisations Services Branch

Job Title	Senior Advisor/Senior Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW
Salary	\$100,391 - \$115,479
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 6
Position Number	6130 or 6135
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

<https://fwc.bigredsky.com/page.php?pageID=106>

The Fair Work Commission's (the Commission) Legal and Rules team is seeking an APS6 Senior Advisor and/or an APS6 Senior Lawyer to join the Registered Organisations Services Branch's (the Branch) complex investigations and litigation function.

Reporting to the Assistant Director, Legal and Rules, the successful candidate will work alongside other members of the team to provide advice and assistance to a range of internal and external stakeholders, such as Commission Members, the General Manager, the Branch's Executive Director and Director, Legal and Rules, registered organisations, and practitioners.

As a Senior Advisor or Senior Lawyer, you will utilise your strong research skills, and ability to interpret and apply complex legislation to assist with and provide advice on regulatory compliance, investigations, and litigations. You will be a proactive team member, contributing to evaluation and improvement of processes and will have the opportunity to work across many of the functions of the Branch.

As a Senior Lawyer, you will provide complex legal advice and are required to be appropriately qualified.

All applicants will be considered for both roles.

Duties

- Work with the Assistant Director, Director, the Executive Director and other team members in providing issues analysis, advice, support and assistance to internal and external clients in relation to registered organisation compliance enforced by the Commission.
- Conduct inquiries and investigations into suspected cases of non-compliance with the Fair Work (Registered Organisations) Act 2009 (RO Act) by organisations, branches, officers and/or employees.
- Identify practical or technical issues and develop investigation and enforcement strategies arising in investigations and communicate these through internal and external correspondence including Investigation Reports.
- Develop and maintain working relationships with a range of key internal and external stakeholders including assisting with interviewing, drafting correspondence and obtaining information from a range of witnesses and legal providers.
- Provide mentorship, and assist the Assistant Director, Director and other staff in completing inquiries and investigations, meeting performance targets including timeliness benchmarks and undertaking relevant project work.
- Process compliance issues and matters that are lodged with the Commission by registered organisations including advising organisations in relation to legislative requirements. This will include assisting the Rules side of the team during peak periods with the processing of applications to alter the registered rules of organisations and the provision of advice regarding proposed rules.
- Other duties as directed by the Delegate/Executive Director, the Assistant Director and/or the Director.

Senior Lawyer additional duties

- Preparing and managing the conduct of civil penalty litigation against registered organisations, their officers and employees, that shape the law and deter non-compliance with the RO Act.
- Providing in-house legal advice relating to the General Manager's regulatory functions and powers under the RO Act in respect of the regulation of registered organisations.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800**

words, outlining your skills and/or experience relevant to the advertised role using the ‘**Our ideal candidate**’ section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on 'Apply now' and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Catherine Bebbington, (03) 8650 0180
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768447

Federal Court of Australia

Closing Date: Monday 20 April 2026

Federal Court of Australia
Corporate Services Information Technology

Job Title	Senior Network Engineer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT, Brisbane QLD, Adelaide SA
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in line with operational requirements
Classification	Executive Level 1
Position Number	0236-03-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://fcajobs.nga.net.au/?jati=66D61236-D463-B29B-8FB0-ECC4D62E54DB>

Position Overview

This position is a new role that will be part of the Infrastructure Solutions Team within IT. The position will take primary responsibility for the development and maintenance of the Court's voice and data networks. The scope of the position include the Wide Area Network. Local Area Network, Cloud based networking and video conferencing related networks. This role will be also providing support through troubleshooting, planning and design for network changes as well as adhering to change management practices.

Duties

Duties

- Provide expertise across a broad range of activities potentially relating to the work of different program areas.
- Provide expert advice on policy, complex problem solving and issues management for internal and external stakeholders.
- Ensure in-depth knowledge of and compliance with legislative, financial and administrative frameworks, government decision-making processes and agency guidelines and regulations.
- Investigate and resolve problems with the Court's voice and data networks in a timely manner to meet the Court's operational requirements.
- Take responsibility for the achievements of own and team outcomes, monitor progress and follow through to deliver quality outcomes.
- Monitor the performance of the network in order to detect and prevent developing problems.
- Recommend strategic directions for area of responsibility and consider wider agency implications when making decisions.
- Manage changes to the network in accordance with the Court's change management procedures.
- Act as the design authority for the network, to review changes proposed by other staff.
- Investigate and recommend changes that would improve the network's performance or cost-effectiveness.
- Engage with risk, including the conduct of risk assessment and risk management activities for area of responsibility.
- Plan and implement new network features or extensions across both wired and wireless networks.
- Maintain technical documentation on the design and configuration of the network in accordance with Court standards.
- Assist other IST staff with technical advice on network technical issues.
- Liaise with vendors of network-related goods or services to resolve problems or to study new or alternative offerings.
- Manage the existing network hardware and plan for upgrades and decommissioning of aged equipment.
- Work closely with the security team to remediate any outstanding vulnerabilities.
- Work with a level of independence, under broad direction, with a concurrent need to resolve issues and deliver quality outcomes.

Eligibility

Selection Criteria

1. Problem solving – Demonstrates an ability to identify problems, propose solutions

As a team member, provide a high standard of service.

- Ensure activities within defined responsibilities are aligned to relevant best-practice standards and processes
- Undertake work activities with an awareness of their possible impact on strategic, political or operational outcomes for the agency/program. Respond to requests for reports and data

- Under broad direction, implement effective change management procedures and controls
- Maintain an awareness of external best practice via industry networks, etc.
- As a team member, identify opportunities for savings and improvements to services.
- Develop and communicate project and other plans as required.
- Within areas of responsibility, monitor the implementation of plans, projects and policies.
- Actively contribute to achievement of the Court's business objectives as they apply to the team.
- Maintain good personal relationships and with other areas of Corporate Services, Registries, the Court's Executive and Judges.
- Actively contribute to a harmonious team environment.
- Assist with the management of contractors and other external service providers as required.

2. Focus on improvements –Identifies opportunities for operational improvement

The ability to identify, plan and implement continual improvements within the supported technical environment.

Demonstrate experience and/or knowledge of diagnostic/monitoring tools. Be able to respond to a changing environment and show the ability to be flexible with responding to change and leading to stable technical environments. Demonstrated experience with automation within the network space using Ansible or similar products.

3. Excellence in IT Practices and Procedures

Demonstrate the ability to develop and maintain relevant technical documentation relating to the environments your role is responsible for.

Show the ability to establish plans, processes and timeframes for project implementation being both autonomously and as a part of a project team.

4. Working Relationships & Leadership

Must be able to promote team cohesiveness and a sense of common purpose. Demonstrate the ability to work collaboratively by consulting and sharing.

Demonstrated high level oral and written communication skills

Be able to communicate clearly and positively, including actively listening to staff, colleagues and customers. Consults and shares information and ensures stakeholders are kept informed of work statuses.

5. Experience

- Previous experience in an Infrastructure technical support role.
- Experience with Fortinet firewalls or equivalent, SD-WAN and Cisco networking is essential.
- Experience with Cloud Proxy e.g. Zscaler is desirable.
- Experience with wireless technologies such as Juniper/HPE MIST, Cisco Meraki.
- Experience with NAC such as Cisco ISE, Aruba Clearpass.
- Familiar with ITIL processes.

Notes

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a one-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au.

Applications close: Monday, 20 April 2026 at 11:30 pm (AEDT)

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999 (Cth) and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply. Such candidates cannot, however, be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Pawel Mazur, 0404 431 314
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=66D61236-D463-B29B-8FB0-ECC4D62E

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Federal Court of Australia

Closing Date: Tuesday 21 April 2026

Federal Court of Australia
 Court and Tribunal Services

Job Title	Team Leader, Recording and Transcription Services
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Hobart TAS, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Hybrid
Office Arrangement Details	Employees are expected to attend the office for an initial period to ensure appropriate training, supervision, and role readiness. Access to flexible
Classification	APS Level 6
Position Number	0248-04-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://fcajobs.nga.net.au/?jati=D211122D-B1DC-5CE9-9E55-ECD59A3F083F>

Reporting to the Manager, Recording & Transcripts Contract & Service Delivery, and working as part of the National Recording and Transcription Team, the APS 6 Team Leader provides high-level operational leadership, specialist expertise and oversight of the national recording and transcription functions for the Federal Court, the Federal Circuit and Family Court (Divisions 1 & 2), and the National Native Title Tribunal.

The APS 6 Team Leader is responsible for managing a dispersed team of Recording & Transcription Coordinators, overseeing complex workflow management, addressing escalated or sensitive matters, monitoring provider performance, and ensuring compliance with legislation, court policy and contractual requirements.

Operating with a high degree of autonomy, the role exercises sound judgement to resolve moderately complex to complex issues, contributes to service delivery improvements, and provides authoritative advice to internal stakeholders, judicial chambers and external providers.

The APS 6 Team Leader plays a key role in supporting strategic objectives within the Digital Practice, Court Support and Improvement Branch.

Duties

Major Activities

Leadership & Team Management

- Lead, supervise and mentor a national team of APS 4 Recording & Transcription Coordinators, setting clear priorities, allocating work, and monitoring performance to ensure quality, accuracy and timely service delivery.
- Provide coaching and technical guidance, identify capability gaps, and contribute to the professional development of staff.
- Support recruitment and onboarding processes and ensure consistent application of procedures across the national team.

Operational Oversight & Specialist Advice

- Oversee end-to-end coordination of recording and transcription workflows, ensuring compliance with relevant legislation, court policy and contractual requirements.
- Provide expert advice on recording access, transcript processes, revision requirements, and provider obligations.
- Resolve complex enquiries and issues, including contested access requests, billing discrepancies, service delivery failures, and sensitive stakeholder concerns.

Stakeholder & Provider Management

- Build and maintain productive working relationships with transcription providers, judicial officers, chambers, court staff, legal practitioners and internal service teams.
- Support monitoring of provider performance, identify systemic issues, and contribute to contract reporting and performance discussions.
- Communicate policy requirements and procedural guidance to stakeholders and provide authoritative responses on complex or specialised matters.

Quality Assurance & Risk Management

- Oversee quality control processes for transcript accuracy, revision requests and error corrections.
- Identify emerging risks relating to service delivery, provider performance, information security or recording management and escalate as appropriate.

- Contribute to compliance activities, audits and reviews of operational policy, procedures and contractual obligations.

Reporting & Data Management

- Ensure high-quality data integrity across systems, tracking recordings, orders, delivery timeframes, complaints, provider performance and invoicing issues.
- Prepare operational reports, trend analysis and briefing material for senior staff, highlighting risks and improvement opportunities.

Continuous Improvement & Project Support

- Identify opportunities to improve workflow, efficiency, documentation and stakeholder engagement.
- Lead or contribute to process improvement initiatives, policy updates, and development of work instructions and training materials.
- Support broader Digital Practice improvement projects, including technology changes and service reforms.

Eligibility

Competencies & Attributes

The successful candidate will demonstrate the ability to:

- Lead and manage a team effectively, providing direction, support and performance oversight in a national operational environment.
- Exercise sound judgement and interpret legislation, policies and contractual requirements to resolve complex or sensitive recording and transcription matters.
- Communicate with influence, including the ability to prepare clear written advice, reports and guidance, and represent the team in discussions with internal and external stakeholders.
- Manage competing priorities independently, delivering high quality outcomes under limited supervision.
- Identify risks, analyse complex issues, and recommend solutions that support operational efficiency and compliance.
- Build strong stakeholder relationships, fostering collaboration and maintaining professionalism when dealing with judicial officers, court users and vendors.
- Model APS Values, integrity and confidentiality, particularly when handling sensitive court material.
- Drive continuous improvement, supporting innovation and national consistency in service delivery.

Formal Qualifications

Formal qualifications are not required. Experience within court operations, recording and transcription services, or a similar service delivery environment is highly desirable.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Erin Murphy, (03) 8638 6565
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=D211122D-B1DC-5CE9-9E55-ECD59A3F

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768600

Federal Court of Australia

Closing Date: Thursday 23 April 2026

Federal Court of Australia
 Court and Tribunal Services

Job Title	Knowledge Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Newcastle NSW, Parramatta NSW, Sydney NSW, Wollongong NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are expected to attend the office for an initial period to ensure appropriate training, supervision, and role readiness. Access to flexible
Classification	APS Level 5
Position Number	0242-03-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://www.fedcourt.gov.au/about/employment>

The Knowledge Officer plays a critical role in supporting the effective management and dissemination of organisational knowledge across Court and Tribunal Services. As a central member of the Knowledge and Training team, the position is responsible for capturing, developing, organising, and maintaining high-quality knowledge assets that support a consistent and efficient national framework for processes and procedures in Family Law and General Federal Law jurisdictions.

The purpose of the Knowledge Officer is to ensure that essential procedural and operational knowledge is accessible, accurate, and aligned with best practices. This includes mapping and documenting existing workflows, identifying opportunities for improvement, and standardising procedures to enhance service delivery across the organisation.

Duties

This is a forward-thinking and highly collaborative role that supports organisational learning and the ongoing enhancement of court and tribunal services through strategic knowledge management that requires:

- Working to a structured program of work, the role contributes to the continuous improvement of knowledge assets and supports change initiatives across the organisation.
- Project coordination, stakeholder engagement, and content development, with a focus on ensuring accuracy, clarity, and usability for operational staff.
- Assisting across jurisdiction and supporting the Knowledge Team Leader with the delivery of projects and workplan items.

Duties

- Assist and support the Knowledge Team Leader with project management and coordination: scope, deliverable timeframes and implementation of assigned workplan items.
- Develop and maintain and publish high-quality internal knowledge materials, including process documentation, procedural guides, and training resources.
- Collaborate with subject matter experts to gather, validate and translate complex operational processes into accessible and user-friendly materials.
- Contribute to post implementation review activities for projects and the implementation of new or updated knowledge resources, capturing lessons learned and opportunities for improvement.
- Actively considers relevant Courts' and business priorities, including system, rule and form changes, to support knowledge and information products remaining current, accurate and aligned with operational needs.

Eligibility

Competencies and Attributes

- Experience managing tasks within a structured program of work and meeting defined deliverables.
- The ability to identify, analyse and assess the effects of procedural changes.
- Strong organisation and time management skills, including ability to identify and resolve issues and the ability to manage competing priorities and meet deadlines.
- Strong communication skills with demonstrated ability to collaborate and consult with key internal stakeholders where consultation is required.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the

following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Kristy Freeme, 07 3052 4198
Agency Recruitment Site	https://www.fedcourt.gov.au/about/employment

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768487

National Anti-Corruption Commission

Closing Date: Wednesday 22 April 2026

Enabling Services Finance, Procurement and Travel

Job Title	Senior Finance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	018_03/26_PN1391
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Duties

- Supervision of a small and diverse team to deliver the finances of the agency, including accounts payable, accounts receivable, cash and treasury management, asset management
- Supervision of end-of-month processes and outcomes, including complete and accurate data for Business Support Services to produce the monthly CFO Report
- Preparation of monthly reports to the Department of Finance (via CBMS)
- Support the annual preparation of the financial statements, including preparation of complete and accurate work papers and responding to audit queries/requests
- Assisting Business Support Services with corrections to financial data, as requested
- Assisting Procurement and Contract Management with establishing supplier details, contract coding and other items as requested
- Supporting the maintenance of financial accounting frameworks, policies and processes
- Providing guidance and support to staff on financial accounting policies, including accrued expenses, prepayments, WIP and capitalisation of assets
- Preparation of Senate Estimates briefs and responses to Questions on Notice, if required

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

Citizenship – Applicants must be an Australian Citizen.

Security Clearance – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to Negative Vetting 1.

Suitability assessment – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.

Probation - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

Benefits of Working for the NACC

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Michelle, 02 6203 8023
Agency Recruitment Site	https://nacc.nga.net.au/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0768645

Office of the Australian Information Commissioner

Closing Date: Thursday 23 April 2026

Regulatory Action

Job Title	General Manager, Investigations & Enforcement
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Hobart TAS, Adelaide SA, Brisbane QLD, Perth WA, Darwin NT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	The OAIC operates a hybrid model of work with a combination of office attendance and remote working.
Classification	Senior Executive Service Band 1
Position Number	OAIC-2026-005
Agency Website	https://www.oaic.gov.au/about-us/

Job Description

<https://www.oaic.gov.au/about-us/join-our-team/>.

About the Office of the Australian Information Commissioner

Working with the Office of the Australian Information Commissioner (OAIC) will put you at the forefront of data protection and access to information regulation. As an independent statutory agency, the OAIC's work is of national significance and plays an important role in shaping Australia's information handling landscape across the economy - from government, digital platforms and the online environment, to health, finance and telecommunications. Our mission is to uphold and promote Australia's privacy and freedom of information laws.

We are an agency within the Attorney-General Department's portfolio with responsibility for numerous statutory functions including:

- privacy functions under the Privacy Act 1988 and the Digital ID Act 2024, the My Health Records Act 2012 and in relation to the Consumer Data Right (CDR) under the Competition and Consumer Act 2010, in particular, investigating breaches, handling complaints, conducting audits, developing codes, providing policy guidance and educating the public and industry on privacy;
- freedom of information functions under the Freedom of Information Act 1982, in particular, review of decisions made by agencies and ministers, handling FOI complaints, monitoring and investigating agency compliance, providing policy guidance and educating government and the public on FOI rights; and
- information commissioner functions under the Australian Information Commissioner Act 2010 including reporting to the Minister regarding government policy and practice with respect to the collection, use, disclosure,

management, administration or storage of, or accessibility to, information held by government and the systems used.

Duties

Key responsibilities of the role include the following:

- Enhancing operational and case prioritisation processes and implementing new ways of working across the Branch and supporting the EGM RAD in enhancing such practices across RAD.
- Increasing the impact of the OAIC's regulatory action activities through targeted investigations and enforcement and associated communication strategies.
- Providing oversight and leadership to the Branch and as part of the leadership of RAD, enhancing approaches to delivery while balancing competing demands on resources and engaging with risk to deliver the best enforcement outcomes for the community and positioning the OAIC for the future.
- Working closely with the EGM RAD, Principal Director Compliance, other OAIC executives and the OAIC's Commissioners to develop, communicate, implement, evaluate and refine the OAIC's regulatory strategy.
- Supervising teams responsible for strategic and proactive investigations and enforcement action to reduce harms to the community caused by privacy and freedom of information rights violations.
- From time to time, representing the OAIC publicly, under parliamentary or other external scrutiny, or with external stakeholders, and in making complex and contested statutory decisions.
- Ensuring the OAIC's investigation and enforcement activity is targeted and strategic and applied in a way that advances the community's privacy and freedom of information rights and the OAIC's regulatory priorities.
- Providing strategic input into evaluation of the effectiveness of regulatory policies, operational frameworks and guidelines.
- Effectively overseeing and providing advice to the EGM RAD and Commissioners regarding the expenditure of funds to support investigations and proportionate enforcement action including legal and expert fees and disbursements.
- Developing and overseeing investigation and litigation strategies to deliver impactful, timely and proportionate outcomes that promote and protect privacy and freedom of information rights
- Guiding and directing the Directors within the Branch to develop and nurture a high performing, multidisciplinary, collaborative and innovative culture that is aligned with OAIC's guiding principles.
- Supporting the EGM RAD and Commissioners in maintaining critical stakeholder relationships including across government, in academia, the private sector and the Minister's Office and ensuring staff across the Branch are engaging effectively with stakeholders, positioning the OAIC as a trusted regulator; and
- Supporting the EGM RAD to establish and drive strategic agendas that align with and support the Commissioners' priorities and agency purpose.
- Providing timely reporting and visibility of the progression of investigations and enforcement actions being undertaken by the Branch.

Job Specific Capabilities, Skills & Experience

We are seeking applications from candidates who have:

- Legal qualifications or extensive experience in a regulatory environment requiring an expert level understanding of legislation, or an ability to quickly obtain this knowledge
- Experience in overseeing investigations and enforcement actions in a contestable environment
- Demonstrated experience in the proportionate management of resources to achieve effective and timely regulatory outcomes
- Exceptional leadership skills with the ability to inspire and guide teams, and a demonstrated commitment to developing and empowering staff
- Strong stakeholder engagement experience, including representing organisations externally
- High-level strategic skills
- Demonstrated experience in leading through change

- Experience in managing the development and implementation of organisational policies, programs and approaches to work
- In depth knowledge of the *Australian Information Commissioner Act 2010*, the *Freedom of Information Act 1982*, the *Privacy Act 1988* and related legislation or the demonstrated ability to quickly acquire this knowledge
- Ability to provide impartial and forthright advice to senior leaders, giving consideration to organisational and government priorities.

Desirable:

- Management or public administration qualifications (e.g.,MBA/MPA).

Eligibility

- Section 22 of the *Public Service Act 1999* requires that APS employees must be Australian citizens.
- There are restrictions on employment of people who have, within the previous 12 months, accepted a redundancy benefit from an APS agency or a non-APS Commonwealth employer.
- For the duration of your employment with the OAIC you will be required to obtain and maintain an Australian Government security clearance at the Negative Vetting Level 1 and meet required background, identification and character checks.
- Note: All duties are to be performed in accordance with the APS Code of Conduct and APS Values and OAIC policies, including Workplace Diversity and Work Health and Safety. Under section 25 of the *Public Service Act 1999* the OAIC may re-assign the duties of an employee from time to time.

Notes

How to Apply

1. Please complete the application form found in the job pack on our website <https://www.oaic.gov.au/about-us/join-our-team/>.
2. Please provide a statement of claim of up to 2 A4 pages, addressing your interest, motivation and fit for the role. Your statement should include the use of practical and professional examples as relevant to the role and the job specific capabilities, skills and experience outlined above.
3. Your application form, CV and statement of claim should be collated as one document (where possible) and sent in a single email to: jobs@oaic.gov.au. Please ensure your email includes your full name in the email subject field, along with the job reference number found in the job pack.

About the Office of the Australian Information Commissioner

The Office of the Australian Information Commissioner (OAIC) is an independent agency within the Attorney-General's portfolio. Our primary functions are privacy, freedom of information and government information policy. Our responsibilities include conducting investigations, reviewing decisions, handling complaints, and providing guidance and advice.

To Apply

Position Contact	Rowena Park, Executive General Manager, Regulatory Action Division, 02 9942 4192
Agency Recruitment Site	https://www.oaic.gov.au/about-us/join-our-team/ .

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768393

Department of Defence

Closing Date: Sunday 19 April 2026

Defence People Group
People Services and Wellbeing

Job Title	Payroll Officer - Multiple Sites
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Bandiana VIC, Raymond Terrace NSW
Salary	\$81,868 - \$89,377
Future Merit Locations	Melbourne, Bandiana, Raymond Terrace
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	DPG/01813/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=C7C4E170-B1A1-2068-2AC3-ECC420FB9AF9>

Duties

The Role

People Systems and Payroll Services (PS & PS) Branch is seeking APS 4 Payroll Officers for the Pay and Administration Centres in Melbourne CBD, Bandiana (Wodonga) and Raymond Terrace NSW.

As an APS4 Payroll Officer, you will work collaboratively within a team to deliver timely and accurate pay and personnel administration outcomes and provide service excellence to customers by:

- Applying a customer focused approach in accordance with our phone-first, no payday surprise culture.
- Completing moderately complex, administrative payroll activities within established guidelines using Defence HR and payroll systems.
- Undertaking data analysis to investigate payroll anomalies, assurance reports and payroll error messages and applying corrective actions.
- Working within a framework of conditions of service legislation, policies and business processes.
- Engaging with customers and stakeholders using a range of Defence ICT platforms and Microsoft applications.
- Collaborating with customers and stakeholders to exchange information, resolve payroll issues and offer appropriate solutions.
- Demonstrating a commitment to innovation and continuous improvement.

The successful candidate must obtain a Baseline Vetting security clearance with the ability to obtain Negative Vetting 1 after initial probation period.

About our Team

We are:

- A passionate, diverse and talented group who value our people as our greatest asset.
- Stewards of the Australian Public Service, committed to delivering customer service excellence.
- Dedicated to building strong partnerships with our stakeholders.
- An empowered workforce with a culture of accountability, engagement and collaboration.
- Flexible and innovative in our thinking, with a focus on continuous improvement.
- Supported by strong leaders who are genuinely invested in capability.

You will enjoy Australian Public Service conditions which include an attractive salary and superannuation package and flexible working arrangements.

Our Ideal Candidate

To be successful in this role you will:

- Be customer focused and committed to delivering the best experience for customers.

- Be enthusiastic in participating in ongoing training learning a variety of processes.
- Be a positive and engaged team member who lives the APS and Defence values and behaviours.
- Be curious, have a growth mindset and be flexible and adaptive to changing priorities.
- Have well-developed written and verbal communication skills; engaging professionally with customers via phone, video and email.
- Be receptive of feedback and committed to your ongoing professional development.
- Identify and implement ideas to improve processes and customer outcomes.
- Be flexible and resilient in your approach to working in a fluid environment with changing priorities.

The successful candidate must obtain a Baseline Vetting security clearance with the ability to obtain Negative Vetting 1 after initial probation period.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	PAC Victoria Business Support, 03 9200 0991
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C7C4E170-B1A1-2068-2AC3-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768403

Department of Defence

Closing Date: Sunday 19 April 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Rockingham WA
Salary	\$81,868 - \$89,377
Future Merit Locations	Rockingham
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	NSSG/01321/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=974BD17E-CD6C-B411-5945-ECC422346D8C>

Duties

The Role

The APS 4 Project Support Officer role is a dynamic, diverse and interesting position offering variety and opportunity to make a difference. Excellent communication, versatility and organisational skills are a pre-requisite. You will be required to work closely with engineering, service personnel and Industry stakeholders and provide high level customer service, sound advice and guidance whilst working within Defence's legislative and policy framework.

Submarines Division are seeking a professional, versatile and motivated Project Support Officer to provide ongoing project management administrative and security support to the Division and

Defence partners. The successful applicant will have the opportunity to work in a professionally rewarding environment with a team of like-minded specialists striving for excellence to deliver safety and excellence to the nation's submarine capability.

The duties of an APS 4 Project Support Officer occupation in Defence include the following:

- Reception duties and first point of contact (POC) for Collins Submarine Program.
- Deliver wide ranging administrative and security support to Engineering and Service personnel and external industry stakeholders at all levels.
- Administer induction and separation processes.
- Coordinate, process site accesses and escort visitors for high level meetings.
- POC for facilities and compliance including coordinating maintenance and minor works to infrastructure.
- Perform simple procurement activities.
- Records management tasks including Objective Workgroup Coordination.
- Dispatch, receive and draft correspondence.
- Provide security support for the program.
- Deliver security briefs and training as required.
- Apply, interpret and advise on security matters.
- Handling of classified documents and assets.
- Maintaining registers and conduct audit activities.

The successful candidate may be required to undertake work on and be provided with technical information pertaining to Defence articles of United States of America (US) origin. In accordance with the US International Traffic in Arms Regulations (ITAR), any applicant who holds, or has previously held, citizenship or permanent residency of a country other than Australia will be required to declare and indicate the country or countries of citizenship or permanent residency. Restrictions on access to Defence articles and associated technical data subject to the ITAR by dual national employees may apply.

About our Team

Submarines Division is within the Naval Shipbuilding & Sustainment Group (NSSG). Submarines Division exists to deliver enduring, potent and credible submarine capability vital to Australia's national security. The Submarine capability we deliver includes the submarines themselves, their support systems and the associated sovereign industrial base. The division works in partnership with the Royal Australian Navy and Industry to deliver the strategic submarine capability to the nation.

You will have access to generous and attractive working conditions as an Australian Public Servant in Defence. Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, including part-time work, occasionally working from home and working hours that are not always nine to five.

Our Ideal Candidate

The successful candidate will work well as part of a small team, be able to prioritise and self-manage tasks, and be expected to apply initiative, judgment and expertise under limited direction to achieve outcomes for the program. You will perform moderately complex activities within an integrated workforce and contribute to the achievement and delivery of complex capability.

They will be an innovative and adaptive thinker who exercises flexibility, courage and accountability. An excellent communicator with strong written and verbal skills and ability to liaise with a range of internal and external stakeholders. Your organisational skills will be first class and co-ordination will be one of your key strengths. You will be able to build and sustain productive working relations both internally and externally.

Our ideal candidate has a can-do attitude and is willing to learn. A background or experience in Security is beneficial but not essential as training and mentoring will be provided.

The successful candidate will have:

- Strong communication skills both written and oral.
- The ability to manage information and records management activities in accordance with relevant legislation and Defence policies, procedures and work practices.
- Willingness to be collaborative and flexible in a diverse and integrated environment.
- The capacity to maintain a high degree of discretion and exercise sound judgement in dealing with sensitive and confidential matters.
- The ability to identify, anticipate and respond to stakeholders' needs and expectations to achieve work unit and Defence outcomes.
- A high degree of self-motivation and a positive attitude.
- A commitment to ongoing learning and development and continuous improvement.
- High level interpersonal and communication skills to create positive working relationships both internally and externally.
- The capacity to work both independently with minimal direction and collaboratively in a team environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Submarines Workforce Management, nssg.submarines.workforcemgt@defence.gov
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=974BD17E-CD6C-B411-5945-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768404

Department of Defence

Closing Date: Sunday 19 April 2026

Naval Shipbuilding and Sustainment Group
Office of DEPSEC Naval Shipbuilding and Sustainment

Job Title	Business Intelligence Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$81,868 - \$89,377
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	NSSG/01809/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=145F505C-FCAF-D25D-1514-ECC422C28B7E>

Duties

The Role

The duties of the APS4 Business Intelligence Officer within the Chief Engineer and Portfolio Management Office (CEPMO) include the following:

- Support the Assistant Secretary (AS) CEPMO, PMO Operations Manager, and Directors to deliver the governance and assurance of Naval Shipbuilding and Sustainment delivery activities, spanning Engineering, Technology and Materiel Logistics functions, Portfolio Governance, Resource Management and Corporate Systems.
- Support the AS CEPMO with Executive Assistant duties.
- Support the Branch with strategic planning activities and operational requirements.
- Share information, monitor work practices, set work priorities and develop local procedures.

About our Team

The Chief Engineer and Portfolio Management Office (CEPMO) is situated within the Office of DEPSEC NSSG. The branch provides governance and assurance of Naval Shipbuilding and Sustainment delivery activities, spanning Engineering, Technology and Materiel Logistics functions, Portfolio Governance, Resource Management and Corporate Systems.

Our Ideal Candidate

We want authentic individuals who can provide clear advice and build trust, while supporting and empowering our people to ensure an engaged and motivated workforce. There will be opportunities for you to nurture the partnerships we have with our stakeholders by advocating for transparency and collaboration with confidence.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Lou Morrison, 02 8440 4643
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=145F505C-FCAF-D25D-1514-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Department of Defence

Closing Date: Thursday 23 April 2026

Defence People Group
Joint Support Services

Job Title	Defence Social Worker
Job Type	Full-Time, Ongoing
Location	Adelaide SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Adelaide
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/01574/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9FBCB926-7A13-E37D-AB8D-ECC4D543E5FE>

Duties

The Role

Defence Social Workers deliver a broad range of support services and programs to Defence Command, members and families, plus undertake critical assessments to assist Commanders in making decisions that impact Defence families and Defence capability.

- Conduct quality assessments and write reports to assist decision making processes;
- Provide complex social work services in a generalist practice framework, including comprehensive assessments, bereavement support, brief intervention and referrals to enhance the social functioning of Australian Defence Force personnel and their families;
- Support Defence families to manage the military lifestyle;
- Provide training to Defence members and Command; psychosocial programs to Defence families;
- Assist Defence families engage with their communities and local services;

- Deliver DMFS's suite of national programs - partner employment, education and critical incidents to Defence families;
- Operate within the boundaries of organisational processes/ policies providing brief interventions, critical incident management, psychosocial assessments, social work reports; work with the multidisciplinary team supporting community capacity building.

About our Team

Bring your skills and ambition to our team! Defence Member and Family Support (DMFS) Branch is a diverse and inclusive workplace which offers a broad range of programs and services to help Commanders, Australian Defence Force members and their families manage the military lifestyle. DMFS supports Defence families' self-reliance and capacity to engage with community agencies.

Defence Social Workers provide support to all three services - Navy, Army and Air Force. The role requires working both autonomously and collaboratively within a dynamic multi-disciplinary environment with Military Support Officers, Defence Social Workers, Family Liaison Officers, an Educational Liaison Officer and a Business Support Officer.

You will have a Social Worker peer network across Australia. You will directly assist members and their families adapt to the requirements of a mobile military lifestyle.

Our Ideal Candidate

You will demonstrate strong assessment, counselling, case planning, report writing and community capacity building knowledge and skills. You will possess the ability to work within multi-disciplinary teams and be part of an organisation where professionalism, innovation and the ability to find creative solutions to challenges is highly regarded.

Our Ideal Candidate:

- Applies professional expertise in social work
- Operates within the boundaries of organisational processes and policies to provide brief interventions, critical incident management, psychosocial assessments and social work reports
- Uses judgement to identify and resolve problems objectively
- Builds and sustains positive relationships with team members, stakeholders and clients
- Possesses strong stakeholder engagement skills
- Possesses an ability to work independently, manage competing priorities and meet deadlines
- Be able to participate in some after hours and weekend work, including travel to Woomera and remain overnight.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Kate Crawford, 0467 729 202
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9FBCB926-7A13-E37D-AB8D-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768466

Department of Defence

Closing Date: Monday 20 April 2026

Guided Weapons and Explosive Ordinance
GWEO Delivery Division

Job Title	EO Armament Technician & Electronics Technicians
Job Type	Full-Time, Ongoing
Location	Rockingham WA
Salary	\$72,275 - \$112,431
Future Merit Locations	Rockingham
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	GWEO/01524/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B1AF86F2-A3E2-5ECC-129B-ECC50E688453>

Duties

The Role

An opportunity exists to join our dynamic and vibrant Defence team as an Explosive Ordnance Armaments Technician or Electronic Technician within our Explosive Ordnance Maintenance Directorate. If you are searching for new career opportunities with an agile, empowering, positive and open organisation, this role could be for you!

We are currently recruiting for Explosive Ordnance Armaments Technicians and Electronics Technicians in Explosive Ordnance Maintenance Directorate (EOMD) at the Torpedo Maintenance Facility (TMF) HMAS Stirling, WA in the Department of Defence. This position plays a critical role in ensuring the safety, functionality, and readiness of the Australian Defence Force's guided weapon systems and explosive ordnance through technical maintenance, inspection and certification activities. This is a broadband position, offering an excellent opportunity for career growth. The successful candidate will be expected to actively work towards progression within the broadband, demonstrating increased capability, performance, and responsibilities over time to obtain and maintain the maintenance level authorities and requirements for advancement.

There are 3 levels of maintenance authorities:

- Maintainer to Quality Verifier – APS 3 + 4 Levels (School leaver, limited or no experience)

- Independent Inspector to Weapon Coordinator- APS 5 Level (Trade background or equivalent)
- Lead – APS 6 Level (Supervisor, Advanced weapon & EO system knowledge)

Advancement through a broadband position requires ongoing training such as online modules, on the job training and specialised training, obtaining and maintaining various maintenance authority for materiel maintenance tasks and sitting Assessment Boards for progression.

The formal assessment of an employee's skills and proficiencies will determine their eligibility for advancement this may include the employee having to:

- Obtain formal qualifications;
- Attend nominated training courses; or
- Participate in a merit selection process.

Employees may enter the broadband at any level within the broadband subject to:

- Work value of duties to be performed are consistent with their current qualifications and experience;
- Assessment of qualifications and experience will be done as part of the selection process
- Conducting and certifying the maintenance, breakdown, repair, assembly, alignment, calibration, test, inspection, technical certification, and safety of guided weapon technical maintenance task in accordance with strict regulations;
- Using technical data, publications or documentation to perform technical activities within an explosive ordnance field;
- Follow defined policy, processes and procedures in a highly regulated environment including participating in regular audits and quality assurance activities;
- Carry out all workplace activities in accordance with WH&S and technical regulatory requirements;
- Operate hand and power tools and overhead crane in varying work conditions;
- Build and sustain positive relationships as an effective team member;
- Control and completion of various types of paperwork with strict documentation and control requirements;
- Compile maintenance reports, as required;
- Provide on the job training and mentoring of maintenance tasks to other maintenance staff, applicable to APS 5 level and above only;
- Continuous personal progression of the broadband;
- There will be work involved with hazardous substances requiring the use of specialised PPE for the conduct of maintenance including working in hot environments;
- Must be able to work at location to a standard working week of 37.5 hours, current hours are 0630-1430 daily, no work from home available.
- Must have valid Australian Drivers Licence.
- Must maintain Maintenance Authority for continued employment, as Maintenance Authority is considered an essential qualification for maintenance positions.
- Australian Government NV1 Security Clearance, ability to obtain and maintain one, is essential for this role
- International Traffic in Arms Regulations (ITAR) apply to these roles

About our Team

EOMD-W is an integral part of GWEO Maritime Branch, which is part of the Guided Weapons & Explosive Ordnance (GWEO) Systems Division. Our team consists of various disciplines (including engineering, maintenance & technical inspection, project management, commercial, logistics, and corporate enabling services). We are located in Canberra, Penrith, Amberley, Melbourne and Stirling, and our focus is to acquire and sustain guided weapons and munitions for the Australian Defence Force.

GWEO Maritime Branch is dedicated to providing our staff with a diverse, manageable, and favourable work-life balance. We will also invest in your training and development to ensure your time with us is deeply rewarding, both personally and professionally.

We are committed to achieving a workplace culture that is inclusive and diverse; one that directly reflects the needs and scope of Defence's varied operational requirements. Our people are capable, innovative, committed and diverse. We support an inclusive culture that emphasises respect and collaboration.

Our Ideal Candidate

Our ideal candidate will be someone seeking to commence a career in the Australian Public Service (APS) commencing at the APS 3 - 5 level and is able to satisfy the highly desirable qualifications stipulated and/or work towards progressing through the broadband via on the job training. Recent school leavers are encouraged to apply.

Our ideal candidate will:

- Have the technical aptitude and drive to allow them to successfully complete necessary Explosive Ordnance (EO) and maintenance training to satisfy their positional duties as well as support their career advancement to the APS6 level. Only existing qualified people or those with the suitable experience may qualify for a higher APS starting level;
- Have personal drive and have the ability to prioritise competing demands to meet deadlines and display initiative;
- Think creatively about complex problems and then propose sound options utilising research and technical approaches to solve them;
- Be an individual who is able to demonstrate adaptability and flexibility required to respond to the needs of their stakeholders in order to meet Defence outcomes;
- Be required to work independently with limited direction, and as a member of the team, to build and maintain effective relationships;
- Have the ability to confidently engage with stakeholders, using a range of demonstrated communication skills;
- Will be able to exercise both initiative and judgement in the interpretation of policy and demonstrate 100% procedural compliance during the conduct of maintenance;
- Required to demonstrate knowledge and ability by sitting maintenance authority boards to progress to the next APS level and/or maintenance authority level; and
- Is willing to travel to conduct maintenance activities as required.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Daniel Nelissen, 08 9580 2981
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B1AF86F2-A3E2-5ECC-129B-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768469

Department of Defence

Closing Date: Wednesday 22 April 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/01244/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=ED90EEC4-2351-7985-9972-ECC50E3D8D91>

Duties

The Role

CA33, within Land Command, Control, Communications & Computer Systems (LC4S) Branch is seeking a highly motivated and skilled Project Support Officer. We are seeking someone able to provide leadership with a proven record of delivering business outcomes, to ensure Defence maintains cutting-edge communications capabilities, critical for the Australian Defence Force to equip the Joint Force to meet their operational challenges into the future.

As a Project Support Officer, you will be accountable under broad direction to perform and achieve project work and project support activities within an integrated workforce. You will be required to have knowledge of project management methodologies, legislative frameworks, government decision-making and Defence’s mission and policy requirements.

About our Team

The CA33 team sits within the Land Battlespace Awareness and Management Systems Program Office (LBAM SPO), which is an exciting and complex environment, offering a rewarding career in one of the most dynamic organisations within the Capability Acquisition and Sustainment Group (CASG). Our mission is to acquire and sustain the digital Command, Control, Communications and Computing (C4) systems for the Australian Defence Force land combat operations.

You will enjoy Australian Public Service conditions, which include an attractive salary package and flexible, family-friendly working arrangements. Our staff have access to flexible working hours with opportunities for part-time and home-based work. An expansive variety of learning and development opportunities are available through experience (career exploration pathways, job rotation) and exposure (functional support, peer learning and communities of practice).

Defence provides employees with the option to undertake further studies, training and a superannuation contribution of 15.4 per cent, higher than most industries, with the opportunity for you to make additional personal contributions. We are committed to the personal and professional development of our staff, and welcome interested candidates to apply to join our team. Working with us will provide you the opportunity to advance your career, whilst actively playing a role in supporting Army and ADF operations for the safety and security of all Australians.

Our Ideal Candidate

Our ideal candidate will have a diverse range of experience and background in supporting project teams to achieve outcomes. Successful candidates will be able to demonstrate their ability or potential to manage staff and outsourced service providers to deliver quality outcomes. The role will require problem solving, risk and issues management and may include detailed or sensitive projects, which impact on strategic, political or operational outcomes for Defence.

The main responsibilities for the Project Support Officer role are:

- Provide operational support to project and product management and facilitate administrative and coordination requirements;
- Lead the development and maintenance of project and product planning and processes in accordance with agreed procedures and performance standards;
- Use experience to apply project management methodologies to administrative and technical activities;
- Work collaboratively, operate as an effective team member and provide constructive feedback, as well as engaging with relevant stakeholders and understanding their expectations and concerns;
- Resolve problems using expertise, taking the initiative to identify alternative courses of action; and
- Understand and contribute to reporting and finance outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Michael Myszka, 03 8698 7817
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=ED90EEC4-2351-7985-9972-EC1

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768472

Department of Defence

Closing Date: Monday 20 April 2026

Inspector-General of the Australian Defence Force
Office of the Inspector-General of the Australian Defence Force

Job Title	Audit Assurance and Policy Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	IGADF/01758/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B88173B6-3BC1-CE2C-DFA6-ECC50E2B0DFD>

Duties

The Role

In the Directorate of Military Justice Performance Review (DMJPR) within the Office of the Inspector-General of the ADF, the APS 5 Audit Assurance and Policy Officer will be responsible to:

- Maintain knowledge of military justice policy and legislation, ensuring currency of all policy references.
- Maintain knowledge of relevant Australian Standards on Assurance Engagements (ASAE) Standards to ensure ongoing Directorate compliance, and update standard operating procedures as required.
- Maintain current Audit Assurance data, including tracking of unit corrective actions and their implementation, and other internal KPI trackers.
- Regular reviews of Audit Checklists, including researching current Defence and single Service policy updates and legislative reforms, and the updating of Audit Checklists and other DMJPR governance documents and tools to ensure currency.
- Collaborate with DMJPR Systems and Data team to provide requested data for longitudinal reporting.
- Exercise initiative in identifying gaps and opportunities to improve efficiency and/or outputs in extant practices.
- Liaise with audit team members to coordinate timely return of post-audit documentation.

About our Team

The Inspector-General of the Australian Defence Force (IGADF) is a statutory appointment and provides the ADF with an independent oversight of the military justice system within the ADF. A key function of the IGADF is to impartially review the health and effectiveness of the military justice system independent of the ADF chain of command.

The Directorate of Military Justice Performance Review, on behalf of the IGADF, conducts Military Justice Performance Audits in accordance with the revised ASAE 3500 Performance Engagements (Revised), established by section 227B of the Australian Securities and Investments Commission Act 2001. These Audits provide 'reasonable assurance', but not absolute, that the audited ADF unit's military justice activities comply with laws and mandatory Defence policy.

Our Ideal Candidate

- Must be of suitable character and background to work in an integrity and oversight organisation.
- Be resilient, and have the ability to demonstrate care, compassion, respect and understanding.
- Well-developed verbal and written communication skills.
- Commitment to equity and diversity principles and occupational health and safety.
- Ability to interpret and understand relevant policy and legislation.
- Strong attention to detail.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Danielle Close, 02 5109 7457
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B88173B6-3BC1-CE2C-DFA6-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768476

Department of Defence

Closing Date: Monday 20 April 2026

Defence Science and Technology Group
Platforms

Job Title	Surface Coatings Specialist – Laser Energy
Job Type	Full-Time, Ongoing
Location	Fishermans Bend VIC
Salary	\$144,430 - \$173,359
Future Merit Locations	Fishermans Bend
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/01855/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=CBEB629C-3D46-4FEF-D74B-ECC50D3E5B7E>

Duties

The Role

Reporting to the Discipline Lead, Camouflage Coatings & Signatures, under broad direction the key duties of the Surface Coatings Specialist – Laser Energy include the following, but not limited to, roles:

- With broad guidance, manage and coordinate the Science and Technology deliverables of Defence programs.
- Develop networks of domestic and overseas Defence stakeholders, academia and industry partners to successfully achieve project deliverables.
- Promote and drive a strong culture of scientific and technical excellence internally and externally.
- Manage and optimise allocated resources, set work area priorities, workflows, develop strategies and evaluate scientific outcomes to enhance capability.
- Implement novel scientific methodologies to solve highly complex problems with laboratory experimentation, field trials and data evaluation.
- Formulate new coatings of high standard, with associated testing against specifications.
- Establish procedures and guidance to ensure Workplace Health & Safety compliance with legislation, regulations and internal Defence policies.
- Demonstrate innovation, adaptability and flexibility to generate new knowledge and produce coating related asymmetric capability for clients and sponsors.
- Manage and maintain currency in the Science and Technology areas of high-energy lasers, laser designators and related surface coating and material technologies.
- Deliver high quality scientific reporting including briefs, publications and presentations.

About our Team

The Specialised Corrosion and Corrosion Science Group (SCCS), a Science Technological Capability (STC) within Platforms Division, develops coatings and corrosion prevention solutions tailored to Australian Defence Force platforms by implementation of innovative Research and Development (R&D).

The Camouflage Coatings & Signatures Discipline within this STC, improves camouflage coatings for ADF platforms across the ultraviolet, visible, near infrared, microwave and radar regions of the electromagnetic spectrum, providing an advantage to our warfighter and improving mission survivability. Innovative research to reduce platform detectability by laser designators and structural damage from high energy laser weapons is also conducted.

Our Ideal Candidate

The ideal candidate will:

- Be able to work under broad guidance
- Demonstrate problem solving using innovative techniques to make substantial, significant and consistent contributions for capability enhancement

- Have a strong focus on program delivery and appreciation of the needs, priorities and requirements of military end users.
- Excellent communication and interactive skills with clients and junior team members are essential.
- Ability to generate new scientific ideas and methodology and implement them to achieve project outcomes.
- Will have the experience in driving scientific research of a high standard.

Working knowledge and experience of the following would be considered highly advantageous:

- Significant knowledge of laser instrumentation and experimentation regarding laser interactions with materials.
- Design, formulation and application of liquid applied surface coatings, especially epoxy and isocyanate-based.
- Managing R&D programs, with a strong focus on client outcomes, from inception to delivery.
- Completion of risk assessments for the use of Class 4 lasers and hazardous chemicals.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Mandatory Qualifications:

The S&T6/EL2 Senior Researcher – Platform Systems position requires:

- Academic qualifications in science or engineering related fields of research; or
- Relevant skills and work experience.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Lance Kelly, 03 9344 3542
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CBEB629C-3D46-4FEF-D74B-E

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768486

Department of Defence

Closing Date: Monday 04 May 2026

Defence People Group
Joint Health Command

Job Title	Researcher
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	\$89,841 - \$96,829
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DPG/01902/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1D334432-565D-9D5D-F5E7-ECC51127B983>

Duties

The Role

The role of the research assistant will be to undertake routine laboratory and office-based work assisting with the measurement of antimalarial drugs using liquid chromatography mass spectrometry.

Also, carry out tolerability and efficacy assessment of new antimalarial candidates in mice in accordance with the Australian code for the care and use of animals for scientific purposes.

Maintain laboratory procedures, record keeping, equipment and consumables for antimalarial drug analysis and animal studies.

About our Team

The Department of Drug Evaluation at ADF Malaria & Infectious Disease Institute (ADFMIDI) provides technical advice to Defence on vector borne diseases of military importance such as malaria.

The Department performs research into antimalarial drugs to protect Australian Defence Force personnel from multi-drug resistant malaria in the Indo-Pacific region.

The Department's team comprises scientists, research assistants and animal technicians/carers who, through pre-clinical and clinical studies, perform parasitological and pharmacological investigations of new and standard antimalarials to prevent and treat drug resistant malaria.

Our Ideal Candidate

The ideal research assistant candidate is a dedicated and reliable person with experience in liquid chromatography mass spectrometry and small animal research.

The candidate possesses knowledge and exposure to quality assurance programs to provide accurate and reproducible scientific findings.

They will be multiskilled in various laboratory procedures, hardworking, show foresight in pursuing their responsibilities and willing to perform routine tasks.

This person will be a quick learner with excellent record keeping and report writing skills.

They will be keen to learn and be part of a dynamic research team in assisting Defence with its national and international collaborators in researching infectious diseases of military importance.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Mandatory Qualifications

The S&T3/APS4-5 Researcher CBRN position may require:

- academic qualifications in one or more of the following related fields of research; or
- relevant skills and work experience.

Ref 1297.0 ANZSRC Fields of Research 2020:-

Division 31 – Biological Sciences

- 3199 Other Biological Sciences

Division 34 – Chemical Sciences

- 3403 Macromolecular & Materials Chemistry
- 3499 Other Chemical Sciences

Division 40 – Engineering

- 4018 Nanotechnology

Division 51 – Physical Sciences

- 5102 Atomic, Molecular & Optical Physics

In order to work with research animals and blood products, provide vaccination evidence for: Hepatitis A and B; measles, mumps and rubella (MMR); tetanus and pertussis, seasonal influenza, and SARS-CoV-2 (COVID-19), and a negative IGRA tuberculosis screening test.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Dr Mike Edstein, 0403 321 689
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1D334432-565D-9D5D-F5E7-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768489

Department of Defence

Closing Date: Monday 20 April 2026

Defence People Group
Joint Health Command

Job Title	Regional Psychology Manager
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	\$124,393 - \$140,315
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/01908/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DDF2B1B2-749E-C274-1CE9-ECC51155823C>

Duties

The Role

The EL1 Psychology Manager enables mental health service delivery by the mental health teams across all facilities within Joint Health Unit North Queensland (JHU-NQ), in accordance with Defence policy. This includes management of the embedded mental health teams, as well as providing clinical oversight for services provided by external providers under the ADF's Health Services Contract and DVA's Open Arms.

The EL1 Psychology Manager will exercise a considerable degree of independence and perform the mental health subject matter expert role in support of health service delivery. This position will be expected to act in the role of the Psychology Head of Department, to work closely with the JHU command and health centre management teams and to ensure all health practitioners are supported to deliver appropriate clinical intervention to members of the ADF.

The EL1 Psychology Manager will provide technical guidance and advice to assist the day-to-day operations of the mental health teams including peer consultation for complex cases, coordination and provision of clinical support to multi-disciplinary case coordination and unit welfare boards. They will also be required to manage personnel and financial responsibilities to achieve work unit outcomes.

About our Team

Joint Health Command (JHC) is responsible for the delivery of healthcare services to over 70,000 Australian Defence Force (ADF) personnel. Through the delivery of reliable, resilient and best practice health services, JHC enables a healthy, ready, and supported Force from enlistment through to transition from service.

Health care services are delivered through eight Joint Health regions across Australia. The Executive Level One (EL1) Regional Psychology Manager position is part of Joint Health Unit – North Queensland and is based at Lavarack Health Centre (LHC), Lavarack Barracks, Townsville Qld. Each Joint Health Unit facility provides a range of services which can include medical, nursing, dental, physiotherapy, mental health, rehabilitation, and in-patient care.

The JHC workforce is an integrated, multidisciplinary team of Defence members, civilians, contractors and professional health providers. We work together to manage around one million patient health service interactions with Defence members each year.

The EL1 Regional Psychology Manager reports to the Commanding Officer (CO) at RAAF Townsville, Townsville Qld.

Our Ideal Candidate

An enthusiastic self-starter, the ideal candidate must be able to work autonomously, as well as part of a team. They have the ability to prioritise their workload when faced with competing demands, and comply with policy, procedures, legislation and regulatory frameworks. They have the ability to respond to WHS incidents and issues in a proactive, positive and dynamic way and have excellent interpersonal skills, including the ability to develop and maintain stakeholder relationships.

The ideal candidate will continue to maintain currency in clinical knowledge in line with JHC, ADF and Commonwealth policy. They possess strong Microsoft Office skills and excellent verbal and written communication skills.

The ideal candidate must be flexible and adaptable. They will be comfortable with managing change and responding to short-notice tasks. They will have the ability to anticipate, identify, and respond to changing priorities. They will also be committed to ongoing professional development and when required, be prepared to mentor and train junior team members to achieve optimal outcomes.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Mandatory Qualifications

This Occupation requires:

Essential

- Registered as a Psychologist with the Psychology Board of Australia.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Brittany Fullagar, 07 4446 5185
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DDF2B1B2-749E-C274-1CE9-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Department of Defence

Closing Date: Monday 27 April 2026

Defence People Group
 Joint Health Command

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Richmond
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DPG/01911/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E2812139-1930-CA75-D68A-ECC51170FEA5>

Duties

The Role

The APS5 Logistics Officer supports the logistics function at Richmond Health Centre - RAAF Richmond and will perform complex logistics inventory and asset management duties. They are accountable to have a well developed understanding of legislative frameworks, government decision-making and Defence’s mission and policy requirements. They are accountable for organising their workflow and making independent decisions relating to their area of responsibility. They will undertake technical research and analysis, conduct reviews, assessments and perform procedural and administrative support work.

The successful candidate will manage governance duties on logistics inventory activities in accordance with the Electronic Supply Chain Manual. They will coordinate logistics inventory management through the use of information management systems and be required to respond to inventory requests. They will have demonstrated experience in composing responses to correspondence, briefs and reports on logistics inventory management activities and be able to provide logistics advice to a wide range of stakeholders.

About our Team

Joint Health Command (JHC) is responsible for the delivery of military medicine and joint healthcare services to over 70,000 Australian Defence Force (ADF) personnel. JHC is also responsible for the health preparedness of ADF personnel for operations, and the coordination of health units for deployment in support of operations.

The APS 5 Logistics Officer position is part of Joint Health Unit - Northern New South Wales within JHC and is based at Richmond Health Centre, RAAF Richmond. The APS 5 Logistics Officer will allocate work, resources and tasks and set work area priorities to meet set outcomes. The position reports to the Practice Manager and Health Centre Manager. Working in a truly blended workforce of military, APS and contracted staff the ideal candidate will thrive in a dynamic environment and enjoy working collaboratively and collegially to generate excellent health care results.

Our Ideal Candidate

Our ideal candidate will have a minimum 2 years logistics experience. They will be able to share information, monitor work practices, set work priorities and have demonstrated experience in developing local logistics procedures. They will be able to work both autonomously and as part of a team.

The APS 5 Logistics Officer will have excellent stakeholder management skills and will be required to communicate with, respond and provide advice to a range of stakeholders on moderately complex operational and administrative issues to achieve work unit and Defence outcomes. They will be accountable to contribute towards ongoing self-improvement and professional development.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social

workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Nicole Izzard, 02 6571 0495
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E2812139-1930-CA75-D688A-EC1

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768494

Department of Defence

Closing Date: Thursday 23 April 2026

Australian Defence Force HeadQuarters
 Vice Chief of Defence Force Group

Job Title	Special Access Program Facility Security Advisor
Job Type	Full-Time, Ongoing
Location	Majura ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Majura
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	ADFHQ/01424/26
Agency Website	

Duties

The Role

The Special Access Program (SAP) Branch Security Compliance Directorate has an exciting opportunity for a motivated individual to join the team in supporting SAP Facility (SAPF) accreditation nationally and the security management of the SAP Branch SAPF, which is the national headquarters for SAP.

Responsibilities of the SAPF Security Advisor will include:

- Providing support to the SAPF accreditation life cycle nationally by reviewing documentation and conducting on-site inspections, with an emphasis on project and construction security for new builds.
- Providing support to the security management of the SAP Branch SAPF through developing, reviewing, and implementing security compliance activities.
- Collaborating closely with other facility security certification and accreditation entities.
- Ensuring the implementation of national and international security policy requirements and specifications and making risk-considered recommendations to the SAPF Accreditation Official.
- Providing support to the management of the SAP enterprise.

About our Team

The Special Access Program (SAP) Branch within Force Integration Division is responsible for national oversight and governance of SAP for the Department of Defence. As a part of the Security Compliance Directorate, you will work in a joint environment that is outcomes focused and provides technically complex and challenging opportunities.

The Security Compliance Directorate is responsible for SAP facility governance, accreditation, and ongoing compliance, as well as the assessment and authorisation of SAP information systems.

Our Ideal Candidate

Our ideal candidate would have:

- Experience in protective security.
- Experience in facility security certification and accreditation in accordance with Government policy and specifications.
- Experience working in high security areas and with compartmented information.

- Strong communication skills, both verbal and written, and a proven ability to collaborate with stakeholders.
- The ability to apply critical thinking and risk-consideration to decision-making processes, and the judgement to escalate where required.
- The ability to work independently with minimal supervision, prioritise work accordingly, and take initiative.
- The motivation to learn and continually professionally develop, through mentoring, engagements, training courses, and through self-learning through own research.

We encourage individuals to apply even if they do not meet all of the ideal attributes, as formal and on-the-job training will be provided to meet any technical skill requirements.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Kristie Green, 02 5131 3203
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=FCD67941-4227-4E35-52B4-EC

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768518

Department of Defence

Closing Date: Thursday 23 April 2026

Defence Science and Technology Group
Platforms

Job Title	Activity Lead Environmental Signatures Field Sampling and Experimentation, Signatures and Survivability
Job Type	Full-Time, Ongoing
Location	Fishermans Bend VIC
Salary	\$124,393 - \$140,315
Future Merit Locations	Fishermans Bend
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/01854/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7D07DB14-5631-B26A-5CD4-ECD55CFC2DB1>

Duties

The Role

Under limited guidance, the candidate will:

- Draw upon prior expertise in field sampling to ensure co-ordination and implementation of the environmental signatures field program;
- Cultivate lasting sustainable relationships between DSTG and suitable field sampling collaborators to ensure the ongoing and sustained implementation of the environmental field sampling program

- Manage allocated resources, timeframes and schedules, set work area priorities, manage WHS requirements and coordinate field sampling efforts to maximise viable outcomes for the environmental field sampling experimentation programs
- Co-design, develop and oversee test and evaluation work packages for sensor technologies
- Assist the DL Environmental Signatures in the production of high quality scientific reports, minutes, briefs, presentations and training packages as required to communicate outcomes to stakeholders and ensure that knowledge is transferred in a timely and appropriate manner
- Collaboratively engage with peers within the Visible, Environmental Signatures & protective Systems group, across Platforms Division and with other Divisions
- Mentor and develop junior staff, developing their laboratory and field research knowledge, abilities and experience

About our Team

The Visible Environmental Signatures and Protective Systems (VESPRS) team is a diverse, collaborative group that support each other in delivering high impact innovation, science and technology outcomes to the Australian Defence Force (ADF).

With a heavy focus on conducting primary research in real world environments, the Environmental Signatures team applies specialist environmental and biological scientific expertise to provide a deep understanding of the biological signature potential of maritime platforms. We leverage our sovereign knowledge of the Australian marine environment to provide the ADF with expert, unbiased advice through the assessment and validation of new sensor technologies. We leverage our strong collaborations across both Government and Industry partner to develop systems that forecast, detect and manage environmental signatures. We work with materials scientists and modelling experts to realise new strategies that allow the ADF to maintain stealth against continuously evolving surveillance threats.

Our Ideal Candidate

We are looking for candidates with substantial recent experience in maritime field operations and the test and evaluation of sensing technologies. Our Ideal Candidate will generally have:

- Experience in all aspects of field operations
- A desire to travel frequently, often to tropical and temperate localities with night operations.
- Experience in managing collaborative relationships with both government and industry entities
- Strong communication skills, preferably with experience in demonstrating and training of methods, techniques and operation of technologies to industry, academia, or peers
- Experience working in teams to undertake collaborative science and technology projects
- A commitment towards ongoing self-improvement and professional development.
- We believe in hiring for potential, and we know that some candidates hesitate to apply if they do not tick all the boxes. If this role interests you, but you do not meet all the criteria, we still encourage you to apply.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

The S&T5/EL1 Senior Technologist/Technician - Platform Systems position requires:

- academic qualifications in one or more of the following related fields of research; or
- relevant vocational qualifications; or
- relevant skills and work experience.

[Ref 1297.0 ANZSRC Fields of Research 2020](#)

Division 31 – Biological Sciences

3199 Other Biological Sciences

Division 40 – Engineering

4015 Maritime Engineering

4016 Materials Engineering

4017 Mechanical Engineering

4099 Other Engineering

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Andrew Scardino, 03 8534 1500
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7D07DB14-5631-B26A-50D4-EC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0768544

Department of Defence

Closing Date: Thursday 16 April 2026

Defence People Group
 Workforce and People Strategy

Job Title	Research Engagement Experience Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/01787/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=61186892-878B-931F-AB73-ECD5952A15E1>

Duties

The Role

The Research Engagement Experience Officer supports stakeholders to connect with people research and evaluation outcomes through clear, creative and accessible communication. Working under limited direction, the Engagement Experience Officer provides strategies and advice to engage internal and external audiences with research and evaluation outputs. The role collaborates closely with researchers to identify opportunities, build relationships and encourage research participation, improving accessibility and driving the uptake and practical impact of research.

This role requires strong interpersonal and communication skills, the ability to communicate research into user friendly messages and a collaborative, proactive approach to stakeholder engagement. Digital communication experience, research communications and creative thinking are essential.

About our Team

The Research Integration, Translation and Engagement (RITE) is a small directorate responsible for people related research translation, research communication and capability uplift for the application of people research and evaluation findings into business practices. RITE sits within the Defence People Research and Evaluation Hub which is strengthening the quality, translation and sharing of research across Defence.

RITE, through three teams, works to ensure people research is integrated into policy, programs and practice, enabling evidence based decision making across the enterprise. The team uses data and research to deliver timely, targeted and practical advice to a wide range of internal and external stakeholders.

Our Ideal Candidate

The ideal candidate is a collaborative and creative communicator who is passionate about making research accessible, engaging and impactful. They have strong communications experience with creating clear, compelling messages tailored for diverse audiences across an organisation. They bring well developed judgement and can provide confident communication advice to researchers, leaders and stakeholders, while working under limited direction.

They excel at building relationships, engaging researchers, and identifying opportunities to strengthen connections between research activity and organisational needs. They are proactive, resourceful and comfortable supporting enterprise wide capability uplift—particularly around research engagement and accessibility.

The ideal candidate is highly organised, with exceptional written and verbal communication skills. Above all, they are creative, curious, and committed to fostering a positive research culture that values participation and real world impact.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Katie Urquhart, 02 5109 8809
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=61186892-878B-931F-AB73-ECC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Environment and Energy

Vacancy VN-0768543

Clean Energy Regulator

Closing Date: Sunday 19 April 2026

Scheme Operations
Soil, Emissions Avoidance and Contracts Savanna, Agriculture and Soil

Job Title	Assistant Manager - Savanna, Agriculture and Soil
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$125,863 - \$143,171
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role
Classification	Executive Level 1
Position Number	CER 033/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

<https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm>

About the Branch

The Australian Carbon Credit Unit (ACCU) Scheme offers landholders, communities and businesses the opportunity to run projects in Australia that avoid the release of greenhouse gas emissions or remove and sequester carbon from the atmosphere.

The ACCU Scheme: Soil, Emissions Avoidance and Contracts (SEAC) Branch supports the administration of projects that sequester carbon in agricultural soils and coastal wetlands and reduce the emissions from savanna fires and in the agricultural, industrial, waste and energy sectors. The Branch also manages the Australian Government's carbon abatement contract portfolio and provides advice on scheme-wide policy issues.

About the Section

The purpose of the section is to administer elements of the *Carbon Credits (Carbon Farming Initiative) Act 2011* and associated legislative instruments in relation to methodologies in Savanna Fire Management, Soil Carbon, and Blue Carbon. The section is responsible for assessment, compliance, and communication for projects under these methodologies.

The section provides subject matter expertise and knowledge-transfer training on methodology determinations and draft methods to internal and external stakeholders. It also includes input to the development of relevant new methodologies.

Team members deliver continuous improvement of area-based project assessments through regular review and critical analysis of assessment tools, processes, forms, guidance published on the website and Contact Centre scripts.

Team members proactively engage with clients to resolve enquiries, develop web guidance and undertake education during face-to-face visits with project participants.

Duties

Under broad direction, the Assistant Manager will:

- Manage and develop a sub-team of project assessors to ensure high levels of professionalism and integrity while meeting required assessment timeframes. This includes conducting assessments and reviews when needed.
- Exercising delegations in relation to project assessment and expenditure as appropriate.
- Take a leadership role in managing situations involving a high level of complexity and sensitivity which require considerable legislative interpretation and analysis while adhering to procedure and guidelines.
- Communicate and make decisions that are based on professional judgement, evaluating risks and in the context of a complex and changing environment.
- Research, review, provide input to and evaluate project methodologies, systems, tools and programs to achieve agency objectives and address opportunities for continuous improvement.
- Manage procurement and contract processes.
- Develop and oversee the development of communication and education materials.
- Contribute to the Agency's IT development agenda by providing input on relevant system changes.
- Undertake risk assessment and risk management activities for a project or program.
- Develop productive and professional relationships with key stakeholders.
- Drive the achievement of own and team outcomes, monitor progress and follow through to deliver quality outcomes.

Knowledge, Skills and Attributes

We are seeking a wide range of skills and experience to complement our multidisciplinary team.

The following demonstrated experiences are highly desirable:

- Experience in providing advice to senior leadership and solving complex policy problems.
- Providing leadership in a technical environment on issues within specialist areas that require considerable analysis, sometimes under tight timeframes.

- Demonstrated stakeholder management skills, including representing organisational priorities in public forums.
- Experience in managing organised and adaptable teams, including the ability to multi-task and prioritise.
- Collaboration with internal and external colleagues and stakeholders to achieve results.

A completed bachelor's degree or higher in law, land or environmental management, ecology, economics, engineering, or other related fields is desirable but not essential.

We are looking for candidates from a broad range of backgrounds with a diverse range of qualifications and experience. If you feel you meet one, but not all, of the desired attributes listed above please still submit an application.

Eligibility

The [Public Service Act 1999](#) requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and

perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Luke Signor, 02 6159 3804
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Finance

Vacancy VN-0768429

Digital Transformation Agency (DTA)

Closing Date: Wednesday 22 April 2026

Digital Investment, Advice & Sourcing
Portfolio Assurance Assurance Reporting and Insights

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Various locations - VIC VIC, Various locations - TAS TAS, Various locations - QLD QLD, Various locations - WA WA, Various locations - SA SA, Various locations - NT NT, Various locations - NSW NSW
Salary	\$80,581 - \$87,087
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DTA Enterprise Agreement
Classification	APS Level 4
Position Number	029_02/26
Agency Website	https://www.dta.gov.au/

Job Description

<https://www.dta.gov.au/join-our-team>

Do you want to help drive a digital government? Do you want to work towards something bigger and make a lasting impact? Embark on a journey of continuous learning and advancement with opportunities at all levels.

We need your skills and influence to inspire and enable government to put people and businesses at the forefront of digital transformation.

Why work with us

Purpose and meaning - We're big enough to have a whole-of-government impact, but small enough to bring our staff together regularly to collaborate and grow.

Balance and flexibility - Access flexible working arrangements to balance how, when and where you work, including remote.

Inclusion and belonging - Join a team that values all experiences, skills and perspectives. Our biggest strength is our people. We don't just celebrate diversity, it is essential to our success.

Growth and opportunity - Take advantage of professional opportunities and training. Learn new skills and meet your career goals with a wide range of programs, courses and resources.

Duties

This position sits within the Assurance Reporting and Insights team in the Portfolio Assurance Branch. The team is responsible for improving processes and performance across the DTA and Commonwealth, enabling data-driven decision making and supporting successful digital outcomes.

We are seeking a proactive, detail oriented individual with a strong interest in digital transformation, stakeholder engagement and data driven insights. If you are a future focused team player who demonstrates initiative and thrives in a dynamic environment, we encourage you to apply.

Key Duties

- Conduct research and data analysis to support the preparation of briefs, reports, presentations and other analytical products for senior staff.
- Support the development of business requirements, user stories and acceptance criteria for the Integrated Data Platform under the guidance of the project lead.
- Assist with stakeholder engagement activities, including gathering feedback to support the Major Digital Projects Report and the Project Data Reporting Standard.
- Work collaboratively across the team, branch and DTA to establish productive relationships, solve problems and contribute to shared outcomes.
- Contribute to strategic planning, decision making, and the development and improvement of team and branch processes.
- Manage own workload effectively, including coordinating meetings and events, and provide general support to the team and branch as required.

Eligibility

Security Clearance level required: Baseline (or ability to obtain and maintain).

To be eligible for employment with the DTA applicants must be an Australian citizen.

An applicant's suitability for employment with the DTA will be assessed through a pre-employment screening process. This process includes an Australian Police check.

The DTA is an inclusive employer where capabilities, skills and backgrounds are valued and relied upon. The DTA seeks applications from all candidates and are committed to providing a working environment that values diversity and inclusion and supports employees to reach their full potential.

Notes

The DTA may leverage a mix of assessment methods for this position, which may or may not involve an interview.

A merit pool may be established and used to fill future ongoing and non-ongoing vacancies within the next 18 months consistent with Section 25 of the Australian Public Service Commissioner's Directions 2022.

For all DTA positions you are required to apply directly via the DTA website. Applications referred or submitted through recruitment agencies, or third parties will not be accepted.

This role may require the individual to work or be contacted outside of their usual working hours where reasonable, for example, to deal with high priority or urgent matters or in an emergency. The DTA Enterprise Agreement 2024-2027 takes this into account and provides compensation for an individual when they are required to work, or be contactable, outside of usual working hours. This includes access to overtime, restriction allowance, flextime, time off in lieu (TOIL) and other benefits.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Digital Transformation Agency (DTA)

Help drive a digital government. At the DTA, we work towards something bigger and make a lasting impact. We're the Australian Government's trusted advisor on digital and ICT transformation. We provide strategic and policy leadership and expert investment advice and oversight to drive government digital transformation that delivers benefits to all Australians.

To Apply

Position Contact	Lori Worthy, 02 6120 8401
Agency Recruitment Site	https://www.dta.gov.au/join-our-team

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Finance

Vacancy VN-0768433

Digital Transformation Agency (DTA)

Closing Date: Wednesday 22 April 2026

Digital Investment, Advice & Sourcing
Portfolio Assurance Assurance Reporting and Insights

Job Title	Project Support Officer, (Affirmative Measures - Indigineous)
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT, Sydney NSW, Various locations - TAS TAS, Various locations - SA SA, Various locations - WA WA, Various locations - NT NT, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - NSW NSW
Salary	\$80,581 - \$87,087
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DTA Enterprise Agreement
Classification	APS Level 4
Position Number	050_03/26
Agency Website	https://www.dta.gov.au/

Job Description

<https://www.dta.gov.au/join-our-team>

Do you want to help drive a digital government? Do you want to work towards something bigger and make a lasting impact? Embark on a journey of continuous learning and advancement with opportunities at all levels.

We need your skills and influence to inspire and enable government to put people and businesses at the forefront of digital transformation.

Why work with us

Purpose and meaning - We're big enough to have a whole-of-government impact, but small enough to bring our staff together regularly to collaborate and grow.

Balance and flexibility - Access flexible working arrangements to balance how, when and where you work, including remote.

Inclusion and belonging - Join a team that values all experiences, skills and perspectives. Our biggest strength is our people. We don't just celebrate diversity, it is essential to our success.

Growth and opportunity - Take advantage of professional opportunities and training. Learn new skills and meet your career goals with a wide range of programs, courses and resources.

Duties

This position sits within the Assurance Reporting and Insights team in the Portfolio Assurance Branch. The team is responsible for improving processes and performance across the DTA and Commonwealth, enabling data-driven decision making and supporting successful digital outcomes.

We are seeking a proactive, detail oriented individual with a strong interest in digital transformation, stakeholder engagement and data driven insights. If you are a future focused team player who demonstrates initiative and thrives in a dynamic environment, we encourage you to apply.

Key Duties

- Conduct research and data analysis to support the preparation of briefs, reports, presentations and other analytical products for senior staff.
- Support the development of business requirements, user stories and acceptance criteria for the Integrated Data Platform under the guidance of the project lead.
- Assist with stakeholder engagement activities, including gathering feedback to support the Major Digital Projects Report and the Project Data Reporting Standard.
- Work collaboratively across the team, branch and DTA to establish productive relationships, solve problems and contribute to shared outcomes.
- Contribute to strategic planning, decision making, and the development and improvement of team and branch processes.
- Manage own workload effectively, including coordinating meetings and events, and provide general support to the team and branch as required.

Please note: This role may require interstate travel from time to time.

Eligibility

The Affirmative Measures (Indigenous) process is open only to Aboriginal or Torres Strait Islander people who meet the criteria below. The filling of this vacancy is intended to constitute an affirmative measure under Section 31 of the Australian Public Service Commissioner's Directions 2022.

Security Clearance level required: Baseline (or ability to obtain and maintain).

To be eligible for employment with the DTA applicants must be an Australian citizen.

An applicant's suitability for employment with the DTA will be assessed through a pre-employment screening process. This process includes an Australian Police check.

The DTA is an inclusive employer where capabilities, skills and backgrounds are valued and relied upon. The DTA seeks applications from all candidates and are committed to providing a working environment that values diversity and inclusion and supports employees to reach their full potential.

Notes

The DTA may leverage a mix of assessment methods for this position, which may or may not involve an interview.

A merit pool may be established and used to fill future ongoing and non-ongoing vacancies within the next 18 months consistent with Section 25 of the Australian Public Service Commissioner's Directions 2022.

For all DTA positions you are required to apply directly via the DTA website. Applications referred or submitted through recruitment agencies, or third parties will not be accepted.

This role may require the individual to work or be contacted outside of their usual working hours where reasonable, for example, to deal with high priority or urgent matters or in an emergency. The DTA Enterprise Agreement 2024-2027 takes this into account and provides compensation for an individual when they are required to work, or be contactable, outside of usual working hours. This includes access to overtime, restriction allowance, flextime, time off in lieu (TOIL) and other benefits.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

Help drive a digital government. At the DTA, we work towards something bigger and make a lasting impact. We're the Australian Government's trusted advisor on digital and ICT transformation. We provide strategic and policy leadership and expert investment advice and oversight to drive government digital transformation that delivers benefits to all Australians.

To Apply

Position Contact	Lori Worthy, 02 6120 8401
Agency Recruitment Site	https://www.dta.gov.au/join-our-team

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Finance

Vacancy VN-0768584

Digital Transformation Agency (DTA)

Closing Date: Wednesday 22 April 2026

NA
 Corporate Recruitment and Talent

Job Title	Assistant Director, Recruitment and Talent
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$128,232 - \$142,149
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DTA Enterprise Agreement
Classification	Executive Level 1
Position Number	052_04/26
Agency Website	https://www.dta.gov.au/

Job Description

<https://www.dta.gov.au/join-our-team>

Do you want to help drive a digital government? Do you want to work towards something bigger and make a lasting impact? Embark on a journey of continuous learning and advancement with opportunities at all levels.

We need your skills and influence to inspire and enable government to put people and businesses at the forefront of digital transformation.

Why work with us

Purpose and meaning - We're big enough to have a whole-of-government impact, but small enough to bring our staff together regularly to collaborate and grow.

Balance and flexibility - Access flexible working arrangements to balance how, when and where you work, including remote.

Inclusion and belonging - Join a team that values all experiences, skills and perspectives. Our biggest strength is our people. We don't just celebrate diversity, it is essential to our success.

Growth and opportunity - Take advantage of professional opportunities and training. Learn new skills and meet your career goals with a wide range of programs, courses and resources.

Duties

This position sits within the People and Culture team and is part of the Corporate Branch.

The Assistant Director, Recruitment and Talent is responsible for providing leadership and oversight of operational HR activities, including recruitment and graduate and other entry level talent acquisition and strategic workforce planning activities ensuring the agency can meet its current and future workforce requirements.

Key duties

- Provide oversight of the recruitment pipeline, ensuring recruitment requests are progressed in a timely, efficient and quality assured manner through strong prioritisation.
- Provide leadership and oversight of the recruitment inbox to ensure timely, accurate and high quality responses and advice.
- Designing and implementing targeted recruitment strategies that attract and engage high quality candidates with the required skills and experience.
- Oversee the recruitment of candidates for the DTA Graduate Program and APSC Digital Traineeship and Digital and Data Cadet Programs.
- Proactively engage and partner with DTA SES to understand current and future workforce requirements, enabling strategic workforce planning that supports organisational capability and long term success.

- Continuously refine and enhance recruitment practices to ensure bestpractice methodologies, strong candidate care, and highquality, consistent processes.
- Oversee the DTA's Welcomes Program, HROnboard and eRecruit systems, and ensure that content and systems are up-to-date and fit for purpose to meet the DTA's needs.
- Manage, support, and provide guidance to team members to foster their development and ensure they continue to succeed in their role.

Please note: This role may require interstate travel from time to time.

Eligibility

Security Clearance level required: Baseline (or ability to obtain and maintain).

To be eligible for employment with the DTA applicants must be an Australian citizen.

An applicant's suitability for employment with the DTA will be assessed through a pre-employment screening process. This process includes an Australian Police check.

The DTA is an inclusive employer where capabilities, skills and backgrounds are valued and relied upon. The DTA seek applications from all candidates and are committed to providing a working environment that values diversity and inclusion and supports employees to reach their full potential.

Notes

The DTA may leverage a mix of assessment methods for this position, which may or may not involve an interview.

A merit pool may be established and used to fill future ongoing and non-ongoing vacancies within the next 18 months consistent with Section 25 of the Australian Public Service Commissioner's Directions 2022.

For all DTA positions you are required to apply directly via the DTA website. Applications referred or submitted through recruitment agencies, or third parties will not be accepted.

This role may require the individual to work or be contacted outside of their usual working hours where reasonable, for example, to deal with high priority or urgent matters or in an emergency. The DTA Enterprise Agreement 2024-2027 takes this into account and provides compensation for an individual when they are required to work, or be contactable, outside of usual working hours. This includes access to overtime, restriction allowance, flextime, time off in lieu (TOIL) and other benefits.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Digital Transformation Agency (DTA)

Help drive a digital government. At the DTA, we work towards something bigger and make a lasting impact. We're the Australian Government's trusted advisor on digital and ICT transformation. We provide strategic and policy leadership and expert investment advice and oversight to drive government digital transformation that delivers benefits to all Australians.

To Apply

Position Contact	Adam Gutteridge, 0418 963 527
Agency Recruitment Site	https://www.dta.gov.au/join-our-team

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Finance

Vacancy VN-0768616

Digital Transformation Agency (DTA)

Closing Date: Wednesday 22 April 2026

NA
Corporate Recruitment and Talent

Job Title	Assistant Director, Recruitment and Talent - (Affirmative Measures - Indigenous)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$128,232 - \$142,149
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DTA Enterprise Agreement
Classification	Executive Level 1
Position Number	055_04/26
Agency Website	https://www.dta.gov.au/

Job Description

<https://www.dta.gov.au/join-our-team>

Do you want to help drive a digital government? Do you want to work towards something bigger and make a lasting impact? Embark on a journey of continuous learning and advancement with opportunities at all levels.

We need your skills and influence to inspire and enable government to put people and businesses at the forefront of digital transformation.

Why work with us

Purpose and meaning - We're big enough to have a whole-of-government impact, but small enough to bring our staff together regularly to collaborate and grow.

Balance and flexibility - Access flexible working arrangements to balance how, when and where you work, including remote.

Inclusion and belonging - Join a team that values all experiences, skills and perspectives. Our biggest strength is our people. We don't just celebrate diversity, it is essential to our success.

Growth and opportunity - Take advantage of professional opportunities and training. Learn new skills and meet your career goals with a wide range of programs, courses and resources.

Duties

This position sits within the People and Culture team and is part of the Corporate Branch.

The Assistant Director, Recruitment and Talent is responsible for providing leadership and oversight of operational HR activities, including recruitment and graduate and other entry level talent acquisition and strategic workforce planning activities ensuring the agency can meet its current and future workforce requirements.

Key duties

- Provide oversight of the recruitment pipeline, ensuring recruitment requests are progressed in a timely, efficient and quality assured manner through strong prioritisation.
- Provide leadership and oversight of the recruitment inbox to ensure timely, accurate and high quality responses and advice.
- Designing and implementing targeted recruitment strategies that attract and engage high quality candidates with the required skills and experience.
- Oversee the recruitment of candidates for the DTA Graduate Program and APSC Digital Traineeship and Digital and Data Cadet Programs.
- Proactively engage and partner with DTA SES to understand current and future workforce requirements, enabling strategic workforce planning that supports organisational capability and long term success.
- Continuously refine and enhance recruitment practices to ensure best practice methodologies, strong candidate care, and high quality, consistent processes.
- Oversee the DTA's Welcomes Program, HR Onboard and eRecruit systems, and ensure that content and systems are up-to-date and fit for purpose to meet the DTA's needs.
- Manage, support, and provide guidance to team members to foster their development and ensure they continue to succeed in their role.

Please note: This role may require interstate travel from time to time.

Eligibility

The Affirmative Measures (Indigenous) process is open only to Aboriginal or Torres Strait Islander people who meet the criteria below. The filling of this vacancy is intended to constitute an affirmative measure under Section 31 of the Australian Public Service Commissioner's Directions 2022.

Security Clearance level required: Baseline (or ability to obtain and maintain).

To be eligible for employment with the DTA applicants must be an Australian citizen.

An applicant's suitability for employment with the DTA will be assessed through a pre-employment screening process. This process includes an Australian Police check.

The DTA is an inclusive employer where capabilities, skills and backgrounds are valued and relied upon. The DTA seek applications from all candidates and are committed to providing a working environment that values diversity and inclusion and supports employees to reach their full potential.

Notes

The DTA may leverage a mix of assessment methods for this position, which may or may not involve an interview.

A merit pool may be established and used to fill future ongoing and non-ongoing vacancies within the next 18 months consistent with Section 25 of the Australian Public Service Commissioner's Directions 2022.

For all DTA positions you are required to apply directly via the DTA website. Applications referred or submitted through recruitment agencies, or third parties will not be accepted.

This role may require the individual to work or be contacted outside of their usual working hours where reasonable, for example, to deal with high priority or urgent matters or in an emergency. The DTA Enterprise Agreement 2024-2027 takes this into account and provides compensation for an individual when they are required to work, or be contactable, outside of usual working hours. This includes access to overtime, restriction allowance, flextime, time off in lieu (TOIL) and other benefits.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Digital Transformation Agency (DTA)

Help drive a digital government. At the DTA, we work towards something bigger and make a lasting impact. We're the Australian Government's trusted advisor on digital and ICT transformation. We provide strategic and policy leadership and expert investment advice and oversight to drive government digital transformation that delivers benefits to all Australians.

To Apply

Position Contact	Adam Gutteridge, 0418 963 527
Agency Recruitment Site	https://www.dta.gov.au/join-our-team

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0768628

Austrade

Closing Date: Monday 13 April 2026

Job Title	Senior Workplace Relations Advisor
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$121,755 - \$136,267
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	Executive Level 1
Position Number	6273_03/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

<https://austradejobs.nga.net.au/cp/>

Austrade's People Branch is looking for an experienced Workplace Relations professional to join the team. The People Branch works in partnership to deliver strategic and operational workforce services that enable organisational capability and manage workforce risks. We provide advice and services to all areas of the organisation on workplace relations, wellbeing and workplace health and safety, inclusion and diversity, performance management, recruitment, learning and

development, leadership, talent and workforce planning. As a Senior Workplace Relations Advisor, you will be part of a team responsible for supporting the organisation and contributing to the delivery of HR services across a global network. This role reports to the Manager, Workplace Relations and Wellbeing and is responsible for overseeing employment frameworks and conditions for both our Australian and offshore, locally engaged employees, as well as ensuring that Austrade's People policies are contemporary, compliant and are aligned with our employee value proposition and organisational objectives. This role will suit a HR generalist with extensive experience in workplace relations. Knowledge of the APS employment framework is preferred.

Duties

- As part of a small team, manage general and complex workplace relations enquiries, enterprise agreement interpretation and application, global terms and conditions interpretation and reviews, code of conduct matters and workplace investigations, dispute resolution and policy development.
- Providing workplace and employment advice for teams in Australia and overseas including interpreting and advising on the terms and conditions of employment. This may include researching local labour laws or seeking legal advice for each country.
- Employee case management and undertaking investigations into employee complaints, instances of unacceptable behaviour and potential breaches of the Code of Conduct as well as managing and coordinating requests for Reviews of Action.
- Providing support and advice on performance management, including manager coaching on best practice, and facilitating underperformance processes in line with Austrade procedures.
- Working with areas of the People Branch and Austrade managers to build expertise in people management and dispute resolutions by providing advice, support and developing solutions for complex matters.

Eligibility

- Australian citizenship – our successful candidate must be an Australian citizen.
- Security clearance – our successful candidate is required to hold, or have the ability to obtain, and maintain a Baseline security clearance.
- Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit <https://www.austrade.gov.au/About/Employment/Working-at-Austrade>.

To Apply

Position Contact	Amanda Fracaro, +61 02 6201 7674
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0768531

Australian Secret Intelligence Service

Closing Date: Monday 27 April 2026

Job Title	Human Resource Professionals - Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$97,148 - \$133,968
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Canberra office based role
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

Our Human Resource (HR) practitioners directly impact our ability to deliver operations. As a team we are committed to attracting, developing and retaining the best people to enable our operations overseas.

We are seeking professional and motivated HR team members to contribute to our HR Branch experience in the following specialisations: Workforce Analytics and Reporting, Workforce Planning and Strategy/Organisational Design, Recruitment, Workplace Relations and Workplace Behaviours.

Workforce Analytics and Reporting: Roles in this team are responsible for leveraging data to support decision-making and meet reporting requirements and obligations. These roles ensure accurate workforce reporting, identify trends and provide actionable insights to enhance organisational effectiveness. You will have a level of experience working with data, Human Resource Information Systems (HRIS) and data visualisation tools.

Workforce Planning and Strategy/Organisational Design: Roles in this team establish people and workforce strategies and frameworks that are aligned with current and future business needs and organisational goals. Our planners, strategists and designers provide expert guidance and support to key stakeholders on people and workforce matters. This involves analysing workforce data to identify needs, develop HR solutions to workforce issues and implementing strategies or frameworks to achieve desired outcomes.

Recruitment: Roles in this team plan and conduct the full life cycle of recruitment activities for ASIS, from marketing and outreach, stakeholder management, delivery of recruitment campaigns and candidate engagement. Refining selection methodologies and developing a positive candidate experience throughout a selection and on boarding continuum is a high priority for this team.

Workplace Relations: Roles in this team develop and interpret contemporary HR policy, enterprise agreement provisions, guidance materials and fact sheets that support a fair, consistent and highperforming workplace. Your work will influence how employees and leaders understand and apply key people management frameworks, supporting a culture grounded in integrity, respect and accountability.

Workplace Behaviours: Roles in this team are required to deliver timely, high-quality advice and case management services across a range of complex employment and workplace relations matters. You will require a high standard of professionalism, clear written verbal communication, effective stakeholder engagement and the ability to manage competing priorities.

Duties

- Support continuous improvement of HR processes, templates and guidance materials

- Manage complex and competing priorities to meet deadlines and deliver consistent, highquality advice
- Understand and work within legislative frameworks and internal policy frameworks
- Provide accurate, contemporary and solutionfocused HR advice to employees, managers and SES
- Develop and implementing relevant policies and process documentation
- Contribute to and/or manage specialist HR projects and outcomes including planning and implementation
- Build strong working relationships across the organisation and collaborate effectively within the team
- Exercise sound judgement and discretion
- Mentoring and supervising junior level staff
- Provide general administrative support and assistance
- Promote high levels of customer focussed service

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Affirmative Measures

The filling of this vacancy is intended to constitute an affirmative measure under Section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people.

Applicants applying under this Affirmative Measures round will need to provide evidence they meet the eligibility for this vacancy. Should applicants progress to interview, confirmation of Aboriginal or Torres Strait Islander heritage will be required.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0768555

Australian Secret Intelligence Service

Closing Date: Tuesday 30 June 2026

Not Specified
Not Specified

Job Title	Intelligence Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$97,148 - \$133,968
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 4
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

An ASIS Intelligence Officer plans, develops and manages intelligence operations in accordance with relevant legislation and Australian government requirements. You will use your exceptional interpersonal and relationship skills, high-level training and sound judgement to collect intelligence from overseas.

Duties

- Plan and conduct intelligence operations using good operational judgement
- Liaise with foreign intelligence or security services
- Identify and manage risk
- Solve complex problems
- Interact with people from diverse cultures and backgrounds
- Intelligence Officers undergo comprehensive training prior to commencing any role.

Eligibility

The following education, qualifications and/or experience is essential prior to applying:

- a minimum three-year tertiary degree; AND
- 2+ years' professional work experience (post tertiary study or concurrent relevant work experience in your field of study); OR
- significant relevant work experience (7+ years) in lieu of a tertiary degree.

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- A current driver's licence is a mandatory requirement.

Notes

Please note that this is a Canberra based role

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0768579

Australian Secret Intelligence Service

Closing Date: Monday 27 April 2026

Job Title	Human Resource Professionals - Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$171,497 - \$202,365
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Canberra office based role
Classification	Executive Level 2
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

We are looking for individuals with strong leadership abilities who hold a diverse range of Human Resource (HR) skills and backgrounds, to fill a range of future vacancies at Executive Level 2 (Director Level). We are seeking to create a merit pool for the following areas: workforce management, recruitment, strategic workforce planning, conditions of service, employee relations and work health and safety.

Directors within the Human Resource Branch are responsible for leading a professional workforce, providing best practice HR and people services in support of ASIS's employees in Australia and overseas. As a Director of HR, you will contribute to the broader strategic leadership of ASIS as a member of its leadership team.

Successful applicants will excel in working in complex and challenging environments, have exceptional people, leadership and change management skills, and sound judgment. You will also have a strong focus on strategic and tactical level service delivery, and your customer focus, credibility and commitment to making a difference will set you apart from others.

Duties

- Lead and manage a team responsible in the delivery of key HR functions
- Drive and support a team to deliver divisional KPIs
- Build partnerships with internal and external stakeholders to identify and implement solutions to support the Service to achieve its priorities

- Contribute to the strategic and corporate planning and reporting processes
- Manage section budgets
- Instigate continuous improvement activities
- Anticipate and seek to minimise risks that may impact on outcomes
- Ensure compliance with relevant legislation and HR best practice

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is published on protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Affirmative Measures

The filling of this vacancy is intended to constitute an affirmative measure under Section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people.

Applicants applying under this Affirmative Measures round will need to provide evidence they meet the eligibility for this vacancy. Should applicants progress to interview, confirmation of Aboriginal or Torres Strait Islander heritage will be required.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0768225

Aged Care Quality and Safety Commission

Closing Date: Thursday 16 April 2026

Regulatory Operations Division
 ROD Enabling Services ROD Workforce Governance, Capability and
 Communications, Communication and Innovation Partners

Job Title	Senior Project Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Perth WA, Adelaide SA, Brisbane QLD, Sydney NSW, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC
Salary	\$99,784 - \$112,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements can be negotiated
Classification	APS Level 6
Position Number	20042276
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

The Workforce Governance, Capability and Communications is a key function within the Division, responsible for ensuring that the workforce is well-equipped to meet current and future challenges.

The Workforce Governance, Capability and Communications focus on people, processes, and performance to equip and enable the ROD workforce to achieve the performance measures in the Commission's Corporate Plan. We oversee capability uplift and improve operational efficiency to ensure that our people can deliver Divisional objectives and growth. The Workforce Governance, Capability and Communications do this through division-wide strategic workforce planning, capability development, verifying regulatory credentials, and co-ordinating feedback, innovation, and communication.

About the role

Reporting to the Assistant Director, the position contributes to the ROD by designing and delivering business improvements initiatives that enhance operational efficiency and divisional performance. The team is establishing new co-ordination functions for the ROD in relation to communications, innovation and projects. The team is responsible for the oversight, planning and co-ordination of communications for the ROD. This includes developing communication and engagement strategies and delivering dynamic and effective messaging. The team is also responsible for leading innovation by developing and growing mechanisms for capturing ideas and feedback that in turn leads to continuous improvement action. This is in conjunction with project co-ordination and delivery for ROD projects.

Duties

- Lead concurrent improvement and communications initiatives using structured planning, prioritisation tools and risk analysis to achieve measurable divisional outcomes, while managing project plans, tracking progress and adjusting implementation strategies as required.
- Develop, implement and deliver new communications protocols for the ROD, ensuring consistency and alignment with the divisional goals.
- Enable business improvement and innovation by applying best practice, developing scopes, refining processes and conducting reviews aligned with divisional goals and strategy.
- Interpret complex information into tailored communication materials such as project updates, strategic briefs, proposals and blueprints to support team goals, strategies, work plans and new work initiatives.
- Lead co-design workshops and stakeholder consultations, anticipate and resolve concerns, promote innovation and represent divisional priorities with sensitivity and professionalism.
- Analyse and interpret divisional data to develop and deliver evidence-based proposals that inform innovation and operational decision-making.
- Develop new strategic reports and dashboards tailored to the requestor's specific needs, tracking risks, milestones and performance in relation to projects and innovation actions.
- Maintain project plans and dashboards and provide secretariat support including meeting coordination, action tracking and documentation aligned with governance standards.
- Analyse and validate feedback data to identify and recommend process enhancements, to senior executive/s, aligned with development priorities and strategic workforce goals.
- Oversee change management initiatives by coordinating resources, facilitating knowledge sharing and monitoring team capability and resilience while mentoring colleagues across the division to support capability development and foster a culture of continuous improvement.
- Represent divisional priorities and project outcomes in Commission-wide working groups and forums, providing expert advice on communications and improvement initiatives.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Specialist expertise in the design, development, collation, analysis and reporting functions of PowerBI and SharePoint. Including a track record in using state of the art data visualisation techniques to produce engaging and thought-provoking products.
- Experience analysing and interrogating data to create a strong narrative while at the same time identifying risks and inconsistencies.
- Excellent conceptual thinking, analytical and problem-solving skills, including the ability to understand and clearly communicate complex analytical findings in compelling oral, written and visual formats.
- Strong regulatory risk literacy with an ability to identify risk themes, drivers, controls and treatments at tactical, operational and strategic levels.
- Experience in engaging with stakeholders in relation to difficult and/or sensitive issues and cultivating effective relationships across the Commission and with other agencies.
- Excellent organisational skills and the capability to self-manage multiple competing priorities while working to tight deadlines.
- Excellent written, oral and inter-personal communication skills.
- Data literacy, reporting skills, including high level excel and numeracy skills and quality assurance ability

Notes

Position Notes:

- Salary offered will be between **\$99,784 - \$112,571** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Samantha Hicks, 02 7809 5094
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0768268

Aged Care Quality and Safety Commission

Closing Date: Sunday 19 April 2026

Regulatory Operations Division
 Regulatory Operations Executive Branch Quality Assurance, Systems and
 Process Section

Job Title	Senior Process Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Hobart TAS, Adelaide SA, Melbourne VIC, Perth WA, Darwin NT
Salary	\$99,784 - \$112,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved on a case by case basis.
Classification	APS Level 6
Position Number	182_03/26
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

As a Senior Process Officer, you will lead the development, implementation, and ongoing maintenance of operational process documents, incorporating insights from quality assurance reviews to drive continuous improvement.

Your work will support ROD to regulate effectively and implement strategies that enhance the efficiency and effectiveness of operational areas. The role requires initiative, critical thinking and a proactive approach to evaluating and improving practices and procedures.

We aim to fill current and future vacancies by establishing a Merit Pool for this round.

Duties

- Develop, review, and improve process documents to ensure they are clear, practical and aligned with legislative and governance requirements.
- Contribute to the development and review of Commission-wide policies and resources, by providing input that incorporates operational insights, legislative understanding and stakeholder perspectives.
- Maintain key governance registers, ensuring information is accurate, up to date and easy to access.
- Build subject matter expertise in relevant legislation, and assist in translating complex requirements into clear, workable processes and guidance.
- Provide timely advice and support on process related enquiries, exercising sound judgement and prioritising competing requests effectively.
- Communicate effectively and work collaboratively across teams to support initiatives and strengthen operational outcomes.
- Identify and implement improvements that enhance efficiency, reduce risk and improve quality.
- Support change initiatives by helping design, implement and embed new processes and ways of working.
- Manage your own workload with limited supervision, delivering high quality work within agreed timeframes.
- Contribute positively to team culture and your own professional development.

Eligibility

- Strong written communication skills, with the ability to produce clear, structured and user-friendly documentation for different audiences.
- Experience in, or the ability to develop skills in, reviewing and improving business processes, policies or operational guidance.
- Excellent attention to detail and the ability to identify risks, gaps or inconsistencies.
- Strong organisational skills, with the ability to prioritise work and meet deadlines.
- Ability to, or ability to develop skills in interpreting legislation, policy or regulatory requirements and apply them in a practical, operational setting.
- Analytical thinker with sound judgement and a solutions-focused approach.
- Strong stakeholder engagement skills, with the ability to build collaborative working relationships.
- Confidence to influence and negotiate outcomes where required.
- Ability, or ability to develop skills to understand complex operating environments.
- Commitment to continuous learning and improvement.
- Proficient in the Microsoft Office suite.

Notes

- Salary offered will be between \$99,784 to \$112,571 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit <https://www.apsc.gov.au/citizenship-aps> ([./external-linkurl=https://www.apsc.gov.au/citizenship-aps](https://www.apsc.gov.au/citizenship-aps))
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Dana Hesse, 03 9843 1466
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0768634

Aged Care Quality and Safety Commission

Closing Date: Tuesday 30 June 2026

Job Title	Temporary Employment Register - Corporate Various Job Families (APS 4- EL2)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Sydney NSW, Melbourne VIC, Hobart TAS, Perth WA, Darwin NT
Salary	-
Future Merit Locations	Brisbane, Adelaide, Canberra, Sydney, Melbourne, Hobart, Perth, Darwin
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	TBD
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TBD
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

About the Commission:

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system.

As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities.

It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

Our responsibilities

The Commission holds aged care providers to account for their performance regarding these expectations and obligations which includes working collaboratively with the Department of Health and Aged Care for those services funded under different models.

We are responsible for:

- independently accrediting, assessing, and monitoring aged care services subsidised by the Australian Government
- conducting home care investigations and determining provider compliance including whether any requirements or sanctions need to be imposed
- resolving complaints about aged care services
- granting approval for providers to deliver aged care services
- administering the Serious Incidents Response Scheme
- reducing the use of restrictive practices.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website www.agedcarequality.gov.au.

About the Register

The Commission is seeking talented people with a broad cross-section of skills, experience, and qualifications to register for our Temporary Employment Register (TER). The TER assists with filling temporary positions across various job families within the Commission. Non-ongoing opportunities may be offered for an initial period of up to 12 months, with the possibility to extend for a further 6 months, for a total maximum period of 18 months.

Candidates should be aware this is a register only and that you will only be contacted regarding your application if a vacancy arises that matches your skills, qualifications, and/or experience. We are looking for self-motivated individuals who are eager learners and can engage effectively with stakeholders to influence outcomes and achieve results.

Benefits of working with us:

- Generous leave conditions including 4 weeks annual leave
- Salary ranging from \$80,425 to \$167,513 plus 15.4% superannuation.
- Flexible working arrangements, including flex-time, part-time and extra purchased leave
- Health and well-being programs
- Learning and development support.

Duties

Who we are looking for:

We are looking for self-motivated individuals who are eager learners and can engage effectively with stakeholders to influence outcomes and achieve results.

Core capabilities

- The ability to research and develop evidence-based concepts based on an analysis of issues and the interpretation of data and information from multiple sources.
- Judgement and initiative, including the ability identify problems and work to resolve them in a way the supports the Commission's strategic direction.
- The ability to adapt to change, including managing competing priorities and being comfortable working in a fast-paced environment.
- Effective stakeholder engagement skills including the ability to form positive professional relationships both within the Commission and with external stakeholders.
- The ability to communicate with influence including clearly articulating your message in writing, and in one-on-one and in group situations.
- The ability to undertake complex tasks under direction and develop subject matter expertise.
- Demonstrated enthusiasm, drive, motivation and self-awareness.
- Exceptional client service attitude and skills.

In your application, please select the role/s you are interested in performing from the following job categories (Multiple can apply, max 3)

- Finance and Procurement
- Accounting
- Administration/Corporate
- Executive Assistant/Executive Support
- Customer Service/Call Centre
- Communication, Media Marketing

- Data, Evaluation & Analysis
- Health Sciences
- Human Resources (HR) and People
- Case Management
- Education and Training
- Strategic Policy/Planning
- Regulation, Compliance & Complaints
- Governance and Risk
- Security
- Property Management
- Legal and Parliamentary
- Monitoring and Audit
- Organisation/Strategic Leadership
- Program and Service Delivery
- Project/Programme Management
- Digital/ICT
- Cyber

Eligibility

Position eligibility requirements (Selection Criteria):

To be eligible for employment with the Commission applicants must be an Australian citizen at the time an offer of employment is made. An applicant's suitability for employment with the Commission will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check,
- Completion of a medical declaration and pre-employment medical (where required).
- Providing evidence of qualifications (where required).
- Obtaining and maintaining a minimum of a baseline security clearance (where required).

Non-ongoing opportunities may be offered for an initial period of up to 12 months, with the possibility of an extension to a maximum period of 18 months.

Please refer to the [APSC work level standards](#) to consider how your skill level aligns with the APS classifications. Further information can be found in our current Enterprise Agreement.

Notes

- **Position Notes** Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Successful candidates must be willing to undertake a pre-employment screening.
- Non-ongoing opportunities may be offered for an initial period of up to 12 months, with the possibility of an extension to a maximum period of 18 months.

How to apply

Submit an online application through our Careers at the Commission webpage by **11:59pm (AEST) on 30 June 2026.**

As part of your application, you will need to provide

- Your resume (normally three pages maximum)
- In your application provide a 600-WORDS summary of your experience in relation to the job category you have selected.

Contact officer

Please contact our Recruitment Team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

For further information please refer to the Candidate Pack.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Recruitment Team, 02 9633 3262
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0768636

Job Title	Temporary Employment Register - Clinical, Complaints and Regulatory
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Adelaide SA, Sydney NSW, Canberra ACT, Melbourne VIC, Hobart TAS, Perth WA, Darwin NT, Brisbane QLD
Salary	-
Future Merit Locations	Adelaide, Sydney, Canberra, Melbourne, Hobart, Perth, Darwin, Brisbane
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	TBD
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TBD
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

About the Commission:

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities.

It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

Our responsibilities

The Commission holds aged care providers to account for their performance regarding these expectations and obligations which includes working collaboratively with the Department of Health and Aged Care for those services funded under different models.

We are responsible for:

independently accrediting, assessing and monitoring aged care services subsidised by the Australian Government conducting home care investigations and determining provider compliance including whether any requirements or sanctions need to be imposed resolving complaints about aged care services.

granting approval for providers to deliver aged care services administering the Serious Incidents Response Scheme reducing the use of restrictive practices.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website www.agedcarequality.gov.au

About the Register:

The Commission is seeking talented people with a broad cross-section of skills, experience, and qualifications to register for our Temporary Employment Register (TER). The TER assists with filling temporary positions across various job families within the Commission. Non-ongoing opportunities may be offered for an initial period of up to 12 months, with the possibility to extend for a further 6 months, for a total maximum period of 18 months.

Candidates should be aware this is a register only and that you will only be contacted regarding your application if a vacancy arises that matches your skills, qualifications, and/or experience. We are looking for self-motivated individuals who are eager learners and can engage effectively with stakeholders to influence outcomes and achieve results.

Benefits of working with us:

- 4 weeks annual leave
- Salary ranging from \$80,425 to \$167,513 plus 15.4% superannuation.
- Flexible working arrangements
- Health and well-being programs
- Learning and development support
- The Temporary Employment Register includes a variety of business areas which may include pathways in complaints, compliance, investigations, assessment and monitoring functions, and other corporate functions as outlined below.

Duties

Regulatory Operations Division

Compliance & Enforcement

The Compliance and Enforcement team ensures that aged care providers, operators, and workers understand and meet their obligations under the Aged Care Act and associated Rules. The team uses a range of compliance and enforcement actions to address actual or potential non-compliance and reduce risks to older people. It engages directly with providers under active or heightened supervision, promoting education and cooperation to build sector capability. Where serious or systemic non-compliance occurs, or agreed actions are not followed, enforcement measures are applied to ensure accountability and deter future breaches. The National Case Coordination unit supports this work by managing high-risk providers and coordinating responses to complex regulatory matters.

Risk Intake & Inspectorate

The Risk Intake and Inspectorate Group plays a key role in identifying, assessing, and responding to provider and worker risks within the aged care sector. It monitors and anticipates non-compliance by providers, coordinating strategic regulatory responses to minimise consumer risk. The group ensures timely and proportionate management of risk through the Commission's regulatory activities and also supports the Regulatory Operations Division by leading strategic planning, business planning, and performance and corporate reporting functions.

Registrar

The Registrar Group plays a critical role in upholding the integrity and quality of aged care services in Australia. They are responsible for assessing suitability and registering aged care providers, conducting audits against the Aged Care Quality Standards and maintaining the national Provider Register. The registrar group plays a strategic role in supporting operational processes through policy development, quality assurance, and workforce planning. These enabling functions ensure all teams are prepared for regulatory changes, including contributing to business system development, and driving continuous improvement through policy review and process refinement.

Audit

The Audit Function undertakes audits to determine an entity's ability to conform with the Aged Care Quality Standards for the purposes of provider registration. This is undertaken through assessments of care and services delivered by an aged care provider in both residential and community care settings. The Audit Function coordinates audit scheduling, provides administrative support, integrates older person feedback into audit processes, audits provider-level systems and processes and tests these at a service level, and manages risk through assessments and referrals. It also engages extensively with stakeholders, including aged care providers, and collaborates across the Commission and the Regulatory Operations Division to support regulatory outcomes.

Complaints Commissioner Division

Intake, Complaints and Resolution Group

The Intake and Complaints Resolution Group (ICRG) works with people receiving aged care services, their supporters and service providers to resolve concerns and make positive improvements for people receiving aged care. The Complaints section is part of ICRG which supports managing risk, complaint resolution, sharing intelligence and where required, an integrated regulatory response.

Assessment and Early Remediation

Assessment and Early Remediation (AER) Group is responsible for reportable incidents that must be reported under the Serious Incident Response Scheme, notifications concerning the provider governance changes, code of conduct and prudential reporting and overcharging concerns.

Chief Clinical Advisory Group

Chief Clinical Advisor Branch

The Chief Clinical Advisor Branch of the Commission protects and enhances the safety, health and well-being and quality of life of people receiving aged care by driving a higher standard of clinical rigour across the aged care sector. The Clinical Unit forms part of the Chief Clinical Advisory Division and provides clinical advice and support to Aged Care Quality and Safety Commission (Commission)

staff to assist them in understanding and interpreting clinical information, identifying, and responding to clinical risk and making regulatory decisions.

Behaviour Support and Restrictive Practices Unit

The Behaviour Support and Restrictive Practices Unit (RPU) aims to prevent and minimize inappropriate use of restrictive practices in aged care by enhancing person-centered behaviour support and promoting quality of life for every consumer, through supporting provider understanding of behaviour support, restrictive practices, their legislative responsibilities and supporting the Commission's regulatory functions

Eligibility

To be eligible for employment with the Commission applicants must be an Australian citizen at the time an offer of employment is made. An applicant's suitability for employment with the Commission will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check,
- Completion of a medical declaration and pre-employment medical (where required).
- Providing evidence of qualifications (where required).
- Obtaining and maintaining a minimum of a baseline security clearance (where required).

Notes

In your application, please provide a summary of your experience in relation to the job category you have selected in no more than 600 words.

Non-ongoing opportunities may be offered for an initial period of up to 12 months, with the possibility to extend for a further 6 months, for a total maximum period of 18 months.

Submit your application and CV through the Aged Care Quality and Safety Commission recruitment system before the closing date on 30 June 2026 at 11:59pm (midnight) AEDT– Late applications will not be accepted.

Contact Officer

Please contact our recruitment team on (02) 9633 3262 or email: recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Further Information

The diversity of our staff is very important to us. We welcome and actively encourage applications from people with disability, women, and people with culturally and linguistically diverse backgrounds.

We welcome and actively encourage applications from Aboriginal and Torres Strait Islander people.

For further information about the Commission please visit <https://www.agedcarequality.gov.au> For more information on the Australian Public Service, please visit <https://www.apsc.gov.au/cracking-code>

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Recruitment Team, 02 9633 3262
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0768523

National Emergency Management Agency

Closing Date: Thursday 16 April 2026

National Crisis Operations National Situation Room Operations

Job Title	NEMA National Situation Room Shift Leader (shift and non-shift)
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$125,935 - \$143,531
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role
Classification	Executive Level 1
Position Number	JR 141332
Agency Website	https://nema.gov.au/about-us

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/141332/>

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA's purpose, vision and values, please see the [NEMA website](#).

Overview of the branch and section:

The Australian Government National Situation Room (NSR) is part of the National Crisis Operation Branch (NCOB) within NEMA's Emergency Management Response Group (EMR). The NCOB provides awareness of unfolding and potential situations (situational awareness), decision support, prediction of potential community impacts (predictive analysis) and impact and consequence assessment for crisis that are emerging or underway. These functions support NEMA Crisis Coordination Teams to prepare for and respond to nationally significant events through the activation of national plans and coordination of Australian Government non-financial assistance.

The NSR monitors and reports on emerging, current and predicted hazards to support decision making across the Commonwealth, states and territories and industry. The majority of NSR's work relates to monitoring and reporting on natural disaster events across Australia (flood, bushfire, cyclone, heatwave and earthquakes) and includes a strong focus on weather forecast and relationships with the Bureau of Meteorology and Geoscience Australia. Under an 'all-hazards' remit, the NSR also conducts monitoring and reporting on security incidents including cyber, significant demonstrations, impacts to critical infrastructure, space weather and space debris re-entry.

The NSR issues SMS, verbal and written notifications on all-hazard emergency events to key government and jurisdictional stakeholders. Increasingly, this information is available to our

stakeholders through the National Joint Common Operating Picture (NJCOP), a web-based platform which provides decision makers with near real-time, automated, situational awareness and decision support for nationally significant hazard events.

The NSR houses the National Security Hotline (NSH), a public facing phone and email line for reporting concerns of national security to law enforcement agencies for further investigation. The NSH operator role is a significant component of an NSR Shift Leader position.

The NSR will have a 24/7 National Messaging System (NMS) capability in the near future. This will include facilitating the sending of Commonwealth originating messages, sending jurisdictional messages on behalf of jurisdictional agencies in limited circumstances, and being a 24/7 contact point for non-technical user enquiries. The position supports shift teams and watch-officers in the use of the NMS, including through training and team exercises.

Roles and duties may vary depending on the position and may include duties associated with the NSH, NSR or NMS. Roles will be either 24/7 shift positions or standard hours. Employees in non-shift positions may be requested to participate in on-call roster rotations.

About the role:

The NSR can escalate rapidly from steady state monitoring to coordination of reporting across current and emerging hazards and disasters. Some NSR positions are designated shift work roles, and the occupants are required to perform duties on a 24/7 rotational roster, including days, nights, weekends and public holidays, and are remunerated in line with these shift work requirements. There are also designated non-shift roles, and the occupants of these positions may be required to participate in shift rosters. Staff may be required to perform higher duties to fill operational vacancies. All NSR Officers will be assigned across both 'Operational Support' and 'National Security Hotline' skill sets.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the high-risk weather season.

Please note: This recruitment process is intended to create a merit pool to fill future vacancies in the National Situation Room.

Our ideal candidate:

We are seeking highly motivated, curious, critical thinkers who enjoy working in a rapidly evolving environment. You will have a high standard of oral and written communication with a developed ability to liaise with, coordinate and support multiple internal and external stakeholders.

Working in the NSR is often high-pressured and unpredictable and is best suited to team players who are flexible, resilient and able to quickly grasp new concepts. A high level of computer literacy will support your work across several online systems including utilising open source media platforms and search terms, databases and incident management systems. An interest in emergency management and natural disasters will drive your ability to learn across a broad scope of subject content.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

A shift leader in NSR manages a six-person shift team operating in a 24/7 Operational Centre to ensure Australian Government agencies and other key partners are appropriately briefed on unfolding natural disasters, security and terrorism related incidents or events. The shift leader role provides strategic direction and advice, communicates with influence to high level stakeholders, and coordinates and clears the suite of routine, incident briefing and notification products. The position is also responsible for delivering high-level projects and initiatives apart from the daily shift operations.

Shift leaders are expected to exercise a significant degree of independence and operate under the broad direction of the Director, NSR Operations. Shift leaders may report directly to senior executives across the Australian Government, state and territory agencies, law enforcement and intelligence communities regarding unfolding incidents out of hours.

Shift leaders in the NSR may undertake the following operational, NSH, NMS and management and supervisory duties:

- Support the Director of NSR Operations to manage the 24/7 NSR Operations shift floor including the National Security Hotline
- Lead and manage a team to monitor and review information sources, coordination processes and communication channels for Australian Government, state and territory governments and non-government organisation stakeholders
- Coordinate and clear daily cross-portfolio input to various information reports and products for distribution to senior executives and portfolio ministers
- Participate in Crisis Coordination Teams and internal briefings during an incident when required
- Deliver high-level projects related to the NSR
- Ensure the ongoing correct implementation and review of standard operating procedures to ensure consistency and efficiency within the NSR
- Supervise the personal and professional development of the team

- Identify, coordinate and deliver on shift training and upskilling of the team, in collaboration with the NSR Training Coordinator
- Develop, foster and maintain mutually beneficial and productive working relationships with key stakeholders (internal and external), state and territory governments, Australian Government and international partners
- Demonstrate sound decision making and judgement to provide high-level advice and briefing to senior executives and ministers, including the Prime Minister, during a crisis
- Ability to process content which may be confronting, challenging and or triggering including terrorism, natural disasters, child sexual abuse material, domestic violence and mental health issues
- Contribute to other NMS-related work including (but not limited to) briefings, data collection, exercising and reviewing procedures where appropriate
- If in a non-shift position, participate in an on-call rotation to provide contingency and subject matter expertise for the 24/7 shift teams
- Lead NMS exercises
- Behaviours to align with the APS Code of Conduct, NEMA Values and NEMA Behaviours
- Ensure compliance with Workplace Health and Safety Legislation.

Role requirements/qualifications:

- Exceptional written and verbal communication skills
- Demonstrated experience in:
 - Building and maintaining effective relationships whilst leading a team to deliver quality outcomes
 - Managing priorities and delivering outcomes
 - Developing policies, procedures and guidance material
 - Quality assurance of incident management
 - Control and continual improvement within a regulatory service delivery environment
- Skills in comprehensive research, interpretation and critical analysis
- Excellent organisational and time management skills and the ability to manage competing priorities
- The ability to:
 - Undertake performance management of a small team and individuals
 - Lead with influence to make decisions while exercising sound judgement
 - Take responsibility for managing work projects and deliverables with a focus on quality and timeliness
 - Be responsive and adaptive to changing priorities in a dynamic environment
 - Conduct risk assessments and implement a range of controls to support assurance activities
 - Lead a small, focused team to achieve outcomes
 - Develop the team and build a business administration capability.
- Critical thinking and problem-solving skills to analyse issues and provide suitable solutions
- Obtain and maintain the required AGSVA security clearance and must have the ability to satisfy AFP building access requirements.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

Remuneration: The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact Recruitment: recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters;
- work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning;
- provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and
- provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Kristy Hobbs, 02 6275 6363
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141332/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0768625

Australian Nuclear Science and Technology Organisation

Closing Date: Wednesday 22 April 2026

Nuclear Medicine and Commercial
Nuclear Medicine Customer Supply Chain

Job Title	Production and Supply Planning Analyst
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$97,142 - \$109,065
Future Merit Locations	Lucas Heights
Office Arrangement	Flexible
Office Arrangement Details	On-site
Classification	
Position Number	PD-2041
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

www.ansto.gov.au

Production and Supply Planning Analyst

Position Overview

- Ongoing | Full Time | \$97k - \$109k +15.4% super
- Sutherland Shire | Work-life balance | Onsite childcare for employees
- Cafe on site | Work/life balance | Free onsite parking | campus-based environment
- Play a pivotal role in the end-to-end supply planning process within Nuclear Medicine & OPAL

About the Opportunity

The Production and Supply Planning Analyst plays a pivotal role in the end-to-end supply planning process within Nuclear Medicine and OPAL. The position is responsible for developing both short term (daily/weekly) as well as long term (24 month rolling) production plans that are achievable, capacity aligned and meet agreed S&OP demand requirements to optimise customer service levels. The role also involves regular performance analysis – daily, weekly and monthly – to assess supply outcomes, identify issues and drive corrective actions and continuous improvement initiatives. The role reports to the Supply Planning Manager and collaborates within a cross-functional team.

About You

"The successful candidate will bring strong attention to detail, clear communication, and a collaborative approach to complex supply planning. The role will work closely with cross-functional teams to deliver an achievable plan, respond to changing priorities, and drive effective outcomes."
- **Bianca Gross, Supply Planning Manager.**

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- 18 days personal/carers leave for each year of service
- 3 days paid leave between Christmas and New Year
- Generous parental leave provisions:
 - 18 weeks Parental leave for primary caregiver
 - 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)
- Annual flu vaccinations
- Cultural, Naidoc and First Nations ceremonial leave

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Duties

Your Duties and Responsibilities

This position is responsible for developing the Production Schedule for a specific portfolio within Nuclear Medicine and takes full ownership of the S&OP (sales and operational planning) process, ensuring strong stakeholder collaboration and alignment.

- **Balance short to mid-term supply plan (0-2 months):** Ensure short to mid-term customer demand is met on time/in full and proactively identifies, communicates and proposes solutions to mitigate supply risks, through the weekly S&OP process.
- **Balance long-term supply plan (2-24 months):** Executes rough cut capacity planning (RCCP) to align with long-term customer demand and identifies and addresses potential supply risks with appropriate mitigation strategies.
- **Master Data Management:** Maintains accurate and consistent master data across SAP ECC, APO (PPDS) and SAP-IBP systems
- **Reporting & Analytics:** Defines, tracks and analyses key performance indicators (KPIs) such as adherence to plan (ATP) and Delivery in Full on Time (DIFOT) providing insights to drive corrective actions and performance improvements
- **Continuous Improvement:** Actively challenges existing processes to identify opportunities for improvement, including documentation and standardisation, elimination of task duplication, centralisation of information and process automation

Please view the full [Position Description](#) or click Apply to view.

Eligibility

How to Apply

For further technical information relating to this position please refer to the [Position Description](#) or contact Bianca Gross on 0461 538 457. For all other queries please contact Talent Acquisition on +61 (02) 9717 9361.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 11:59pm 22 April 2026

All applicants must be Australian citizens.

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9304
Agency Recruitment Site	www.ansto.gov.au

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

**Industry, Science, Energy and
Resources**

Vacancy VN-0768630

Australian Nuclear Science and Technology Organisation

Closing Date: Wednesday 22 April 2026

Information Technology
Endpoint Systems and Support Customer Supply Chain

Job Title	Modern End User Compute Engineer - Linux
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$97,142 - \$109,065
Future Merit Locations	Lucas Heights
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	
Position Number	PD-2619
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

www.ansto.gov.au

Modern End User Compute Engineer - Linux

Position Overview

- Ongoing | Full Time | \$97k - \$109k +15.4% super | Salary sacrificing available
- Onsite Childcare for Employees | Cafe on site | Generous leave provisions | Flexible work practices
- Inclusive employer that values diversity | Health & Wellbeing Programs
- Delivers and maintains Linux SOE and endpoint environments, with shared responsibility for Windows SOE.

About the Opportunity

The Modern EUC Engineer - Linux is primarily responsible for the support, maintenance, development, and deployment of the standard operating environment (SOE) and endpoints for the Linux environment. The role also encompasses maintenance and development of the Windows SOE environments.

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- 18 days personal/carers leave for each year of service
- 3 days paid leave between Christmas and New Year
- Generous parental leave provisions:
 - 18 weeks Parental leave for primary caregiver
 - 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)
- Annual flu vaccinations
- Cultural, Naidoc and First Nations ceremonial leave

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Duties

About You

Must Have

- Degree in Computer Science or Information Technology and/or equivalent combination of work experience/qualifications, including knowledge of ITIL
- Extensive progressive hands-on experience with Linux tools might include ManageEngine Endpoint Central, Ansible, Satellite, etc.
- In-depth knowledge of Linux operating systems, including Ubuntu, Alma Linux and Red Hat
- Strong scripting skills in languages such as Bash, PowerShell and Python
- Experience with configuration management tools like Ansible, Puppet, and Chef, as well as familiarity with cloud platforms

Nice to have

- Experience with Microsoft 365, Azure AD, SCCM, GPO, Local AD, Microsoft Endpoint Configuration Manager, Intune, and Autopilot
- Demonstrated experience and proficient with software packaging, deployment and migrating with current and new technologies
- Industry certification or experience on various platforms and OSES: Windows, Linux, Apple
- Proven advanced knowledge in multiple technologies end user cloud and on-prem technologies and tools

Werner, Struwig, Endpoint systems & Support Manager

Please view the full [Position Description](#) or click Apply to view

Eligibility

How to Apply

For further technical information relating to this position please refer to the [Position Description](#) or contact Werner Struwig on 0458 761 246. For all other queries please contact Talent Acquisition on +61 (02) 9717 9361. or contact Werner Struwig on 0458 761 246. For all other queries please contact Talent Acquisition on +61 (02) 9717 9361.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 11:59pm 22 April 2026

All applicants must be Australian citizens.

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	www.ansto.gov.au

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0768623

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date: Sunday 12 April 2026

CDSCC
CSIRO Space & Astronomy

Job Title	Systems Engineering Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$163,199 - \$180,568
Future Merit Locations	Canberra
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Tidbinbilla – Canberra Deep Space Communication Complex, ACT
Classification	Executive Level 2
Position Number	TBC
Agency Website	http://www.csiro.au

Job Description <https://jobs.csiro.au/job/Canberra%2C-ACT-Systems-Engineering-Manager/1358929366/>

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](#).

Role highlights

- **Lead missioncritical systems for NASA’s Deep Space Network** at the Canberra Deep Space Communication Complex—one of only three such facilities worldwide.
- **Senior technical and people leadership role** with endtoend accountability across engineering, ICT, and cyber security in a complex, highreliability environment.
- **Influence at the highest levels**, working closely with CSIRO, NASA/JPL, and international stakeholders on globally significant space communications operations.

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit [CSIRO.au](https://www.csiro.au) for more information.

The opportunity

Reporting to the Director of CDSCC and as part of the CDSCC Management Team, the Systems Engineering Manager plays a key role in a multidisciplinary environment supporting critical space communications. This role involves close collaboration with staff, customers, and stakeholders at both operational and executive levels.

Working under limited direction, the Systems Engineering Manager provides high-level advice on complex engineering and ICT issues—both on-site and across the Deep Space Network (DSN). The role requires deep technical expertise to deliver innovative solutions to complex challenges. Leading both the Engineering and ICT teams, the manager is responsible for critical decisions regarding site systems, ensuring alignment with DSN standards and CSIRO/CDSCC policies and procedures.

Flexibility is essential, with some meetings required outside standard hours to align with our international partner, JPL/NASA.

Duties

Your high-level duties will include:

- *Strategic & Operational Leadership* - Coordinate the efforts of professional and technical staff to undertake engineering and maintenance work.
- *Technical Authority & Governance* - Deliver authoritative technical expertise, contributing to DSN technical reviews, engineering change management, and assessment of new projects and system proposals in line with NASA/JPL standards.
- *Delivery of Mission Critical Systems* - Oversee the delivery, maintenance, and upgrade of complex operational systems, ensuring performance, reliability, testing, and calibration requirements are met.
- *Regulatory & Standards Compliance* - Ensure compliance with networkwide standards and regulatory obligations, including spectrum management, airspace exclusion zones, radiation safety, and cybersecurity, through effective stakeholder engagement.
- *Senior Stakeholder Engagement & Advice* - Provide highlevel advice and reporting as a member of the CDSCC senior management team, liaising with internal and external stakeholders to support operational and strategic outcomes.

- *People and resource management & Culture* - Lead multidisciplinary teams, manage budgets and resources, and foster a collaborative, highperforming culture that supports capability development and continuous improvement.

Role particulars

Location: Tidbinbilla – Canberra Deep Space Communication Complex (CDSCC), ACT

Salary: AU\$163,199 – \$180,568 plus up to 15.4% superannuation

Tenure & work schedule: Indefinite - Position will also be considered as part-time (minimum 0.9 FTE) or 1.0 FTE with a compressed 9-day fortnight arrangement

Reference: 102782

Eligibility

As the successful candidate, you will bring:

Essential

- Tertiary qualifications in a relevant Engineering and/or Information Technology field.
- Broad experience in Systems Engineering /ICT management, and the delivery of complex engineering outcomes on time and to budget.
- A strong history of establishing and working effectively in teams, encouraging new ideas, building trust, and providing support for the development of emerging skills.
- Demonstrated experience providing innovative solutions, project management and related change management activities.
- Proven ability to think strategically and balance long term planning with short term operational activities and goals.
- Demonstrated experience in ensuring safe working practices.

Desirable (How to Stand Out)

- An understanding of the technologies, functions and unique attributes associated with spacecraft radiocommunications.
- Experience related to IT and Cyber Security technologies and practices.
- Experience with regulatory processes and related technical matters in the areas of Spectrum Management, Airspace regulation, and Radiation Safety Management.

For full details about this role, please review the [Position Description](#).

Eligibility

Applications for this position are open to Australian Citizens & Australian Permanent Residents only, who can meet the US Export Administration Regulation requirements (eligibility to be determined).

Appointment to this role is subject to the provision of a national police check and may be subject to other security/medical/character requirements.

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please contact careersonline@peopleteam.csiro.au and let us know how we can support you.

Notes

Life at CSIRO and flexible work arrangements

We [work flexibly at CSIRO](#), offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, [benefits](#) and [career development](#) opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating [diverse and inclusive teams](#) where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Gold Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

How to apply

Please apply online, and provide a CV and a detailed cover letter. Make sure to attach your selection criteria responses to your cover letter as one document and addressing/responding to each of the individual selection criteria in detail, so that your application best represents your ability to meet the requirements of this role. (Note: additional documents uploaded separately cannot be viewed by the selection panel).

Applications close

12 April 2026, 11:00 pm AEST

We strongly encourage early applications as we will be reviewing applications as they come through. CSIRO reserves the right to close the advertising early if we find our desired candidate.

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	Kevin Knights, Kevin.Knights@csiro.au
Agency Recruitment Site	https://jobs.csiro.au/job/Canberra%2C-ACT-Systems-Engineering-Manag

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0768564

Geoscience Australia

Closing Date: Wednesday 29 April 2026

Office of the Chief Scientist
Education and Outreach

Job Title	Manager, Education and Outreach
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	Executive Level 1
Position Number	11711
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Office of the Chief Scientist ensures Geoscience Australia's national leadership and coordination of Australia's geoscientific activities, including by nurturing the organisation's science culture as well as the communication of the organisation's scientific information for non-experts. The Education and Outreach Team sits within the Office of the Chief Scientist.

The Education and Outreach Team is responsible for the delivery of curriculum-aligned on-site education visits for school groups, the development and publication of education resources, and the delivery of teacher professional development and student extension programs. The team also contributes to broader geoscience outreach events during the year, works highly collaboratively and liaises with both internal and external clients.

Duties

The Manager, Education and Outreach is responsible for leading a small team to deliver educational resources, outreach activities, and programs that support Geoscience Australia's strategic priorities to students, educators and the public. The role leads the education and outreach program which aims to spark curiosity, build science literacy and inspire a life-long interest in geoscience, and also build the capability of teachers to deliver Earth Science topics in schools. The Manager will also design and support the development of engaging digital resources, and hands-on experiences for all visitors, including internal and external stakeholders, staff, students and the general public via the public spaces at Symonston. This position has a critical role in building and maintaining a future workforce in geoscience.

In this role, you will need to build and maintain strong relationships with staff, the Office of the Chief Scientist's Leadership Team, and key stakeholders based on credibility, approach and personal commitment to finding common ground and delivering value.

Please note that the face-to-face nature of the work necessitates commitment to working onsite at the Geoscience Australia building in Canberra.

In this role you will:

- Provide leadership and direction to the Education and Outreach team, lead and oversee Geoscience Australia's education and outreach program, including oversight of the Education Centre and delivery of online activities, programs and resources.
- Develop and deliver high-quality, curriculum-aligned education programs for primary and secondary students, and specialist teacher professional development programs.
- Drive the development of innovative and relevant education resources, identifying and implementing continuous improvement initiatives across products, processes and services.
- Promote and raise awareness of the value and impact of Geoscience Australia's education activities, science programs and outputs to internal and external stakeholders.
- Liaise, engage and collaborate with internal and external stakeholders to identify opportunities and secure support for new and expanded education programs displays, exhibits, and activities aligned to organisational priorities.
- Contribute to the Office of the Chief Scientist leadership, supporting strategic planning and cross-divisional initiatives and ensure alignment and effective collaboration with other parts of the organisation to achieve strategic outcomes.
- Develop and oversee the team's annual work plan and budget, ensuring responsible management in accordance with the Public Governance, Performance and Accountability Act 2013 (PGPA Act).

To be successful in the role you will:

- Lead and support the team to deliver a high-quality geoscience education program that engages students and provides relevant, high-quality resources for teachers.
- Undertake strategic planning, translate organisational objectives into clear team priorities and encourage innovative approaches. Develop, manage and communicate plans with clear objectives, timeframes and budgets; anticipate change and build contingencies to manage risk.
- Build and sustain productive relationships with a broad range of stakeholders, including across the organisation and with external partners. Tap into their technical and professional knowledge and experience to improve the quality of work outcomes.
- Negotiate with a clear understanding of organisational objectives, anticipating stakeholder perspectives and advocating effectively to achieve desired outcomes.
- Tailor communication to different audiences, taking into account their level of knowledge, experience and context.
- Support and develop team members, providing clear, constructive and timely feedback in a manner that encourages learning, performance improvement and resolution of issues.

- Model the APS Values and Code of Conduct acting with integrity, professionalism and accountability at all times.

Required skills, knowledge, experience and/or qualifications

- Tertiary qualifications, and experience, in primary and secondary teaching, specifically in geoscience or geography.
- Tertiary qualifications, and/or equivalent experience, across geoscience / geology / geography.
- Knowledge of and experience with contemporary education practices, including online delivery of content and new technologies and approaches.
- Highly developed communication and organisation skills, particularly in the development of educational resources and/or stakeholder engagement.
- Ability to lead and work within a small team, and to make autonomous decisions.
- Hold or able to obtain a WWVP (Working With Vulnerable People) card.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Alix Post on (02) 6249 9023 or email alix.post@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Notes

Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with our Recruitment team on 02 6249 9777 in order to obtain selection documentation.

Technical Assistance

If you require technical assistance, call our Recruitment team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Alix Post, (02) 6249 9023
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0768573

High Speed Rail Authority

Closing Date: Wednesday 22 April 2026

Office of the General Counsel
Office of the General Counsel

Job Title	APS 6 - Legal Executive Assistant
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Sydney, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible arrangement
Classification	APS Level 6
Position Number	00120561
Agency Website	

Job Description

recruitment@hsra.gov.au

About the High Speed Rail Authority

The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia.

The High Speed Rail Authority (the Authority), an independent corporate Commonwealth entity governed by an independent board, is leading the development and delivery of High Speed Rail.

Line 1, connecting Newcastle to Sydney on a dedicated new railway using trains travelling up to 320km/h, is now in the Development Phase.

High Speed Rail will contribute to a number of key Australian Government priorities, including increased economic productivity, new housing options, regional economic and tourism development and contributing to net zero.

More information about the Authority and our work is available at: www.hsra.gov.au.

Primary purpose of the role

Provides high-level legal and operational support to the General Counsel and contributes to the efficient management of the Authority's legal function. Working in a fast-paced and evolving environment, the role supports the coordination of legal matters, preparation of briefs and documentation, legal research, document control and the management of legal and probity workflows. The role requires sound judgement, strong organisational capability, discretion and the ability to work confidently with senior stakeholders across a Commonwealth environment.

Duties

Key Responsibilities

This role will be responsible for:

- Supporting the General Counsel in the coordination and administration of legal matters across the Authority.
- Maintaining and managing legal brief registers, matter tracking systems and related documentation to ensure accuracy, visibility and effective workflow management.
- Undertaking legal and policy research to support the preparation of advice, briefs, submissions and internal documentation.
- Assisting in the preparation, coordination and quality control of legal briefs, background papers, correspondence and other materials for internal and external use.
- Managing document version control and ensuring legal records, files and registers are maintained in line with governance, probity and record-keeping requirements.
- Supporting procurement, probity and legal workflow processes, including the coordination of documentation, approvals and related administrative actions.
- Preparing, editing and formatting legal, governance and corporate documents to a high professional standard.
- Coordinating meetings and supporting key legal governance processes, including agendas, papers, action tracking and minutes as required.
- Working closely with senior internal stakeholders and external service providers to support timely progression of legal matters.

- Contributing to the continuous improvement of legal administration, systems, processes and workflow management across the legal function.
- Coordinating across functions (PMO, HR, Legal, Risk, Compliance)
- Drafting initial correspondences

Knowledge, Experience and Skills

Legal environment experience

- Prior experience as a legal secretary, paralegal or in a similar legal operations or legal support role, ideally within a complex or highly regulated environment. Relevant tertiary qualifications.

Legal matter coordination

- Demonstrated ability to coordinate legal matters, maintain registers and manage competing workflows with accuracy and discretion

Legal research and brief preparation

- Experience supporting legal research, preparing briefs, background materials and other documentation for professional or executive use

Document management

- Strong capability in document preparation, editing, formatting and version control, with excellent attention to detail

Procurement and probity support

- Experience supporting procurement, probity or related legal workflow processes, including coordination of documentation and approvals

Stakeholder engagement

- Ability to build effective working relationships and operate confidently with senior stakeholders, internal clients and external providers

Judgement and initiative

- Self-starter with sound judgement, a proactive approach and the ability to work independently in a fast-moving environment. Strong judgement and ability to manage sensitive and complex matters in a timely and accurate manner.

Communication

- Strong verbal and written communication skills, with the ability to present information clearly, accurately and professionally.

Commonwealth environment

- Strong understanding of the Commonwealth APS environment, including governance, accountability, confidentiality and administrative requirements.

Systems capability

- Proficiency in Microsoft Office, Outlook, Word and other business-related systems, with the ability to quickly learn new tools and processes.

Core Capabilities

Delivers with accuracy and judgement

- Produces high-quality work, manages detail effectively and applies sound judgement in handling legal and operational matters.

Supports legal and organisational outcomes

- Contributes to the effective operation of the legal function and supports broader organisational priorities.

Builds trusted relationships

- Develops professional, responsive and constructive relationships with internal and external stakeholders.

Manages competing priorities

- Organises work effectively, anticipates requirements and responds calmly to changing priorities.

Works with discretion and integrity

- Handles sensitive information appropriately and operates with professionalism, confidentiality and care.

Adapts and improves

- Responds positively to change and contributes to process improvement and more efficient ways of working.

Behavioural Indicators

The following behavioural indicators are key attributes that will be required for this role to succeed

- Exercising sound judgement and discretion in dealing with sensitive legal and organisational matters.
- Managing multiple legal and administrative workflows with accuracy and strong attention to detail.
- Communicating clearly and professionally with senior stakeholders and service providers.
- Anticipating requirements and taking initiative to progress work with minimal direction.
- Supporting legal, governance and probity processes in a structured and timely way.
- Maintaining composure, responsiveness and professionalism in a high-tempo environment.
- Identifying opportunities to improve legal workflow, document management and operational efficiency.

Eligibility

Employment with the Authority is subject to conditions prescribed within the [Public Service Act 1999](#) included:

- To be eligible for this role, applicants must be an Australian citizen and be able to obtain and maintain an appropriate security clearance.
- This role may be offered on an ongoing or non-ongoing basis, and on a full-time or part-time basis, depending on business requirements and the preferred candidate

Notes

Why Join Us

At the High-Speed Rail Authority, you'll help shape the systems that support Australia's proposed future high speed rail network. We offer:

- A purpose-driven culture focused on integrity and innovation
- Opportunities to influence national governance and risk strategy
- Flexibility, growth, and meaningful work
- Support for relevant learning, training and study assistance for staff's professional development
- 4 weeks annual leave
- 20 days personal/carers leave per annum
- Free annual flu vaccinations
- Fitness passport
- EAP services

How to Apply

As part of your application, you will be required to submit your **Resume and a Cover Letter** (maximum word limit 750) via email to hsralegalapplications@hudson.com. Please ensure this document is attached before submitting your application.

For any questions about the role, please email hsralegalapplications@hudson.com with the position title in the subject line.

If you have any issues with applying, please email hsralegalapplications@hudson.com

Application Close: **Wednesday 22 April 2026 at 11:59 pm (AEDT)**

Merit Pool

A merit pool of suitable candidates may be created from this selection process. Suitable candidates placed on the merit pool may be contacted in relation to identical or similar vacancies on an ongoing basis at High Speed Rail Authority, or the broader APS, within 18 months from the start date of this advertisement.

About the High Speed Rail Authority

About High Speed Rail Authority The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia. The High Speed Rail Authority (the Authority), an independent corporate Commonwealth entity governed by an independent board, is leading the development and delivery of High Speed Rail. Line 1, connecting Newcastle to Sydney on a dedicated new railway using trains travelling up to 320km/h, is now in the Development Phase. High Speed Rail will contribute to a number of key Australian Government priorities, including increased economic productivity, new housing options, regional economic and tourism development and contributing to net zero. More information about the Authority and our work is available at: www.hsra.gov.au .

To Apply

Position Contact	Shivika, 0439074391
Agency Recruitment Site	recruitment@hsra.gov.au

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0768606

Job Title	Assistant Director Desktop Services
Job Type	Full-Time, Ongoing
Location	Mitchell ACT
Salary	\$123,241 - \$132,713
Future Merit Locations	Various locations - ACT
Office Arrangement	On Site;Flexible
Office Arrangement Details	However, some flexibility in working arrangements can be assessed on a case-by-case basis
Classification	Executive Level 1
Position Number	31215
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

Join National Archives as an Assistant Director, Desktop Services, providing leadership, planning and oversight of the organisation’s Windows endpoint environment including Intune, SOE lifecycle, and uplift initiatives aligned with our strategy.

The ICT Infrastructure section is responsible for providing advice to National Archives’ management on the efficient and effective use of technology and to enable National Archives staff through the provision and support of end user devices. The section also supports infrastructure relocation projects and is responsible for providing data storage infrastructure and managing its availability and capacity to meet business demands.

This Canberrabased role leads enterprise endpoint management, security and compliance uplift, and application governance, while building capability across desktop and service desk teams. You will work collaboratively to manage risk, support agency priorities and drive continuous improvement.

Duties

Operating under broad direction, the main duties of the role are to:

- Provide leadership, planning and oversight of the organisation’s Windows endpoint environment including Intune, SOE lifecycle, and uplift initiatives aligned with our ICT strategy.

- Lead the development, governance and continuous improvement of endpoint configuration, compliance and security controls, ensuring alignment with ACSC Essential Eight and agency security standards.
- Oversee and quality assure application packaging, software deployment and patch releases, ensuring adherence to change management, testing and governance practices.
- Provide highlevel technical expertise, escalation support and guidance for complex incidents and problems, uplifting capability across the Desktop and Service Desk teams.
- Manage technical risk assessments, security considerations, procurement advice and lifecycle planning for hardware, software and licensing, compliance activities and security monitoring across the endpoint environment.
- Own and maintain operational documentation and support continuous improvement, including SOPs, knowledge articles, planning activities, and mentoring to build capability within the Desktop Services team.
- Build strong partnerships with internal teams to ensure integrated, secure and reliable end-user computing services that support agency priorities.

Eligibility

To be eligible for the role you must be an Australian citizen and be able to obtain and maintain a security clearance at a Baseline security clearance with the ability to obtain NV2 if required.

Notes

- Demonstrated leadership experience managing or overseeing enterprise endpoint management, SOE lifecycle processes and modern management approaches.
- Strong expertise across Microsoft 365, Entra ID and endpoint security controls.
- Proven experience leading or governing application packaging, automation, software deployment and complex troubleshooting.
- Ability to provide highlevel technical guidance, risk assessment and strategic advice to influence decisions and support organisational priorities.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Chanaka Herath, 02 6212 3708
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0768505

Department of the Prime Minister and Cabinet

Closing Date: Monday 27 April 2026

Executive - NZEA
 Corporate Governance

Job Title	Assistant Director, Legal and Privacy - Net Zero Economy Authority
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$130,638 - \$148,889
Future Merit Locations	Canberra, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	Executive Level 1
Position Number	PMC/2026/035
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

About the Authority

The Net Zero Economy Authority Act 2024 (NZE Act) established the Net Zero Economy Authority (the Authority) as a statutory agency in December 2024.

The Authority's Board is the accountable authority, and its functions are articulated in the NZEA Act, the Chief Executive Officer leads day-to-day operations. The Minister for Industry and Innovation is the responsible Minister.

The Authority is presently establishing itself as a separate entity. The Authority is expected to complete the transition to being a separate entity in the near term, at which time, all employees will transfer from the Department of the Prime Minister and Cabinet (PM&C) to the Authority under Machinery of Government (MoG) changes.

Find out more by visiting <https://www.netzero.gov.au/>

About the Branch

The Corporate Branch is responsible for enabling the Authority's missions through the provision of corporate and enabling services. This includes human resources, financial management, property and accommodation services, governance, risk and audit policies and services, legal services, ICT, protective security, and information management. The Branch is also responsible for supporting the Authority's Board, Stakeholder Panel and providing Parliamentary and Cabinet functions.

As a new government entity, the Branch has responsibility for building the independent corporate systems and capabilities required to deliver these services, including off-boarding from PM&C.

About the Role

The Governance team is responsible for establishing and maintaining the Authority's corporate governance frameworks to support effective decision-making, accountability and compliance with Commonwealth legislative requirements.

The Assistant Director role will lead governance arrangements supporting legal services, privacy and integrity frameworks across the Authority.

The role plays a key part in ensuring the Authority meets its legislative and policy obligations, including compliance with the *Public Governance, Performance and Accountability Act 2013 (PGPA Act)*, *Legal Services Directions 2025*, *Privacy Act 1988*, *Freedom of Information Act 1982* and Commonwealth integrity frameworks.

Working closely with senior leaders, the role will contribute to strengthening governance capability and ensuring legal, privacy and integrity considerations are embedded in decision-making and organisational processes.

In addition to the general responsibilities and duties outlined in the [Work Level Standards](#) for the Executive Level 1 classification key responsibilities and priorities include (but are not limited to):

- Manage the Authority's engagement with external legal providers, including coordinating requests for advice and ensuring compliance with the Legal Services Directions 2025
- Provide advice to business areas on when matters require legal input, including training requests and facilitating engagement with legal providers
- Support the interpretation and application of legal advice to ensure it is understood and appropriately implemented within an organisational context
- Lead the development and implementation of the Authority's privacy framework, including privacy impact assessments and data breach response processes
- Support and provide guidance on Freedom of Information obligations, including coordination of complex or sensitive matters
- Develop and maintain governance policies, procedures and guidance relating to legal, privacy and integrity frameworks
- Monitor compliance with relevant legislation and frameworks, including the PGPA Act, Privacy Act, Freedom of Information Act and Legal Services Directions
- Build governance capability across the Authority by providing guidance and support to business areas on legal, privacy and integrity processes
- Supervise and support junior staff (where applicable), including allocating work, reviewing outputs and providing coaching.

Duties

Our Ideal Candidate

We are seeking candidates with experience in legal, privacy, integrity or governance roles within the APS or a similar regulatory environment.

You will bring strong judgement and the ability to identify when matters require legal input, and to coordinate and manage engagement with legal service providers. You will be confident working with legislative frameworks and translating requirements into practical, fit-for-purpose guidance for business areas.

You will be comfortable operating in a complex and evolving environment, providing clear advice to senior stakeholders and working collaboratively across the organisation to strengthen governance capability.

In addition to meeting the behaviours outlined in the [Integrated Leadership System](#) profile for these roles, Executive Level 1, our ideal candidate will demonstrate:

- Strong understanding of APS legislative and governance frameworks, including the PGPA Act and associated Commonwealth accountability requirements
- Experience working within legal, privacy and integrity or compliance roles within a government or regulated environment
- Understanding of the Legal Services Directions 2025, privacy obligations and/or integrity frameworks
- Ability to interpret legislation and provide clear, practical advice aligned to organisational governance and risk considerations
- Strong judgement, discretion and integrity
- Excellent written and verbal communication skills
- Ability to manage competing priorities and work collaboratively across the organisation.

Desirable Skills, Experience & Qualifications

- Qualifications in law, governance, public policy or a related discipline, or equivalent experience, are required
- Admission as a legal practitioner will be highly regarded
- Experience working the APS or a similar regulatory environment
- Experiencing managing legal service providers or coordinating legal advice
- Experience supporting privacy, FOI or integrity frameworks

Eligibility

- Under section 22(8) of the [Public Service Act 1999](#), employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period of up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Freya Clayton, (02) 6271 5784
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Department of the Prime Minister and Cabinet

Closing Date: Monday 27 April 2026

Defence and Veterans' Service Commission
Oversight and Evaluation; Research and Analysis; Inquiries n/a

Job Title	Project Officers, Defence and Veterans' Service Commission
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$91,909 - \$114,239
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 5;APS Level 6
Position Number	PMC/2026/037
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

About the Defence and Veterans' Service Commission

The Defence and Veterans' Service Commission (DVSC) provides independent oversight and evidence-based advice to government on reforms to improve suicide prevention and wellbeing outcomes for serving and ex-serving Australian Defence Force (ADF) members.

The Australian Government established the DVSC as a new Non-corporate Commonwealth Entity (NCE) on 29 September 2025 in response to the key recommendation of the Final Report of the Royal Commission into Defence and Veteran Suicide.

Key functions of the DVSC include: monitoring, inquiring and reporting on issues relevant to suicide and suicidality for serving and ex-serving ADF members; monitoring, inquiring and reporting on the implementation of the Government's response to the recommendations of the Defence and Veteran Suicide Royal Commission, improving supports for serving and ex-serving

ADF members, working with coroners to understand issues contributing to Defence and veteran deaths by suicide, and promoting an understanding of suicide risks and wellbeing for Defence members and veterans, including through engaging with people with lived experience.

Working at the DVSC

As a relatively new agency, the DVSC has been focused on recruiting staff and capabilities and will continue to do so over the coming year. You have an opportunity to join us now where your expertise can help influence and shape our strategy in support of the Commissioner's independent oversight of wide-ranging reforms across the Defence and veteran ecosystem.

We are looking to recruit high performing and dedicated staff with a range of capabilities, who demonstrate integrity, independence and compassion.

A key focus of the DVSC's work is the prevention of suicide and suicidality. While the DVSC has a proactive wellbeing program, applicants are encouraged to consider their personal circumstances when applying for this role. Applicants should familiarise themselves with the findings and recommendations of the Final Report of the Royal Commission into Defence and Veteran Suicide for further information.

The DVSC is an independent agency. We are currently physically located in Canberra, within the Department of the Prime Minister and Cabinet under a shared service arrangement. While we transition our employment framework, the successful candidate may be on-boarded via the Department of the Prime Minister and Cabinet and subsequently transitioned to the DVSC.

Employment with the DVSC is offered under the *Public Service (Terms and Conditions of Employment) (Defence and Veterans' Service Commission) Determination 2025*.

About the Roles

The DVSC is establishing a merit pool to fill current and anticipated APS5 and APS6 vacancies across three teams: Oversight and Evaluation, Research and Analysis, and Inquiries.

Applicants will be assessed against both general and role-specific criteria. Applicants are invited to nominate their preferred role(s) in their application. While preferences will be considered, placement will be subject to organisational need and candidate suitability.

Oversight and Evaluation

The Oversight and Evaluation Officer(s) will work as part of a small team to manage activities relating to the monitoring, evaluation and reporting of the implementation and outcomes of the Australian Government's response to the recommendations of the Royal Commission into Defence and Veteran Suicide. The Oversight and Evaluation Officer(s) will also assist the DVSC's work in identifying systemic factors in the administration of policies, programs, systems and practices in relation to the prevention of suicide and suicidality among serving and ex-serving ADF members.

The Oversight and Evaluation Officer(s) will work as part of a small team within the Oversight and Evaluation Section. They will undertake a range of research, information-gathering and reporting activities to ensure the accuracy, consistency and quality of the DVSC's oversight function. The successful candidates will:

- Lead/assist in the development and implementation of robust oversight frameworks that support the Commissioner's statutory responsibilities
- Lead/assist with inquiries, including through stakeholder engagement, analysis of information and other activities
- Prepare high-quality reports and publications, including DVSC reports to be tabled in the Australian Parliament
- Collaborate within the DVSC to prepare well-researched information, and
- Maintain tools, templates and guidance material to ensure strong project management methodologies are applied.

Research and Analysis

The Research and Analysis Officer(s) will support the Research and Analysis team in collation, analysis and management of relevant research and data relating to Defence and veteran suicide prevention and wellbeing outcomes to inform the DVSC's work. This will be drawn from a range of sources including qualitative and quantitative data, literature, lived experience, reports from government agencies and jurisdictions, and other data holdings in the Defence and veteran ecosystem.

The Research and Analysis Officer(s) will work as part of a small team and will report to the Assistant Director. The role includes:

- Identifying, reviewing and validating program data, and analysing and reporting on the implementation of Royal Commission recommendations
- Analysis of data and trends regarding suicide and suicidality among serving and ex-serving ADF members

- Reviewing, synthesising and analysing research related to suicide prevention and wellbeing outcomes from Australia and internationally
- Lead/assist in developing and maintaining tools, templates and guidance materials to support activities across the team
- Contributing to effective working relationships with external and internal stakeholders to support information gathering, analysis and reporting arrangements
- Contributing to the development of high-quality reports and publications, including DVSC reports to be tabled in the Australian Parliament.

Inquiries

The Inquiries Officer(s) will work as part of a small team, contributing to the Commissioner's statutory inquiry functions. The DVSC will inquire into matters relating to systemic reforms to improve suicide prevention and wellbeing for serving and ex-serving ADF members. The team will conduct inquiries, including special inquiries, that may be initiated by the Commissioner or requested by the Minister. The process of conducting an inquiry will involve information-gathering, hearings of the Commission in some cases, and the preparation of inquiry reports and recommendations.

Located in the Inquiries and Legal branch of the DVSC and reporting to the Assistant Director of Inquiries, the Inquiries Officer(s) will:

- Lead/assist in undertaking inquiries in line with agency procedures and the DVSC's enabling legislation
- Support the operation of public and private hearings
- Use information-gathering powers to collect and analyse evidence and data
- Engage with stakeholders and witnesses
- Maintain inquiry records and databases
- Prepare high quality documents including papers, legal notices, voluntary and compulsory information requests, correspondence, reports, and briefs.

Duties

Our ideal candidate

General criteria – all roles

We are seeking motivated and professional officers who demonstrate:

- Critical thinking skills, including the ability to research, analyse and report on information from a range of sources and present findings clearly and accurately.

- Well-developed written and verbal communication skills, including the ability to prepare clear and well-structured reports, correspondence, and briefing materials tailored to the intended audience.
- Ability to work independently and as part of a team, while effectively contributing to team objectives and building a cohesive and positive workplace environment, upholding the APS Code of Conduct and APS Values.
- Demonstrated professional skills in engaging with internal and external stakeholders, including demonstrating empathy and an understanding of trauma-informed engagement.
- Demonstrated project management skills, including project planning, managing competing priorities, risk management and application of internal controls.

Role-specific criteria

Oversight and Evaluation Officer

- Sound understanding of monitoring and evaluation methodologies, or the ability to quickly acquire.

Research and Analysis Officer

- Sound understanding of data analysis and data management, or the ability to quickly acquire.

Inquiries Officer

- An understanding of working within legislative frameworks and/or exercising legislative powers, or the ability to quickly acquire.

Qualifications / Experience

The following is required:

- Relevant professional experience and/or tertiary qualifications relevant to the role (such as policy research, research design, public health, epidemiology, law, investigations, or a related discipline).
- The following are highly regarded:
- Experience working in an oversight, policy or regulatory agency; or research and data agency in a relevant role.
- An understanding of the Royal Commission into Defence and Veteran Suicide and suicide prevention and wellbeing outcomes, particularly among serving and ex-serving Australian Defence Force members.

Oversight and Evaluation Project Officer

- Transferrable experience or skills in research, policy and program implementation, monitoring and evaluation, law, performance auditing, benefits realisation, program logic, communication and reporting.

Research and Analysis Officer

- Experience in qualitative and/or quantitative research, data analysis and visualisation.

Inquiries Officer

- Experience in inquiries, audit, intelligence, law, research or compliance.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period of up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Recruitment DVSC, N/A
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0768551

Department of the Prime Minister and Cabinet

Closing Date: Monday 27 April 2026

Executive - NZEA
Corporate Governance

Job Title	Corporate Governance Roles - Net Zero Economy Authority
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$101,657 - \$148,889
Future Merit Locations	Canberra, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 6;Executive Level 1
Position Number	PMC/2026/036
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

About the Authority

The *Net Zero Economy Authority Act 2024* (NZEA Act) established the Net Zero Economy Authority (the Authority) as a statutory agency in December 2024

The Authority's Board is the accountable authority, and its functions are articulated in the NZEA Act, the Chief Executive Officer leads day-to-day operations. The Minister for Industry and Innovation is the responsible Minister.

The Authority is presently establishing itself as a separate entity. The Authority is expected to complete the transition to being a separate entity in the near term, at which time, all employees will transfer from the Department of the Prime Minister and Cabinet (PM&C) to the Authority under Machinery of Government (MoG) changes.

Find out more by visiting <https://www.netzero.gov.au/>

About the Branch

The Corporate Branch is responsible for enabling the Authority's missions through the provision of corporate and enabling services. This includes human resources, financial management, property and accommodation services, governance, risk and audit policies and services, legal services, ICT, protective security, and information management. The Branch is also responsible for supporting the Authority's Board, Stakeholder Panel and providing Parliamentary and Cabinet functions.

As a new government entity, the Branch has responsibility for building the independent corporate systems and capabilities required to deliver these services, including off-boarding from PM&C.

About the Roles

The Governance team is responsible for establishing and maintaining the Authority's corporate governance frameworks to support effective decision-making, accountability and compliance with Commonwealth legislative requirements.

The team leads and supports key governance functions across enterprise risk management, performance reporting, internal audit, integrity, compliance, privacy and freedom of information (FOI).

A core function of the team is coordinating the Authority's accountability and reporting obligations, including the Corporate Plan, Annual Report and Annual Performance Statements, and supporting inputs to the Portfolio Budget Statements. The team also supports emerging climate and sustainability reporting requirements, including emissions reduction planning and Commonwealth climate disclosure.

Working closely with senior leaders, the team provides high-quality governance advice, reporting and assurance to support the Authority's Executive and Board.

We are recruiting for multiple roles across the Governance team at the Executive Level 1 (EL1) and APS Level 6 (APS6). These roles will contribute to the development, implementation and continuous improvement of governance frameworks across the Authority.

For detailed information on the roles, please refer to the downloadable Candidate Information Pack.

Duties

Our Ideal Candidate

These roles may work across, or be aligned to, specific areas of the Governance function, including risk, performance corporate reporting, audit and assurance, and legal, privacy and integrity. We are particularly interested in candidates who bring experience in one or more of these areas, and who can apply expertise within a Commonwealth governance and accountability framework.

You will bring strong judgement, adaptability and the ability to work collaboratively across a small team in a fast-paced and evolving environment. You will be comfortable managing competing priorities and contributing to governance frameworks that support organisational decision-making and accountability.

APS 6 Senior Advisor roles

In addition to meeting the behaviours outlined in the [Integrated Leadership System](#) profile of the APS 6 level, our ideal candidates will have:

- Demonstrated experience working in governance, policy, legal, compliance or corporate environments
- Strong organisational and coordination skills
- Ability to manage multiple priorities and deliver high-quality outputs
- Strong written communication skills, including preparing reports and briefings
- Ability to build effective working relationships with stakeholders

Executive Level 1 Assistant Director roles

In addition to meeting the behaviours outlined in the [Integrated Leadership System](#) profile for these roles, Executive Level 1, our ideal candidate/s will demonstrate:

- Strong understanding of APS governance frameworks, including the PGPA Act and Commonwealth accountability requirements
- Experience designing implementing or managing governance, risk or performance frameworks
- Experience leading or coordinating corporate reporting processes (e.g. Corporate Plan, Annual Report or performance reporting)
- Ability to provide clear, strategic advice to senior stakeholders

- Strong analytical and problem-solving skills, with the ability to interpret complex information
- Excellent written and verbal communication skills

Desirable Skills, Experience & Qualifications

- Experience working in governance, policy, legal, compliance or corporate environments within the APS or a similar regulatory setting
- Experience supporting risk, performance, audit, integrity or compliance frameworks
- Experience contributing to corporate reporting or assurance processes
- Tertiary qualifications in a relevant field (e.g. law, public policy, governance, business or a related discipline) will be highly regarded

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period of up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Freya Clayton, (02) 6271 5784
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0768143

National Indigenous Australians Agency

Closing Date: Wednesday 30 September 2026

Enabling Services
Various Various

Job Title	NIAA Temporary Employment Register - April 2026 - September 2026
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA, Woden ACT
Salary	\$68,524 - \$180,967
Future Merit Locations	Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA, Woden
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	NIAA/2026-1/TER
Agency Website	https://www.niaa.gov.au/

Job Description

<https://niaa.nga.net.au/?jati=C5F2C297-6272-6E14-D49A-ECC2442C15E4>

The NIAA Temporary Employment Register

The Temporary Employment Register is open to candidates interested in non-ongoing and casual opportunities across a range of classifications, from APS Level 2 to Executive Level 2. It enables us to quickly engage skilled professionals to meet short-term business needs across our agency and locations throughout Australia.

Non-ongoing opportunities are available for an initial period of up to 12 months, with the possibility of extension up to a maximum of 18 months, depending on business requirements.

Who We Are

The National Indigenous Australians Agency (NIAA) leads and coordinates the Australian Government’s efforts to support the self-determination and aspirations of Aboriginal and Torres

Strait Islander peoples. We work in genuine partnership with communities to ensure the needs and aspirations of Aboriginal and Torres Strait Islander peoples are met through government policies, programs, and services.

With over 1500 staff across remote, regional, and urban locations, we influence policy and deliver programs that improve outcomes in areas such as employment, housing, education, health, justice, and food security. Our work is guided by our vision: *Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered.*

We have a strong national footprint, operating in 37 locations and 14 communities across Australia. This enables us to respond effectively and meaningfully based on place and need, ensuring our work is grounded in local context and community priorities.

What We Do

Our work is shaped by the priorities outlined in the [NIAA Corporate Plan 2025–29](#), including:

- **Closing the Gap:** Leading and coordinating national efforts under the National Agreement.
- **Empowering Communities:** Supporting local decision-making and partnerships.
- **Targeted Investment:** Delivering programs through the Indigenous Advancement Strategy.
- **Economic Development:** Supporting Indigenous businesses and employment initiatives.
- **Food Security:** Implementing the National Strategy for Food Security in remote communities.
- **Housing:** Investing in remote housing and infrastructure to reduce overcrowding.
- **Stewardship and Employment:** Expanding the Indigenous Rangers Program.

We offer temporary roles across a wide range of functions, including:

- Accounting & Finance
- Administration
- Communications & Marketing
- Community Engagement
- Compliance & Regulation
- Executive Support
- Grant Management
- Human Resources
- Information & Communication Technology
- Information & Knowledge Management
- Legal & Parliamentary
- Monitoring & Audit
- Procurement

- Project & Program Management
- Policy Development
- Research
- Service Delivery.

Duties

Our Ideal Candidates

We're seeking individuals who are passionate about contributing to meaningful outcomes for Aboriginal and Torres Strait Islander peoples and bring a diverse range of skills, capabilities and attributes, including:

- Cultural capability, including an understanding of issues affecting Aboriginal and Torres Strait Islander peoples and a commitment to reconciliation
- Community engagement skills, with the ability to build respectful relationships and work in genuine partnership with stakeholders
- Policy and program awareness, particularly in areas impacting First Nations communities such as health, education, housing, employment, justice, and economic development
- Strong communication skills, both oral and written, with the ability to tailor messages for diverse audiences
- Analytical and problem-solving skills, with a focus on evidence-based decision-making and continuous improvement
- Adaptability and resilience, especially in dynamic and complex environments
- Initiative and accountability, with the ability to manage competing priorities and deliver outcomes
- Collaboration and teamwork, with respect for diversity and a commitment to inclusive practices
- Digital and data literacy, including the ability to use technology and data to inform and improve service delivery
- Integrity and professionalism, aligned with the values of the Australian Public Service and NIAA's commitment to ethical conduct.

Our shared Values and Behaviours guide how we work and engage with partners and stakeholders. Learn more about them [here](#).

We strongly encourage Aboriginal and Torres Strait Islander peoples, people with disability, and individuals from diverse backgrounds to apply.

What We Offer

- Access to flexible working arrangements to meet your personal and family circumstances
- Generous remuneration packages, including 15.4% superannuation contributions

- A supportive and inclusive workplace culture.
- Access to several staff-led diversity networks (including our Aboriginal and Torres Strait Islander Network, Disability Network and Pride Network)
- Opportunities to contribute to meaningful work on behalf of the Australian Government.

More information about our employment conditions is available in the [NIAA Enterprise Agreement](#). Discover more about our agency and culture [here](#).

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- Occupants must be able to obtain and maintain a Baseline level security clearance, or hold a current security clearance of an appropriate level.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

Where a non-ongoing specified term is offered, this would be for an initial period of up to 12 months, with possibility of extension up to a maximum period of 18 months.

The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

All positions at the NIAA are 'Identified' whereby roles are involved in issues relating to Aboriginal and Torres Strait Islander people.

The levels of contact with Aboriginal and Torres Strait Islander people, communities and service providers will vary from position to position but still require you to have the capacity and willingness to further develop your skills. At a minimum you will require capacity to demonstrate cultural competency, including:

- Understanding of the issues affecting Aboriginal and/or Torres Strait Islander peoples.
- Ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander peoples
- Willingness and commitment to continue to develop cultural competency.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Indigenous Australians Agency

The National Indigenous Australians Agency (NIAA) works directly to, and supports the Minister for Indigenous Australians, to implement whole-of-government policies and programs to improve the lives of all Aboriginal and Torres Strait Islander peoples. This includes liaising closely with State and Territory governments, Indigenous peak bodies, stakeholders, and service providers to ensure that Indigenous programs and services are delivering for Aboriginal and Torres Strait Islander peoples as intended. The NIAA team includes people across Australia who work closely with communities to address their unique needs.

To Apply

Position Contact	NIAA Corporate Support, (02) 6215 1000 (option 3)
Agency Recruitment Site	https://niaa.nga.net.au/?jati=C5F2C297-6272-6E14-D49A-ECC2442C15F

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0768148

National Indigenous Australians Agency

Closing Date: Wednesday 30 September 2026

Enabling Services
Various Various

Job Title	NIAA Section 26 (S26) Transfer Register – April 2026 – September 2026
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Various locations - NT NT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA, Woden ACT
Salary	\$68,524 - \$180,967
Future Merit Locations	Various locations - NT, Various locations - NSW, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA, Woden
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	NIAA/2026-1/S26
Agency Website	https://www.niaa.gov.au/

Job Description

<https://niaa.nga.net.au/?jati=AAA887A2-349F-72A2-3998-ECC244BEAAD8>

The Section 26 (S26) Transfer Register

The National Indigenous Australians Agency (NIAA) invites ongoing (permanent) APS employees to express interest in employment opportunities via our Section 26 (S26) Transfer Register. This register is open to APS employees interested in temporary or permanent roles within the Agency.

The S26 Transfer Register enables the NIAA to access a diverse pool of APS talent to fill both ongoing and non-ongoing vacancies aligned with our strategic priorities. It offers candidates the chance to contribute to meaningful work in a fast-paced, dynamic environment focused on complex policy and program challenges.

By registering, candidates may be considered for:

- Temporary or permanent transfers at their current classification

- Temporary or permanent transfers at a lower classification
- Temporary transfers at their current classification with a Higher Duties arrangement.

Who We Are

The National Indigenous Australians Agency (NIAA) leads and coordinates the Australian Government's efforts to support the self-determination and aspirations of Aboriginal and Torres Strait Islander peoples. We work in genuine partnership with communities to ensure the needs and aspirations of Aboriginal and Torres Strait Islander peoples are met through government policies, programs, and services.

With over 1500 staff across remote, regional, and urban locations, we influence policy and deliver programs that improve outcomes in areas such as employment, housing, education, health, justice, and food security. *Our work is guided by our vision: Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered.*

We have a strong national footprint, operating in 37 locations and 14 communities across Australia. This enables us to respond effectively and meaningfully based on place and need, ensuring our work is grounded in local context and community priorities.

What We Do

Our work is shaped by the priorities outlined in the [NIAA Corporate Plan 2025–29](#), including:

- **Closing the Gap:** Leading and coordinating national efforts under the National Agreement.
- **Empowering Communities:** Supporting local decision-making and partnerships.
- **Targeted Investment:** Delivering programs through the Indigenous Advancement Strategy.
- **Economic Development:** Supporting Indigenous businesses and employment initiatives.
- **Food Security:** Implementing the National Strategy for Food Security in remote communities.
- **Housing:** Investing in remote housing and infrastructure to reduce overcrowding.
- **Stewardship and Employment:** Expanding the Indigenous Rangers Program.

We offer temporary roles across a wide range of functions, including:

- Accounting & Finance
- Administration

- Communications & Marketing
- Community Engagement
- Compliance & Regulation
- Executive Support
- Grant Management
- Human Resources
- Information & Communication Technology
- Information & Knowledge Management
- Legal & Parliamentary
- Monitoring & Audit
- Procurement
- Project & Program Management
- Policy Development
- Research
- Service Delivery.

Duties

Our Ideal Candidates

We're seeking individuals who are passionate about contributing to meaningful outcomes for Aboriginal and Torres Strait Islander peoples and bring a diverse range of skills, capabilities and attributes, including:

- **Cultural capability**, including an understanding of issues affecting Aboriginal and Torres Strait Islander peoples and a commitment to reconciliation
- **Community engagement skills**, with the ability to build respectful relationships and work in genuine partnership with stakeholders
- **Policy and program awareness**, particularly in areas impacting First Nations communities such as health, education, housing, employment, justice, and economic development
- **Strong communication skills**, both oral and written, with the ability to tailor messages for diverse audiences
- **Analytical and problem-solving skills**, with a focus on evidence-based decision-making and continuous improvement
- **Adaptability and resilience**, especially in dynamic and complex environments
- **Initiative and accountability**, with the ability to manage competing priorities and deliver outcomes
- **Collaboration and teamwork**, with respect for diversity and a commitment to inclusive practices
- **Digital and data literacy**, including the ability to use technology and data to inform and improve service delivery
- **Integrity and professionalism**, aligned with the values of the Australian Public Service and NIAA's commitment to ethical conduct.

Our shared Values and Behaviours guide how we work and engage with partners and stakeholders. Learn more about them [here](#).

We strongly encourage Aboriginal and Torres Strait Islander peoples, people with disability, and individuals from diverse backgrounds to apply.

What We Offer

- Access to flexible working arrangements to meet your personal and family circumstances.
- Generous remuneration packages, including 15.4% superannuation contributions.
- A supportive and inclusive workplace culture.
- Access to several staff-led diversity networks (including our Aboriginal and Torres Strait Islander Network, Disability Network and Pride Network).
- Opportunities to contribute to meaningful work on behalf of the Australian Government.

More information about our employment conditions is available in the [NIAA Enterprise Agreement](#). Discover more about our agency and culture [here](#).

Eligibility

To be eligible for employment with the NIAA, you must be an Australian Citizen.

The successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

A Baseline Vetting or Negative Vetting Level 1 security clearance is required, depending on the role.

Notes

The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

- Positions may be full-time or part-time depending on business needs.
- You will only be contacted if an opportunity arises that matches your skills, experience, and preferences.
- For temporary section 26 transfers, approval is required from the losing agency.

All positions at the NIAA are 'Identified' whereby roles are involved in issues relating to Aboriginal and Torres Strait Islander people.

The levels of contact with Aboriginal and Torres Strait Islander people, communities and service providers will vary from position to position but still require you to have the capacity and willingness to further develop your skills. At a minimum you will require capacity to demonstrate cultural competency, including:

- Understanding of the issues affecting Aboriginal and/or Torres Strait Islander peoples.
- Ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander peoples
- Willingness and commitment to continue to develop cultural competency.

****Please note that this opportunity is only available to ongoing Australian Public Service employees****

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Indigenous Australians Agency

The National Indigenous Australians Agency (NIAA) works directly to, and supports the Minister for Indigenous Australians, to implement whole-of-government policies and programs to improve the lives of all Aboriginal and Torres Strait Islander peoples. This includes liaising closely with State and Territory governments, Indigenous peak bodies, stakeholders, and service providers to ensure that Indigenous programs and services are delivering for Aboriginal and Torres Strait Islander peoples as intended. The NIAA team includes people across Australia who work closely with communities to address their unique needs.

To Apply

Position Contact	Corporate Support, (02) 6215 1000 (option 3)
Agency Recruitment Site	https://niaa.nga.net.au/?jati=AAA887A2-349F-72A2-3998-ECC244BEAAI

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0768590

National Indigenous Australians Agency

Closing Date: Monday 20 April 2026

West and South
Kimberley East Kimberley

Job Title	Engagement Director – East Kimberley Region (Kununurra)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Kununurra WA
Salary	\$152,052 - \$180,967
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	Executive Level 2
Position Number	NIAA/2026/010
Agency Website	https://www.niaa.gov.au/

Job Description

<https://niaa.nga.net.au/?jati=3083CB9D-E6D9-EA10-E1C2-ECD5987A64B5>

We are seeking an experienced, strategic and collaborative senior leader to step into the role of East Kimberley Engagement Director. This is a critical leadership position in one of Australia’s most complex, remote and high priority regions, and is suited only to candidates with demonstrated experience operating in similarly complex regional or place-based environments. This role offers the opportunity to have genuine impact, leading sophisticated place-based engagement aligned to community aspirations, regional priorities and the Kimberley Action Plan.

The East Kimberley Engagement Director plays a pivotal role in shaping how government partners with Aboriginal communities, organisations and regional leaders. Success in this role requires proven capability navigating complexity, managing competing priorities, and maintaining high trust and constructive relationships with key stakeholders.

In this role, you will:

- provide visible, credible leadership across the East Kimberley
- build and sustain strong, trust-based relationships between government and communities
- influence executive decision making in high stakes, complex environments
- proactively manage regional risks, issues and sensitive matters
- promote a culture of accountability, responsiveness and respect
- lead, support and mentor regional staff (where applicable to the structure).

This role requires a leader with demonstrated experience in regional, Aboriginal engagement and/or place-based leadership and the confidence to operate autonomously in a complex and dynamic context. Your leadership will be critical in shaping the region's strategic direction and contributing to meaningful, long-term outcomes for East Kimberley communities.

Duties

Our ideal candidate will be a self-starter, with objective judgement and demonstrate strong organisation abilities, with a results-oriented mindset.

To succeed in this role, successful candidates will demonstrate the following skills and capabilities:

- substantial place-based leadership experience in complex regional contexts, with the capability to translate community priorities into tangible outcomes and trusted executive level advice
- deep stakeholder engagement expertise and cultural intelligence
- demonstrated experience building and maintaining effective partnerships with Aboriginal organisations and diverse regional stakeholders
- a leader known for initiative, courage and resilience, able to navigate high levels of complexity, manage risk and deliver outcomes in challenging environments.

A current Australian driver's licence is a requirement.

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- You'll need to agree to pre-employment screening checks to work for the NIAA. This role also requires a Baseline Vetting (Protected) Security clearance. We may also conduct further integrity checks during the course of your employment.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the NIAA delegate.

Where a non-ongoing specified term is offered, this would be for an initial period of up to 12 months, with possibility of extension up to a maximum period of two years.

A non-ongoing offer may result in conversion to an ongoing offer of employment however this must occur within 18 months from the opening date of this advertisement.

The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Indigenous Australians Agency

The National Indigenous Australians Agency (NIAA) works directly to, and supports the Minister for Indigenous Australians, to implement whole-of-government policies and programs to improve the lives of all Aboriginal and Torres Strait Islander peoples. This includes liaising closely with State and Territory governments, Indigenous peak bodies, stakeholders, and service providers to ensure that Indigenous programs and services are delivering for Aboriginal and Torres Strait Islander peoples as intended. The NIAA team includes people across Australia who work closely with communities to address their unique needs.

To Apply

Position Contact	Siobhan Reeves, 08 9148 2313
Agency Recruitment Site	https://niaa.nga.net.au/?jati=3083CB9D-E6D9-EA10-E1C2-ECD5987A64

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0768598

Department of Social Services

Closing Date: Thursday 23 April 2026

Chief Finance Officer Finance and Information Services
Financial Management and Property Services

Job Title	Director, Financial Accounting
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Greenway ACT
Salary	\$149,408 - \$176,152
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	EXT-2026-0105
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

You will lead the department's external financial reporting and strengthen financial stewardship across the organisation. You will direct a specialised team, ensure the integrity of financial information, and maintain year-round audit readiness while meeting statutory reporting requirements in accordance with Australian Accounting Standards, PRIMA and the PGPA Act.

As a senior leader, you will set direction, manage risk and build a culture of accountability and continuous improvement—clarifying priorities, allocating resources to deliver, and developing people so the team consistently meets reporting requirements and remains audit ready year-round.

Duties

- lead a specialised team providing administered and departmental reporting and develop team capability through coaching, technical development, and clear performance expectations
- oversee the preparation of the financial statements for the Department of Social Services, the National Commission for Aboriginal and Torres Strait Islander Children and Young People, and the Domestic, Family and Sexual Violence Commission supported by robust working papers and disclosures, drive year-round audit readiness through complete reconciliations and timely issue resolution

- oversee monthly financial reporting, ensuring accurate and timely variance analysis and evidence-based commentary
- assure compliance with Australian Accounting Standards, PRIMA, the PGPA Act and related requirements through strong internal controls and quality assurance processes
- provide advice on complex accounting and procedural matters and build strategic relationships with the stakeholders.

Please review the job pack for the full position description.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Hitesh Rohra, 02 5162 5928
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768240

Australian Bureau of Statistics

Closing Date: Sunday 19 April 2026

Census and Population Division
Census Data Operations Census Data Capture Centre

Job Title	Team Members: Census Mail Operations / Scanning & Data Verification Teams
Job Type	Casual, Non-Ongoing
Location	Dandenong South VIC
Salary	-
Future Merit Locations	Dandenong South
Office Arrangement	On Site
Office Arrangement Details	100% on site at our warehouse in Dandenong South
Classification	APS Level 1
Position Number	26/Census_OPS_SDV_APS1
Agency Website	https://www.abs.gov.au/

Job Description

<https://abs.nga.net.au/?jati=07434D76-C14E-A8B1-D6A5-ECC2819F802F>

The Australian Bureau of Statistics (ABS) is looking to recruit over 150 casual staff to work at our Census Data Capture Centre located in Dandenong South in either a **Mail Operations** (warehouse) or **Scanning & Data Verification** (office) Team Member role.

Duties

Scanning & Data Verification Team Member

The Scanning and Data Verification Team is responsible for scanning and converting all paper Census forms into a digital format. This will involve feeding pre-prepared Census forms through a high-speed scanner, then completing quality data verification checks on the scanned images. These quality checks will involve reading the images on a desktop computer and making corrections or adjustments to the image to ensure the data on the form has been accurately converted to a digital format.

Mail Operations Team Member

The Mail Operations Team manages the flow of paper materials arriving from logistics providers, preparing them within tight timeframes for electronic data capture. Processing volumes will be significant and will rely on a mix of manual handling and automated systems.

As part of the Mail Operations Team you will help maintain the steady movement of paper materials through a series of mechanical and materials handling processes to support efficient data capture operations.

What we are looking for

Although previous experience in a fast-paced environment is desirable, to be suitable for these roles you should be able to:

- learn new processes quickly to safely operate commercial or specialised machinery
- work in a fast paced environment with large volumes of work and tight deadlines
- contribute to a diverse team environment, working collaboratively to achieve shared outcomes
- communicate clearly and manage conflict appropriately
- apply instructions logically and exercise sound judgement
- show resilience, flexibility, motivation and a strong work ethic
- maintain a high attention to detail and accuracy
- be safety focused and committed to safe work practices
- understand Work Health and Safety issues, and comply with Work Health and Safety standards, including manual handling processes
- understand and comply with ABS policy and guidelines plus APS Values and the APS Code of Conduct.

For Scanning and Data Verification roles you will need:

- strong computer literacy and data entry skills
- to be able to stand and work on your feet for at least two hours during scanner operations during your shift; the balance of a shift will be primarily desktop computer-based and involve a high level of keying/mouse work
- to have the capacity to manually handle materials up to 10 kilograms (including twisting, lifting and bending).

For Mail Operations, a forklift licence will be an advantage, and you will need:

- to stand/walk/move materials for the duration of the shift

- to undertake materials handling including using trolley jacks, trolleys and specialised machinery and equipment
- to be able to carry out basic equipment maintenance tasks with instruction and training provided
- capacity to repetitively manually handle materials up to 10 kilograms (including twisting, lifting and bending).

Eligibility

You must currently be an Australian citizen to be eligible to apply.

Notes

Casual hourly rate: \$37.15 (plus 15.4% super).

You will need to upload your current resume, include referee details, and submit a statement (maximum 200 words) responding to the following:

Tell us why you're interested in working as a Team Member in the Scanning and Data Verification and/or Operations Team and how your skills, experience and personal attributes make you a strong fit for this role.

Note: as part of the application process you will have the opportunity to indicate your preference for either the Scanning & Data Verification or Operations Team Member role (or both).

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

To Apply

Position Contact	Karren Burr, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=07434D76-C14E-A8B1-D6A5-ECC2819F802

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768271

Australian Bureau of Statistics

Closing Date: Sunday 19 April 2026

Census and Population Division
Census Data Operations Census Data Capture Centre (DCC)

Job Title	Forklift Operator
Job Type	Casual, Non-Ongoing
Location	Dandenong South VIC
Salary	-
Future Merit Locations	Dandenong South
Office Arrangement	On Site
Office Arrangement Details	100% on site at our warehouse in Dandenong South
Classification	APS Level 2
Position Number	26/Census_FORK_APS2
Agency Website	https://www.abs.gov.au/

Job Description

<https://abs.nga.net.au/?jati=D02EEED9-5C19-26B3-6374-ECC1CFFD21EE>

The Australian Bureau of Statistics (ABS) is recruiting three Forklift Operators for the Census Data Capture Centre (DCC) located in Dandenong South. The positions are offered on a temporary basis and present an opportunity to contribute to one of Australia's largest data collection efforts.

Duties

The Forklift Operators will play a critical operational role, as substantial quantities of paper forms and materials must be transported into and within a restricted warehouse environment throughout the data capture process.

The role at times may be repetitive in nature and will require the flexibility to work across multiple tasks including:

- *Forklift*: unloading received mail deliveries from Australia Post trucks and other logistics providers.
- *Moving Materials*: forklifts will be used to move large materials from arrival at the DCC to warehousing. Smaller volumes of materials will be moved throughout the warehouse using manual aids including trolleys and pallet jacks.
- *Material Handling*: sort mail in preparation for registration, while identifying anomalous or suspicious items and managing return-to-sender documentation.

Forklift Operators will also be required to support Operational staff with:

- *Registration*: load cassettes for robotic registration of daily mail received, including using an inventory control system.
- *Letter Opening*: operate commercial envelope openers and/or manually open some envelopes.
- *Form Preparation*: remove mail from envelopes, stream and sort mail into set prioritised areas ready for guillotining. Scrutinise and prepare materials so they are ready for guillotining and scanning, including reviewing the quality of the form, removing materials that prevents data to be scanned accurately (e.g. correspondence, post it notes); and identifying any damage or issues that will inhibit successful scanning.
- *Guillotining*: use guillotine machinery to remove glued bindings from Census forms, enabling individual pages to be electronically scanned. (Note this specialist task will be performed by experienced operators and will be advertised separately, but there may be opportunities to train other staff in guillotining.)
- *Secure Destruction*: prepare Census materials for secure destruction (includes forms, envelopes, and other materials) under supervision.
- *Warehousing and Storage*: store materials within the warehouse and manage the flow of materials between various logistical processes including retrieving forms if they fail scanning. Operate a wide range of machinery and equipment in order to perform tasks which may include, but are not limited to, the use of trolleys, pallet jacks, plastic wrapping, mail cages.
- *Other*: other Data Capture Centre Operations duties as directed by a Team Leader/Supervisor.

About you – what we are looking for

To be suitable for this role, you should demonstrate most or all of the following skills, qualities, and experience:

- a current Australian LF forklift licence (essential requirement)
- demonstrated experience operating a forklift and moving materials safely within a restricted area

plus an ability to:

- learn new processes quickly to operate commercial or specialised machinery
- work effectively in a fast-paced, high-volume environment with tight deadlines
- work in and contribute to a diverse team environment with a focus on working collaboratively
- interpret and apply instructions logically, exercising sound judgement
- work under pressure, displaying strong resilience, flexibility and agility
- demonstrate attention to detail and a keen eye for accuracy
- be safety focused and committed to safe work practices
- communicate clearly and manage conflict appropriately
- carry out basic maintenance and cleaning of equipment and machinery.

Other desirable attributes:

- The ability to work additional hours (if required), and move quickly between processes and tasks.
- Own transport as public transport options are limited.

Eligibility

You must currently be an Australian citizen to be eligible to apply.

Notes

Casual hourly rate of \$40.54.

To apply you will need to:

- upload your current resume
- provide referee details
- submit a statement (maximum 300 words) responding to the following:

Tell us why you're interested in working as a Forklift Operator for the Census Data Capture Centre and how your skills, experience and personal attributes make you a strong fit for this role.

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

To Apply

Position Contact	Karren Burr, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=D02EEED9-5C19-26B3-6374-ECC1CFFD211

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768346

Australian Bureau of Statistics

Closing Date: Sunday 19 April 2026

Census and Population Division
 Census Data Operations Census Data Capture Centre (DCC)

Job Title	Guillotine Operator
Job Type	Casual, Non-Ongoing
Location	Dandenong South VIC
Salary	-
Future Merit Locations	Dandenong South
Office Arrangement	On Site
Office Arrangement Details	100% on site at our warehouse in Dandenong South
Classification	APS Level 2
Position Number	26_Census_GUILL_APS2
Agency Website	https://www.abs.gov.au/

Job Description

<https://abs.nga.net.au/?jati=700CA122-27A5-83F8-D375-ECC208BEE41D>

The Australian Bureau of Statistics (ABS) is looking to recruit four **Guillotine Operators** for our Census Data Capture Centre located in Dandenong South. The positions are offered on a temporary basis and present an opportunity to contribute to one of Australia's largest data collection efforts.

Duties

Guillotine Operators are responsible for removing glued bindings from high volumes of paper forms so they can be scanned accurately — work that directly impacts processing speed, data quality, and project deadlines. In this role you will operate guillotine machinery, manage blade changeovers and support the wider operations team as materials move through manual and automated handling processes. You will also assist with general workflow tasks to keep paper moving smoothly through the preparation stages.

The role at times may be repetitive in nature and will require the flexibility to work across multiple tasks including:

- *Guillotining*: operate guillotine machinery to remove glued bindings from Census forms, enabling individual pages to be electronically scanned. This specialist task is primarily performed by experienced operators, with training provided for suitable staff.

You will also be required to support Operational staff with:

- *Moving Materials*: support movement of materials throughout the warehouse using manual aids including trolleys and pallet jacks. (Forklift operation is performed by staff separately recruited for this specialist role.)
- *Registration*: load cassettes for robotic registration of daily mail received, including using an inventory control system.
- *Letter Opening*: operate commercial envelope-opening machinery and/or manually open some envelopes.
- *Form Preparation*: remove mail from envelopes and sort mail into prioritised streams ready for guillotining. Review and prepare all forms to ensure they are ready for guillotining and scanning, including reviewing the quality of the form, removing materials that prevent data being scanned accurately (e.g. correspondence, Post-it notes) and identifying any damage or issues that will inhibit successful scanning.
- *Warehousing and Storage*: store materials within the warehouse and manage the flow of materials between various logistical processes including retrieving forms if they fail scanning. Operate a range of equipment such as trolleys, pallet jacks, plastic wrapping equipment and mail cages.
- *Other*: other Data Capture Centre Operations duties as directed by a Team Leader/Supervisor.

About you – what we are looking for

To be suitable for this role, you should demonstrate most or all of the following skills, qualities, and experience:

- previous experience operating an industrial guillotine (preferred but not essential; training can be provided for the right candidate)

plus an ability to:

- control workflow and achieve minimum daily cutting requirements
- learn new processes quickly to operate commercial or specialised machinery
- work effectively in a fast paced, high volume environment with tight deadlines
- work in and contribute to a diverse team environment with a focus on working collaboratively
- interpret and apply instructions logically, exercising sound judgement
- work under pressure, displaying strong resilience, flexibility and agility
- demonstrate attention to detail and a keen eye for accuracy
- be safety focused and committed to safe work practices
- communicate clearly and manage conflict appropriately
- complete basic maintenance and cleaning of equipment and machinery.

Other desirable attributes:

- The ability to work additional hours (if required), and move quickly between processes and tasks.
- Own transport as public transport options are limited.

Eligibility

You must currently be an Australian citizen to be eligible to apply.

Notes

Casual hourly rate of \$40.54.

To apply you will need to:

- upload your current resume
- provide referee details
- submit a statement (maximum 300 words) responding to the following:

Tell us why you're interested in working as a Guillotine Operator for the Census Data Capture Centre and how your skills, experience and personal attributes make you a strong fit for this role.

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

To Apply

Position Contact	Karren Burr, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=700CA122-27A5-83F8-D375-ECC208BEE41

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768588

Australian Securities and Investments Commission

Closing Date: Tuesday 14 April 2026

Job Title	Organisational Development Partner
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Canberra ACT, Perth WA
Salary	\$127,641 - \$149,295
Future Merit Locations	Sydney, Melbourne, Brisbane, Canberra, Perth
Office Arrangement	Hybrid
Office Arrangement Details	50/50 Work from Home
Classification	Executive Level 1
Position Number	ASIC/1908979
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226501998&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

This is a compelling opportunity to join ASIC as a **Culture and Organisational Development Partner** within the People & Culture team, driving leadership and culture initiatives that build capability and embed a constructive culture across the organisation.

- **Location – Sydney, Melbourne, Brisbane, Canberra or Perth**
- **Salary starting from \$127,641 (depending on experience) plus 15.4% superannuation**
- **Temporary (12 month) role**
- **Applications close at 11:59pm AEST Tuesday, 14th April 2026**

The team

People & Culture (P&C) is responsible for delivering people initiatives that are aligned with business strategy across the full employee lifecycle. The team delivers robust people strategies and services that support leaders and employees during their careers with ASIC.

Duties

The role

As a **Culture and Organisational Development Partner**, you will work closely with senior leaders and the P&C team to design and deliver enterprisewide leadership and culture initiatives. The role has a strong focus on building senior leadership capability, developing and delivering executive highpotential programs to grow Senior Leaders into Executive Leaders, and supporting executive leader mobility across ASIC. You will lead programs endtoend, partner with key stakeholders and use datadriven insights to assess effectiveness and continuously improve outcomes.

You will be accountable for:

- Delivering leadership, talent, performance, engagement and culture programs that build capability and support ASIC's culture aspirations.
- Leading culture and leadership initiatives endtoend, managing projects, timelines, budgets and external providers.
- Analysing employee and leadership data to evaluate programs, generate insights and design practical, evidencebased solutions.
- Partnering with senior leaders and stakeholders to identify capability needs, promote initiatives and influence culture outcomes.
- Facilitating and coordinate leadership development activities, including workshops, learning programs and culture change initiatives, driving continuous improvement.

Eligibility

About you

You are an experienced organisational development professional with demonstrated expertise in designing, delivering and continuously improving executive level leadership and culture programs from concept through to evaluation. You bring credibility with senior leaders, operate comfortably at enterprise scale, and use evidence and insight to shape initiatives that deliver meaningful impact.

To succeed in this role, you will bring:

- Demonstrated experience designing and delivering executive and senior leadership programs end to end, including needs analysis, program design, facilitation, evaluation and refinement.
- Strong analytical capability, with the ability to interpret employee and leadership data to inform program design, assess effectiveness and support evidence based decision making.
- A systems level understanding of organisational development, with a clear view of how leadership capability, engagement and culture interact to drive performance.
- A proactive, solution focused mindset, with the confidence to influence senior stakeholders and shape approaches

View the Position Description for more information or click 'Apply' to start your application.

To apply, please submit your Resumé, along with a tailored Cover Letter, addressing the following question (maximum 2 pages):

- Describe a senior or executive leadership development program you have designed and implemented. Explain how you used data or insight to inform your approach, and what outcomes this led to.

Notes

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an **Australian Citizen** and be prepared to complete an ASIC Suitability and Baseline Assessment.

Applications close at 11:59pm AEST Tuesday, 14th April 2026.

About the Australian Securities and Investments Commission

To Apply

Position Contact	Careers, Careers@asic.gov.au
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768597

Australian Securities and Investments Commission

Closing Date: Tuesday 14 April 2026

Job Title	Remuneration & Benefits Specialist
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Perth WA, Canberra ACT
Salary	\$127,641 - \$149,295
Future Merit Locations	Sydney, Melbourne, Brisbane, Perth, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	50/50 Work from Home
Classification	Executive Level 1
Position Number	1915755
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226502396&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

This is a compelling opportunity to join ASIC as the **Remuneration & Benefits Specialist** within the People & Culture team, providing expert remuneration and benefits governance to support equitable, compliant and defensible pay outcomes across the organisation.

- **Location – Sydney, Melbourne, Brisbane, Canberra or Perth**
- **Salary starting from \$127,641 (depending on experience) plus 15.4% superannuation**
- **Permanent, full-time role**
- **Applications close at 11:59pm AEST Tuesday, 14 April 2026**

The team

People & Culture (P&C) is responsible for delivering people initiatives that are aligned with business strategy across the full employee lifecycle. The team delivers robust people strategies and services that support leaders and employees during their careers with ASIC.

Duties

The role

As a **Remuneration & Benefits Specialist**, you will enable confident executive decision making through authoritative remuneration and benefits governance, delivering equitable, compliant and defensible outcomes at ASIC. You will provide senior leaders with clear, evidencebased insights from pay equity analysis, cost modelling and benefits evaluation, exercising high judgement, discretion and integrity in a highly regulated environment.

You will be accountable for:

- Leading executive remuneration governance, including annual review cycles, disclosure reporting, and auditready decision making.
- Driving pay equity analysis and remediation, ensuring risks, gaps and outcomes are evidencebased, documented and subject to strong governance.
- Providing clear, consistent advice to senior leaders on salary setting, including pay ranges, compa ratios, equity considerations and policy constraints.
- Maintaining robust remuneration controls, including approvals, delegations, audit trails, data integrity, privacy and compliance with legislative and government requirements.
- Delivering workforce and remuneration cost modelling and scenario analysis to support executive decisions, budget planning and policy impacts.
- Overseeing benefits and rewards programs, supplier contracts and remuneration surveys, ensuring value, uptake and alignment to the Employee Value Proposition.
- Developing and maintain endtoend remuneration processes, guidance, reporting and dashboards in partnership with People & Pay Services and people data teams.

Eligibility

About you

You are an experienced remuneration and benefits professional with demonstrated expertise in delivering robust governance, pay equity analysis and executivelevel advice in complex, highly regulated environments. You bring credibility with senior leaders, operate confidently at enterprise scale, and apply evidencebased analysis, cost modelling and sound judgement to support

equitable, compliant and defensible remuneration outcomes. You balance strong controls, discretion and integrity with practical solutions that align regulatory requirements, organisational priorities and employee outcomes.

To succeed in this role, you will bring:

- Relevant qualification with experience in remuneration and benefits (government or statutory environments highly regarded).
- Strong executive stakeholder skills, with the ability to analyse and clearly communicate complex, sensitive remuneration data.
- Advanced capability in HR systems and data analysis (Excel essential; Power BI or QlikSense desirable).

View the Position Description for more information or click 'Apply' to start your application. Applications close 11:59pm AEDT Tuesday, 14 April 2026.

Notes

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an **Australian Citizen** and be prepared to complete an ASIC Suitability and Baseline Assessment.

About the Australian Securities and Investments Commission

To Apply

Position Contact	Careers, Careers@asic.gov.au
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768304

Australian Taxation Office

Closing Date: Wednesday 22 April 2026

Enterprise Solutions and Technology
 Various teams

Job Title	Business Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT
Salary	\$129,551 - \$141,239
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Upper Mount Gravatt, Melbourne, Adelaide, Brisbane, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_EST_240_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=9C685268-623B-73C9-725F-ECC3A8B3FEFA>

Duties

We are seeking experienced and motivated Business Managers to join various teams within our Enterprise Solutions and Technology Group.

As a Business Manager, you will proactively plan, shape and drive business line priorities to ensure strong alignment with the ATO's objectives. You'll lead and oversee complex, sensitive administrative and business management activities, using your expertise to resolve issues and deliver effective outcomes.

You will build and maintain productive relationships with a wide range of internal and external stakeholders, and you will develop staff capability through coaching, mentoring and supporting career growth.

You will use policies, guidelines and sound judgement to make informed decisions that enable smooth and efficient business operations. This may include managing resources, budgets, contracts, governance processes or business planning activities. You may also lead a team responsible for delivering these functions.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Louise Hainsworth, (02) 6216 5169
Agency Recruitment Site	https://ato.nga.net.au/?jati=9C685268-623B-73C9-725F-ECC3A8B33FE7

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768379

Australian Taxation Office

Closing Date: Wednesday 22 April 2026

Enterprise Solutions and Technology
 Enterprise Resource Planning

Job Title	IT Application Developer (ServiceNow)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	\$101,142 - \$116,131
Future Merit Locations	Upper Mount Gravatt, Brisbane, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_EST_249_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=499A985B-4C9B-5C4F-5EE9-ECC3E7B88BC4>

Duties

We are seeking a dedicated and dynamic individual to join our Enterprise Resource Planning Systems team.

As an IT Application Developer, you will support our ServiceNow (People Connect) HR Case Management Solution, ensuring its fit for purpose by contributing to the analysis, design and implementation of solutions to resolve issues that may arise.

You will assess the suitability of change and improvements to the IT system to enhance their intended functionality in collaboration with business areas, end users and vendors. You'll communicate in various styles across different media channels to provide detailed technical and professional advice on complex problems.

You will contribute to design considerations, development and testing and implementation timelines. Additionally, you'll participate in planning, coordinating and delivering tactical initiatives and project work that contribute to key outcomes for the agency.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Matt Barrie, (02) 6216 4389
Agency Recruitment Site	https://ato.nga.net.au/?jati=499A985B-4C9B-5C4F-5EE9-ECC3E7B88BC

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768539

Australian Taxation Office

Closing Date: Wednesday 22 April 2026

Policy, Analysis and Legislation
Revenue Analysis Branch

Job Title	Revenue Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Canberra, Sydney, Parramatta, Penrith, Melbourne, Moonee Ponds, Dandenong, Box Hill
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_LDP_200_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=89573C44-E680-7A3A-8B08-ECD55EB89900>

Duties

We are seeking an experienced Revenue Analyst to join our Revenue Analysis Branch.

As a Revenue Analyst in the Policy, Analysis and Legislation business area, you will join a team that shapes Australia's tax and superannuation system through high quality analysis, insight and advice.

You will have opportunities to contribute to research and analysis of complex data, including forecasts and costings of administered revenues, expenses and compliance impacts that inform policy development and decision making. This work provides trusted evidence and practical insights into how tax and superannuation measures operate in practice.

You will have opportunities to contribute to the preparation of clear, well-structured written material, including taxation data and statistics for public release, and inputs to parliamentary, ministerial and executive briefings.

You will work collaboratively across the ATO and with external stakeholders, applying analytical rigour and sound judgement to deliver shared outcomes. You'll be expected to work with a degree of independence, and may support junior staff and contribute to building capability and a strong analytical culture within your team.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Scott Kennedy, (02) 6216 2681
Agency Recruitment Site	https://ato.nga.net.au/?jati=89573C44-E680-7A3A-8B08-ECD55E88990C

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768548

Australian Taxation Office

Closing Date: Monday 20 April 2026

Frontline Operations
Frontline Compliance

Job Title	Debt Collection Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Dandenong VIC, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA, Townsville QLD
Salary	\$101,142 - \$116,131
Future Merit Locations	Box Hill, Moonee Ponds, Sydney, Upper Mount Gravatt, Brisbane, Dandenong, Melbourne, Parramatta, Penrith, Perth, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_FO_270_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=38BAABAE-2EA6-C624-784C-ECD55C8BD781>

Duties

We are seeking APS 6 Debt Collection Officers to join teams across the Frontline Operations area.

As a Debt Collection Officer within the Frontline Compliance area, you will have significant client and stakeholder interaction across a multi-channel environment. You will be accountable for communicating clearly and professionally and for providing accurate advice on complex debt collection matters to a broad range of internal and external clients.

You will obtain, verify and analyse client information to resolve more complex technical issues and enquiries. In doing so, you will maintain the integrity of taxpayer records and ensure compliance with ATO legislative and policy requirements. The role may involve working within a scheduled operational environment.

As a Senior Technical Officer, you will lead the provision of advice, guidance and support on the more complex and sensitive matters, including ministerial correspondence, complaints and escalations.

You will also prepare and process legal notices and undertake appropriate debt recovery actions in accordance with legislation and ATO policy, supporting the ATO to meet its legal and regulatory obligations.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Zeanda Betar, (07) 3213 5840
Agency Recruitment Site	https://ato.nga.net.au/?jati=38BAABAE-2EA6-C624-784C-ECD55C8BD7

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768549

Australian Taxation Office

Closing Date: Monday 20 April 2026

Frontline Operations
 Frontline Compliance

Job Title	Debt Collection Officer (Affirmative measure - Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Dandenong VIC, Parramatta NSW, Melbourne VIC, Penrith NSW, Perth WA, Townsville QLD
Salary	\$101,142 - \$116,131
Future Merit Locations	Box Hill, Moonee Ponds, Sydney, Upper Mount Gravatt, Brisbane, Dandenong, Parramatta, Melbourne, Penrith, Perth, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_FO_269_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=2A9866C7-EDB5-4522-43AB-ECD55CF14C13>

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking APS 6 Debt Collection Officers to join teams across the Frontline Operations area.

As a Debt Collection Officer within the Frontline Compliance area, you will have significant client and stakeholder interaction across a multi-channel environment. You will be accountable for communicating clearly and professionally and for providing accurate advice on complex debt collection matters to a broad range of internal and external clients.

You will obtain, verify and analyse client information to resolve more complex technical issues and enquiries. In doing so, you will maintain the integrity of taxpayer records and ensure compliance with ATO legislative and policy requirements. The role may involve working within a scheduled operational environment.

As a Senior Technical Officer, you will lead the provision of advice, guidance and support on the more complex and sensitive matters, including ministerial correspondence, complaints and escalations.

You will also prepare and process legal notices and undertake appropriate debt recovery actions in accordance with legislation and ATO policy, supporting the ATO to meet its legal and regulatory obligations.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Zeanda Betar, (07) 3213 5840
Agency Recruitment Site	https://ato.nga.net.au/?jati=2A9866C7-EDB5-4522-43AB-ECD55CF14C1

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768574

Australian Taxation Office

Closing Date: Thursday 23 April 2026

Smarter Data Program
Data Insights and Delivery

Job Title	Business Intelligence Analyst (Visualisation Specialist)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Perth WA, Sydney NSW
Salary	\$93,676 - \$99,307
Future Merit Locations	Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_SDP_259_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=4418D1B3-99D0-4DFA-E5A2-ECD55BC4B7FA>

Duties

We are seeking highly motivated and innovative Business Intelligence Analysts (Visualisation Specialist) to join our Smarter Data Program team.

As a Business Intelligence Analyst (Visualisation Specialist), you will use your experience in data visualisation, modelling techniques and business knowledge to address business problems and support datadriven decisionmaking through clear and effective visual insights.

You will analyse and interpret data, develop models and calculations, and communicate results using easytounderstand visuals and narratives to support business outcomes. You'll be accountable for organising your workflow and supporting decisionmaking within your work area and team plans, while contributing to consistent visualisation practices.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Suren Rasiah, (02) 9374 5173
Agency Recruitment Site	https://ato.nga.net.au/?jati=4418D1B3-99D0-4DFA-E5A2-ECD55BC4B7F

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768575

Australian Taxation Office

Closing Date: Thursday 23 April 2026

Smarter Data Program
Data Insights and Delivery

Job Title	Business Intelligence Analyst (Visualisation Specialist)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Perth WA, Sydney NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_SDP_261_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=4BD9560D-2B12-C27C-D526-ECD59B228C6A>

Duties

We are seeking highly motivated and innovative Business Intelligence Analysts (Visualisation Specialist) to join our Smarter Data Program team.

As a Business Intelligence Analyst (Visualisation Specialist), you will use your extensive experience in data visualisation, modelling techniques and business knowledge to address business problems and support datadriven decisionmaking through clear, highquality visual insights.

You will analyse and interpret data from multiple sources, develop and validate models and calculations, and communicate findings through compelling, easytounderstand visuals and narratives to influence business outcomes and inform decisionmaking. You'll be accountable for managing your own workflow with a high level of autonomy, prioritising work to meet competing deadlines, and contributing specialist advice within your work area and team plans.

You will also support and guide others, promote consistent and bestpractice visualisation standards, and contribute to the continuous improvement of visualisation capability across the organisation.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Suren Rasiah, (02) 9374 5173
Agency Recruitment Site	https://ato.nga.net.au/?jati=4BD9560D-2B12-C27C-D526-ECD59B228C6

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Royal Australian Mint

Closing Date: Monday 20 April 2026

Royal Australian Mint
Finance

Job Title	Procurement and Contracting Officer
Job Type	Full-Time, Ongoing
Location	Deakin ACT
Salary	\$102,516 - \$112,011
Future Merit Locations	Deakin
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated
Classification	APS Level 6
Position Number	1432
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Finance Branch delivers comprehensive operational and strategic support to the Mint. Its responsibilities include:

- Financial management – oversight of budgeting, reporting and analysis to ensure sound decision-making and long-term sustainability.
- Governance – implementation of financial policies, controls and compliance frameworks that uphold accountability and transparency.
- Procurement – provision of efficient and value-for-money procurement services, ensuring alignment with legislative and policy requirements.
- Travel services – management of travel policies, booking assistance, supporting safe, cost-effective, and compliant travel arrangements.

The effective provision of these services makes an important contribution to successfully deliver the Mint's core business outcomes.

About the Role

As a Procurement and Contracting Officer at the Mint, you will have the opportunity to work on a diverse range of procurement and contracting activities, engage with a range of stakeholders and develop a broad set of future-proofed skills that are in high demand.

You will be responsible for delivering a diverse range of initiatives to facilitate compliance and defensible procurement processes through the procurement lifecycle. These varied tasks can include drafting contract and procurement documentation, contract negotiation and establishment, and providing input into strategic reporting and decision-making. You will provide subject matter expertise and guidance to all areas of the Mint business and work collaboratively to deliver organisational objectives.

Duties

1. Providing strategic advice, practical guidance and solutions on procurement and contract matters to internal stakeholders in line with the PGPA Act and Commonwealth Procurement Rules.
2. Coordinating and undertaking medium to complex procurement and contract activities including preparation of approach to market documents and contracts and managing tender and evaluation processes.
3. Undertaking procurement and contract administration functions including reporting requirements through AusTender.
4. Working with business areas to develop and maintain relationships to meet business procurement needs.
5. Effectively communicating procurement and contract management policy and guidance to stakeholders to ensure compliance with governance frameworks.

Eligibility

Qualification

Qualifications in Procurement, Contract Management or Project Management would be highly regarded.

Security

This position requires a Baseline security clearance. The successful applicant will be required to obtain and maintain a clearance at this level.

Notes

How to apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us | Royal Australian Mint](#)

Please submit your application by **11:30pm** on **Monday 20 April 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Amy Tanner, 02 6202 8760
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0768601

Royal Australian Mint

Closing Date: Wednesday 22 April 2026

Royal Australian Mint
 Operations

Job Title	Wet Chemistry Team Leader
Job Type	Full-Time, Ongoing
Location	Deakin ACT
Salary	\$102,516 - \$112,011
Future Merit Locations	Deakin
Office Arrangement	On Site
Office Arrangement Details	This position is required to be onsite.
Classification	APS Level 6
Position Number	1076
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Operations Branch is the manufacturing arm of the Mint. It is an operationally focused, multi-disciplinary team, responsible for the manufacture of both Australian and foreign circulating coin, collectable coins, and tooling to support those production requirements. The branch covers, coin manufacture, die preparation, blank preparation, electro plating and chemical processing, tooling and machining services, planning and packing.

In addition to meeting production targets, the branch has a strong focus on safety, continuous improvement, and quality. The Operations branch is currently embarking on a large program of uplift initiatives, providing a great opportunity for enthusiastic leaders to contribute to meaningful change and development.

The wet chemistry section is responsible for processes involved in the surface finishing of blanks prior to coining, in the production of medals and the addition of electroplated finishes to coins and medals and medallions. Blank preparation processes are critical in achieving high quality proof and uncirculated coins, medals and medallions.

About the Role

The position is responsible for coordinating the day-to-day blank preparation workflow across Operations functions including Proof, Circulation, Toolroom and associated branches, ensuring safe, efficient and compliant production outcomes. The role provides direct leadership to staff through work allocation, performance management and on-the-job capability development, while maintaining oversight of product quality, machinery performance and operational risk. They will apply strong technical and analytical expertise to assess coinability, support trial strikes, and make evidence-based decisions on blank suitability and process improvement. The role also contributes to asset and project management activities, including preventative and reactive maintenance, supplier engagement, capital equipment justification, procurement, installation and commissioning. In addition, they ensure compliance with machine safety standards, internal documentation requirements and legislative obligations under the Currency Determination Act, while providing regular reporting on operational performance, maintenance activities, expenditure and staff development.

Duties

1. Coordinate day to day blank preparation workflow within Operations sections such as Proof, Circulation, Toolroom and other branches.
2. Responsible for day-to-day management of staff performance, allocating work and identifying opportunities for on-the-job training.
3. Ensure that all machinery is appropriately maintained by preventative and reactive maintenance.
4. Liaise with suppliers to ensure equipment is fit for purpose, liaising with engineering and automation team to ensure compliance with relevant machine safety standards.
5. Assist in project management in justification and procurement within approved capital expenditure plans, coordinate supply, installation and commissioning of new equipment.
6. Develop new work instructions, risk assessments and review existing documents.
7. Undertake coinability assessment and assist with coining trial strike; make evidence base decisions of suitability of blanks and provide informed feedback to stakeholders.
8. Apply analytical methodology to draft reports to document evidence-based decisions, process improvements and new processes.
9. Ability to monitor the quality of products and processes and adjust as necessary.
10. Apply technical knowledge to assure that coins produced are within legal specification and as prescribed in the Currency Determination Act.
11. Identify operational risks and manage them effectively within area of responsibility.
12. Provide reports on the section's activities, such as preventative maintenance and foreseeable operation expenditure and staff performance development evaluations.

Eligibility

Qualification

Mandatory - Possess a relevant academic qualification in metal surface finishing, electroplating and associated chemical processes.

Security

This position requires a Baseline security clearance. The successful applicant will be required to obtain and maintain a clearance at this level.

Notes

How to apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the [Mint Website at Work With Us | Royal Australian Mint](#).

Please submit your application by **11:30pm on Wednesday 22 April 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	John Phillips, 02 6202 6840
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768602

Australian War Memorial

Closing Date: Wednesday 22 April 2026

Job Title	Facilities and Projects Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 6
Position Number	26-053
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

<https://www.awm.gov.au/get-involved/employment>

We are seeking experienced and proactive professionals to support the delivery of building services, facilities operations, and capital works across the Memorial’s buildings and grounds.

This position is primarily responsible for managing day-to-day facilities and building services operations. It oversees operational service delivery, contractor performance, and routine maintenance activities, ensuring all works are conducted safely, efficiently, and in compliance with regulatory, heritage, and organisational requirements.

This will occasionally involve delivering minor capital works and facilities related projects.

This is an excellent opportunity for someone who enjoys variety, problem solving, and contributing to the smooth operation of a unique cultural and heritage environment.

Duties

- Manage building services, facilities operations, maintenance programs, and smallscale projects from planning to completion.

- Manage and coordinate contract deliverables for facilities operations and capital or minor works projects, including operational providers such as grounds, cleaning, waste, vehicle management, and specialist contractors.
- Coordinate stakeholders, contractors, and consultants to support effective project and service delivery.
- Monitor budgets, risks, schedules, procurement activities, and reporting requirements.
- Support WHS processes including contractor inductions, safety documentation, and supervision of works.
- Maintain accurate project and operational documentation, to support the operations of a live and heritagesensitive environment.
- Contribute to continuous improvement initiatives such as Smart Building development across facilities and project workflows to enhance efficiency and service quality.
- Assist with operational planning and logistics for major events, activities, and site-wide requirements.
- Provide timely advice and support to internal clients regarding facilities issues, maintenance needs, and service delivery expectations.
- Undertake site-based activities including inspections, walkthroughs, and coordination of works, involving physical mobility and the ability to lift, carry, and handle light materials safely in accordance with workplace health and safety requirements.

Eligibility

- Current Drivers Licence
- Additional relevant qualifications or licences will be well received
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia's wartime experience.

To Apply

Position Contact	Adam O'Meara, (02) 6206 9855
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768568

Department of Veterans' Affairs

Closing Date: Thursday 23 April 2026

Veteran Experience and Transition
Transition

Job Title	Veteran Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	\$95,440 - \$99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Due to operational requirements, applicants must work on Defence bases and/or Veterans' and Families' Hubs full-time.
Classification	APS Level 5
Position Number	EXT-2026-0036
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Transition Branch incorporates Transition Policy, Employment Programs and the Veteran Support Office. The Branch focus is supporting veterans and their families with contemporary transition supports from DVA. The Veteran Support Office works to a nationally consistent service delivery mode educating and assisting veterans with access to transition supports.

The Veteran Support Office is seeking a Veteran Support Officer – Operations, who will work as part of a national Veteran Support Officer (VSO) team. All positions carry with them the responsibility for ensuring that the reputation of DVA within the wider community remains of good standing, as it is likely to be the first direct contact that a member and their family have with the Department. VSOs will work with Team Leaders, often in an autonomous manner, to complete directed tasks and ensure that DVA's business targets are met. In this they work closely with other external support elements to assist with progressing a member's DVA business, as well as processing areas within DVA. All VSOs must have the ability and commit to working from various outreach sites to achieve operational service delivery requirements.

Duties

- Provide high-quality, personalised service to current and former veterans of the ADF in line with the DVA Cultural Vision and national VSO Policies, Procedures and Key Performance Indicators as implemented;

- Provide advice and interpretation, including in writing, on complex aspects of legislation to clients and colleagues;
- Develop strong partnerships with key stakeholders including Command elements, ADF Rehabilitation Program (ADFRP), Veteran Employment Industry and ESOs to enhance service delivery to the veteran community;
- Work closely with relevant areas of Defence, including the Joint Transition Authority, to support the delivery of services and activities which may be accessed/considered during the relevant stages of transition;
- Perform representational and outreach activities, including presentations to ADF seminars, veteran advocate training sessions, etc., as required;
- Assist with the development and maintenance of a VSO national training continuum for all new and incumbent VSO staff, ensuring that service delivery to veterans and their families remains consistent and contemporary;
- Assist with the review and update of internal operating instructions and procedures used by VSOs in day-to-day business;
- Design and review presentations to support ADF members, including internal content to maintain and upskill VSOs to provide a contemporary service to ADF members. It also includes designing and reviewing external content that is visible to veterans and their families;
- Provide support to the continuous improvement/quality assurance process through training and feedback to staff;
- Manage Defence Notifications functions provided to DVA by Defence, identifying vulnerable clients and assisting with next steps of support by way of expediting initial liability claims and/or onward referral to VSOs for face-to-face support;
- Demonstrate an understanding of matters relevant to DVA services and entitlements in line with the government's focus on transitioning members, particularly those transitioning from the ADF involuntarily;
- Work closely with the national VSO team and relevant areas of DVA and the Defence community, to support the delivery of services for veterans;
- Provide early identification of persons at risk or with high needs for referral support to DVA's Client Support Program.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Mandatory Requirements

- Capacity to travel and ability to undertake overnight travel and work after hours and on weekends (if required).
- Due to operational requirements, applicants must work on Defence bases and/or Veterans' and Families' Hubs full-time.
- A current Australian driver's licence.

Notes

This recruitment process is being used to fill an ongoing position. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations,

Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	James Collins, 0436856134
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768580

Department of Veterans' Affairs

Closing Date: Thursday 07 May 2026

Office of Australian War Graves

Job Title	Assistant Director - Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	EXT-2026-0034
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Office of Australian War Graves (OAWG) as an agent of the Commonwealth War Graves Commission (CWGC), recognises the service of members of the ADF who die in war. We also commemorate eligible veterans who survived war service, but who later died from service-related injuries or conditions.

The OAWG maintain war cemeteries, individual war graves and memorials for members of the Commonwealth forces who died during the First and Second World Wars throughout Australia, Papua New Guinea (PNG), the Solomon Islands and other overseas locations. This includes liaising with corresponding entities overseas to ensure that war graves or memorials of eligible Australian service men and women in overseas countries are established and maintained to appropriate standards.

Official commemorations may be in a civil cemetery, a lawn cemetery, war cemetery, crematorium or a garden of remembrance.

The Assistant Director Operations is responsible for overseeing the management of the care and maintenance of over 356,000 official commemorations for war dead and post war dead located in over 2,400 sites across Australia, Norfolk Island and PNG, including 76 war cemeteries and war plots, and 10 gardens of remembrance. Care and maintenance of the estate is managed by staff

located at National Office and nine depots. Service delivery is provided by both staff and out-sourced service providers. A key challenge will be leading and managing vocational staff in dispersed depot locations across Australia.

To succeed in this role, the incumbent will need to operate independently, have a good understanding of Australia's military history and the program of official commemorations, understand relevant cultural heritage and commemorative contexts, and understand the difficulties of working and managing operations in remote locations.

Duties

- In collaboration with the Director and Operations Managers, support the planning, management and review of the care and maintenance operations of OAWG across Australia and PNG
- Support the Operations Managers with the engagement, training and supervision of OAWG staff and contractors
- Develop and maintain productive working relationships with key stakeholders
- Lead the preparation and management of operational budgets and projects, and exercise the relevant delegations to approve proposals to spend public monies
- Oversee operational budgets, forecast spending and reconcile operational expenditure and provide financial leadership to the OAWG staff
- Manage the procurement and contracting in support of operations
- Manage support for commemorative activities in Australia and PNG occurring on CWGC and OAWG sites
- Liaise with DVA staff, cemetery authorities, members of the public, ex-service organisations and others as required
- Represent the Commonwealth at international, national and state fora and in formal military commemorative events
- Draft complex briefing material and correspondence to a high standard, including Parliamentary documentation, Standard Operating Procedures, Work Health and Safety frameworks and documentation, and provide advice on issues relating to relevant OAWG activities
- Prioritise and manage multiple and parallel tasks
- Display high level attention to detail and analyse information to make sound judgements
- Identify opportunities and manage research and development activities to improve business processes
- Manage and oversee projects in supports of OAWG operations and asset management
- Use standard Microsoft application, and asset management software and databases to support program management, corporate governance, and Key Performance Indicator reporting.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- The Assistant Director Operations must have Certificate IV or Diploma level vocational qualifications (preferably in Horticulture, Business Management, Project Management or Procurement and Contracting)
- Must be available to travel including throughout Australia and PNG and have a willingness to support operational and commemorative activities internationally and in Australia, which includes maintaining appropriate fitness for duty and vaccinations.
- Current Driver's licence
- Current first aid certificate

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This

initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Simon Geraghty, 0447 692 391
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768586

Department of Veterans' Affairs

Closing Date: Thursday 30 April 2026

Open Arms - Veterans and Families Counselling
Clinical Operations

Job Title	Clinician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Cairns QLD, Townsville QLD
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	EXT-2026-0037
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Clinicians (APS 6) work within the Open Arms Division of the Department of Veterans' Affairs (DVA) providing counselling services to current and formerly serving Australian Defence Force (ADF) personnel, their partners, and families. They apply extensive knowledge and experience gained from a relevant background in psychology, social work, counselling, occupational therapy, or nursing to build rapport with clients, understand their unique experiences and work with them to identify goals that will enhance mental health and wellbeing.

Clinicians provide evidence-based assessment, formulation, and treatment for a range of psychological conditions, and keep confidential care plans and clinical notes to reflect counselling progress. They may also provide co-facilitation for group programs alongside fellow Open Arms staff or external clinicians. With clients' consent, Clinicians will liaise with additional treatment providers, family members and/or key Open Arms and DVA stakeholders to enhance therapeutic support.

Reporting to the Assistant Director (EL 1) Clinicians are required to attend regular case reviews and operational supervision to discuss client progress and complex cases with the Assistant Director and other Clinicians. They are required to make decisions, problem solve and navigate complex client issues, whilst adhering to relevant legislation, ethical guidelines, and policies. Critical thinking, communication and interpersonal skills are paramount, and Clinicians must

demonstrate high levels of integrity and emotional intelligence. Bringing knowledge of veterans' and their families' experiences to the role, Clinicians will demonstrate respect for all clients and uphold a strong commitment to confidentiality and privacy.

Duties

- Provide high quality clinical services including risk assessment and intervention, referral, evidence-based individual, couple and family counselling, and case management to eligible Open Arms clients in order to achieve outcomes identified in care planning.
- Conduct reviews with clients on counselling progress to determine further approaches and establish additional needs, including extensions to episodes of care.
- Using the Client Management System, maintain confidential files for each client that include session progress notes, care plans, risk assessment, and additional client interactions.
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care.
- Liaise and attend regular meetings with the Assistant Director and other Clinicians to review client cases, including those that may require extensions to episodes of care.
- Liaise with clients' family members and additional treatment providers and/or other Open Arms/DVA stakeholders to coordinate care.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.
- Engage in other clinical tasks as directed by the Assistant Director based on organisational need. These may include:
 - Co-facilitate treatment and psychoeducation programs on a range of topics alongside other Open Arms staff or external clinicians.
 - Participate in community development and service promotion activities.
 - Participate in Open Arms program evaluation and research activities, contributing to project management activities that implement strategic directions and quality improvement recommendations, and provide feedback for ongoing development of clinical policies and procedures.
 - Facilitate the delivery of Open Arms counselling and other programs to veterans and families by applying quality assurance principles and procedures to ensure the clinical practice, and reporting of Outreach Program Clinicians (OPCs) meet contractual requirements.
 - Collaboratively manage the regional allocation queue through liaison and consultation with Open Arms Clinicians, OPCs and administrative staff.
 - Conduct regional intake assessments to inform allocation to appropriate services.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Currently hold or ability to obtain a Working with Vulnerable People registration OR
- Currently hold or ability to obtain a Working with Children check.

In addition to the above, one of the following:

- Qualifications as a registered Psychologist / Occupational Therapist / Registered Nurse with full AHPRA registration, OR
- Qualification as a Social Worker with membership of the Australian Association Social Workers (AASW) on commencement, OR
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths,

which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit:

<https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Aimee Redhead, 07 4723 9155
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768593

Department of Veterans' Affairs

Closing Date: Thursday 23 April 2026

Ministerial Engagement and Communications
Client and Information Access Client Operational Support Section

Job Title	Workforce Management Scheduler
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Brisbane QLD
Salary	\$95,440 - \$99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	EXT-2026-0039
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Call handling teams undertake an important role in DVA. These front line teams are responsible for responding to contacts arriving via the telephony channel, ensuring veterans and their families, providers and other callers receive timely and correct information. The teams operate under reportable performance indicators; meeting these targets means that anyone contacting DVA by telephone has an ideal experience, with minimum wait time.

The Workforce Management Team supports call handling teams by forecasting staffing needs based on anticipated call volume and performance targets, taking into account other work and off phone activities. The team then creates work schedules for call team staff and liaises regularly with front line business management to ensure the schedules are adhered to and they are maintained optimally.

Duties

- Contribute to the Workforce Management (WFM) functions of scheduling, planning, time-off management, real-time change, reporting, and system administration.
- Liaise with business areas to understand and respond to their scheduling requirements.
- Maintain a record of scheduling requirements across numerous DVA business areas and a registry of attendance constraints for individual agents.
- Maintain scheduling templates within the workforce management software.
- Build staff schedules using workforce management software and adjust schedules to achieve optimised coverage, maintaining compliance with the relevant Enterprise Agreement, procedures, staffing policies and contracts.

- Report on the performance of staff schedules including the alignment between business requirements, staff availability and staff preferences.
- Other duties as directed

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit:

<https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Molly McCaskill, (03) 9475 4887
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0768561

Department of Parliamentary Services

Closing Date: Thursday 30 April 2026

Corporate Services
Parliamentary Communications and Governance Design Integrity and Special
Collections

Job Title	PSL6 - Archivist - Design Integrity and Special Collections
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$101,168 - \$113,706
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	APS Level 6
Position Number	JR33263
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Dej

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Service Level 6, Archivist, within the Design Integrity and Special Collections (DISC) unit. This position is being offered as an ongoing, full-time position with the opportunity for flexible work from home arrangements.

About Design Integrity and Special Collections

The Department of Parliamentary Services is responsible for a wide range of services and facilities, working closely with the other Parliamentary Departments to support the operations of the Parliament and its Committees, including stewardship of Australian Parliament House (APH).

The Design Integrity and Special Collections (DISC) unit performs a key role in the ongoing stewardship of Parliament House as a nationally significant building and as a symbol of Australian democracy. The DISC unit co-ordinates consultation within DPS and with external stakeholders on matters which may affect the design intent of APH.

The design intent of Parliament House is the inter-relationship between the comprehensive requirements of Parliament for a new building, laid out in the 1979 competition brief, and the

architect's response to those needs. The Design Integrity and Special Collections unit provides advice to colleagues in DPS and the Parliamentary Departments to ensure that change within the building is both respectful of its design intent and responsive to the changing needs of Parliament.

The APH Archive, part of the Special Collections team, supports DPS by working with the Architectural Historian and the Design Integrity team on matters relating to the design intent of Parliament House. As a working archive, the APH Archive acquires and preserves benchmark samples of building materials and interior elements, including finishes, fixtures, furnishings, technological artefacts, associated contracts, drawings, and plans, ensuring accurate reference points for ongoing maintenance and design decisions.

Who we are looking for

The successful applicant will have experience in the acquisition, description, management and preservation of physical and digital collections. Due to the focused nature of the Archive, experience in the design and manufacture of textiles, carpets, stonework, timber, and furnishings would be highly desirable.

The APH Archive uses the Vernon collection management system, so demonstrable experience with Vernon or a similar CMS is essential. The applicant must have good attention to detail, research and problem-solving skills. You must demonstrate understanding of archival descriptive metadata standards and best practice information management practices.

We are looking for an applicant who can provide leadership by supporting, managing, and mentoring a small team. Design Integrity and Special Collections is a highly collaborative team and will require strong communication skills, flexibility, and the ability to form and maintain effective relationships with both internal and external stakeholders.

You will report directly to the Assistant Director, Special Collections, and will contribute to setting the strategic and operational goals of both the APH Archive and DISC.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement

Eligibility

Applicants must be eligible for professional recognition by a relevant industry body (eg. Australian Society of Archivists).

The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Susan Emson, 02 6277 2573
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0768427

Bureau of Meteorology

Closing Date: Monday 20 April 2026

Community Services
Decision Support Services

Job Title	Senior Meteorologist
Job Type	Full-Time;Part-Time, Ongoing
Location	Hobart TAS
Salary	\$121,755 - \$132,713
Future Merit Locations	Hobart
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60016986
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

We are seeking a highly skilled Senior Meteorologist with excellent communication skills and a deep understanding of the Emergency Management (EM) sector to work within the Decision Support Services (DSS) HPR South team. The ideal candidate will be self-motivated, adaptable, resilient, and capable of delivering daily responsibilities and responding to changing circumstances.

Location:

- This position is based in Hobart and will involve direct engagement with Tasmanian EM. Operationally, the role is expected to routinely provide remote support across the wider South team including South Australia and Victoria, and also contribute to the national response when required.
- Remote work with limited supervision may be required at times, providing specialist weather advisory services within EM Operational Command Centres and from other Bureau offices during high end severe weather events upon agreement.

Reporting:

- The role reports directly to the Manager HPR Tasmania, with operational tasking during major events coordinated in collaboration with regional and national teams.

Requirements:

- Comprehensive understanding of meteorology and its impact on EM.
- Ability to extend knowledge to hydrology, oceanography, and climatology.
- Extended hours of coverage, with the flexibility to work reasonable extra hours during significant weather events, managed in accordance with Bureau policies and operational requirements.

Duties

The responsibilities of the role include, but are not limited to:

Engage Customers and Partners

- Engage with EM agencies and first responders in your area, building relationships to understand their needs for hazard prevention, preparedness, response, and recovery and be a conduit of that information to the rest of the organisation.
- Collaborate with EM partners on pre-season planning and preparedness activities, including desktop exercises and public awareness campaigns.
- Collaborate with EM partners to capture and integrate lessons learned from significant events.

Brief and Advise Customers and Partners

- Maintain awareness of weather, climate, ocean, and water/flood conditions that may impact the community.
- Prepare and deliver clear, expert advice to EM, including timing, impact, and uncertainty associated with hazards to inform decisions and mitigate risks.
- During severe weather events, support the Bureau and partners outside standard working hours. This may include operational roles at EM Operational Command Centres and delivering high-level briefings, press conferences and/or media interviews.
- Use your expertise to influence and collaborate with Bureau operational teams, ensuring local hazard and impact information is accurately reflected in products, services, and weather narratives.

Customer Centric Delivery

- Support new and ongoing initiatives by representing EM customer requirements in the development of offerings, delivery of projects and development of product policy.
- Contribute to the co-design of new products and services, leveraging partner insights and scientific expertise.

The Bureau Way

- Prioritising your development opportunities and competencies, as the Bureau's DSS capability continues to grow. This includes expanding on your own technical expertise, mentoring new and less experienced team members, as well as deepening your understanding of the needs of our EM partners.
- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Luke Johnston, 0478 086 246
Agency Recruitment Site	https://bomcareers.nga.net.au/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0768517

Bureau of Meteorology

Closing Date: Thursday 23 April 2026

Data & Digital
Security

Job Title	Technical SOE Engineer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Hobart TAS, Canberra ACT, Sydney NSW, Melbourne VIC, Perth WA, Darwin NT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60015986
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Bureau of Meteorology is seeking a qualified SOE and Application Packaging Engineer to provide level 2 Information and Communications Technology (ICT) technical support in all its offices – Nationwide (including Bureau remote offices) based out at the Bureau's Melbourne office as part of a team spread across multiple offices.

The successful applicant will be a key member of the Security section within the Data and Digital group and on a day-to-day basis provide end user support to subscribers of ICT services including (not limited) to auditing, configuration, maintenance including support of software, hardware, and associated peripherals within supported ICT operating environments namely - Windows, Linux, and Apple environments. The successful applicant will also be expected to provide advice, recommendations and report on all matters pertaining to ICT on both corporate and operational support related to the flow of meteorological information. In addition, the successful applicant will

be required to take ownership and continuously improve end user activities end to end, enabling our staff a modernised end user experience.

As a SOE and Application Packaging Engineer you will manage the day-to-day operations of the Security group with minimal direction and engage in project work when they arise. You will have a key focus on ensuring an exceptional customer experience along with contributing to make the Bureau more productive, collaborative, and innovative.

A calm assertive demeanour is required to ensure accountabilities are assigned and blockages overcome. The successful applicant will have proven practical experience in dealing with internal colleagues including senior leaders and external customers including vendors.

The successful applicant will be ITIL certified and will be expected to participate in the development, implementation, and continuous service improvements.

The successful applicant will hold a Baseline security clearance, upgrading to Negative Vetting Level 1 (requirement for this role).

The successful applicant will have proven excellent written and verbal communication skills which will be required to liaise with internal colleagues, support teams, management, customers including vendors.

The successful applicants may be required to be available for on-call roster basis - applicable penalties applied.

Duties

The responsibilities of the role include but are not limited to:

1. Established system administration skills across supported operating environments (Windows, Linux and Apple) including ability to apply security practices being adopted/mandated across meteorological systems.
2. Provide specialist advice on ICT systems for environments supported including an ability to manage tight timeframes, setting priorities, meeting tight timelines/deadlines and continuously developing new or established workflows/procedures aligned to practices being undertaken in achieving team goals which are aligned to the group's vision and mission with an emphasis on providing continuous service improvements.
3. Established system administration skills across supported operating environments (Windows, Linux and Apple) including ability to apply security practices being adopted/mandated across meteorological systems.

4. Provide proficient advice and recommendations including being able to report on all matters pertaining to ICT aligned to the Security services remit. Promote the "shift-Left" strategy across the Security group with the focus on continuous process improvements with a focus on self-service.

5. Utilise analytical skillset including an ability to contribute into ICT continuity/improvement processes which will feed into overall Business continuity processes and Disaster Recovery Plans for areas of responsibility.

6. Utilise knowledge base techniques in providing prompt service delivery including demonstrated customer service techniques. Utilise problem solving skills and an ability to coordinate activities with other subject matter experts including external parties such as vendors when required.

7. Engage with key stakeholders on a range of ICT matters, providing advice and feedback with a view to resolve or triage with an emphasis of service improvement including (not limited) attending key stakeholder forums and leadership forums.

8. Proven understanding of ITIL concepts with a focus on Incident, Problem and Change Management.

9. Use sound liaison and communication skills (written and verbal) and the ability to provide input into (not limited):

- Standard Operating Procedures (SOP)
- Knowledge Base (KB)
- Proficiently resolving service requests/incidents whilst managing expectations (measured against SLA's and KPIs)
- Contribute into ICT continuity group plans

10. Use IT Service Management processes to support services and requests, including ITIL service

delivery for matters pertaining to Security services

11. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors

who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Scott Hayes, (03) 9669 4191
Agency Recruitment Site	https://bomcareers.nga.net.au/

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0768557

Bureau of Meteorology

Closing Date: Friday 17 April 2026

Enterprise Services
Organisational Development

Job Title	Manager, Workplace Relations
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD, Darwin NT, Perth WA, Adelaide SA, Hobart TAS
Salary	\$160,063 - \$170,882
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Working arrangements Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60018329
Agency Website	

Job Description <https://bomcareers.nga.net.au/?jati=BAA39E1E-3285-5EA9-B84E-ECD5975CA371>

Reporting to the General Manager, Organisational Development (OD) and Chief People Officer, the Manager, Workplace Relations is part of the OD Leadership Team.

The Manager, Workplace Relations leads a team that provides specialist advice on complex and sensitive people matters including performance, conduct, workplace grievances, disputes and workforce transformation. The team delivers guidance and makes decisions aligned with employment legislation, industrial instruments, and internal policies and procedures.

The Manager, Workplace Relations also plays an important role in supporting the General Manager, OD manage the Bureau's relationship with unions and employee representatives.

Duties

The responsibilities of the role include but are not limited to:

1. Lead a team to deliver timely and pragmatic advice and support to Bureau leadership on workplace relations matters.
2. Implement effective case management for complex and sensitive people matters, including performance, conduct, workplace grievances and disputes in compliance with relevant employment legislation and other employee or industrial frameworks and guidance.

3. Contribute to and deliver on the strategic priorities of the Workplace Relations function, aligned with broader OD Program objectives.
4. Drive reform across workplace relations services, policies, systems and practices, ensuring they are contemporary and compliant.
5. Exercise authorisations and delegations relevant to the role, including as a decision-maker in workplace relations investigations or reviews.
6. Build and maintain effective relationships with internal and external stakeholders including unions, employee representatives and industrial bodies
7. Provide a clear sense of direction to the team, and ensure best practice in process and procedures, including managing performance, resources, workflow, and priorities.
8. Model ethical decision-making qualities to promote a workplace culture that aligns with Bureau strategies, leadership and core values.

Eligibility

A Diploma in Government Investigations and/or equivalent qualification is required for this role.

Tertiary qualifications in Human Resources, Law, or a related discipline, will be highly regarded.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Tim Abrahams, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/?jati=BAA39E1E-3285-5EA9-B84E-ECD5

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Employment and Workplace Relations

Vacancy VN-0768560

Comcare

Closing Date: Tuesday 21 April 2026

Corporate Group
Finance Team Data Operations and Product unit

Job Title	Financial Operations Team Leader
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$103,384 - \$114,718
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are available and can be negotiated with the business area
Classification	APS Level 6
Position Number	03146
Agency Website	

Job Description

<https://www.comcare.gov.au/about/careers/current-vacancies>

Team and Role Overview

The Finance team within Corporate Group aims to strengthen financial and business integrity for sustainability through:

- efficient and reliable accounting services to support business objectives
- effective budget processes to allocate resources in a manner that promotes transparency, equity and accountability
- timely and accurate financial reporting to monitor financial performance
- sound internal controls that minimise financial risks and meet compliance requirements
- professional financial advice to the Executive to inform and influence decisions and strategies for ensuring the long-term financial sustainability of Comcare.

The Financial Operations Team Leader is responsible for leading and managing the financial operations team. The Team Leader will provide advice and guidance on all aspects of the team's activities whilst ensuring compliance to Comcare's governance framework.

The Team Leader will develop key financial operations policies and procedural guidance and work instructions with a continual improvement focus. In addition to the day-to-day financial operations, the Team Leader will contribute to the improvements in FMIS -TechologyOne (TechOne) business processes and be innovative in responding to changing environments and business needs.

The Team Leader will provide financial services and advice on all aspects of, taxation and assist the Financial Accounting and Reporting team as required.

The Team Leader will provide technical accounting advice and support to Comcare employees on financial policy, processes, systems and issues while promoting and managing complex relationships with internal and external clients, stakeholders and service providers.

Duties

In this role your key responsibilities will include, but are not limited to, the following:

1. Manage the Financial Operations Team and provide advice and guidance on all aspects of the team's activities (accounts payable, accounts receivable, banking, credit card, travel) whilst ensuring compliance to relevant reporting obligations and Comcare's governance framework.
2. Develop and maintain complex internal and external relationships with stakeholders, providing appropriate advice and managing the resolution of issues or complaints.
3. Develop plans and objectives for short-term tasks of the work area and contribute to strategic planning for longer-term initiatives.
4. Lead and manage a team including developing, coaching and mentoring employees, and building commitment to shared team and agency wide goals.
5. Develop and maintain a sound understanding of the work area's impact on Comcare's longer-term strategic and operational outcomes, including awareness of how changes impact the broader work environment.
6. Prepare month-end journals and reconciliations.
7. Ensure correct accounting and recording of revenues and expenditures.
8. Assist with managing tax compliance.
9. Assist with interim and year-end financial statements audits.
10. Assist the Financial Accounting and reporting team as required.
11. Provide professional policy advice on finance operations related policies, to allow business units to achieve outcomes and ensure compliance.
12. Assist with identification and implementation of business system improvement initiatives and draft proposal documentation.
13. Compliance reporting including analysing data and preparing standard reports using appropriate technology.
14. Contribute and participate in ad hoc projects relating to Financial Operations, Financial Systems, and/or wider Finance team.
15. Undertake other duties as directed.

Qualifications and experience

Mandatory:

- Demonstrated experience working in a public sector financial operations environment is required; experience of approximately 3 years or more is well regarded.
- Demonstrated experience using FMIS – TechOne in a processing role and reporting role.

Desirable:

- Relevant tertiary qualification (e.g. undergraduate degree in accounting or CPA certification) or working towards.
- Experience in managing tax compliance.

Eligibility

1. Australian citizenship.
2. Character clearance (Australian Criminal History Check).
3. Employee health declaration.
4. Six months probationary period for new engagements.
5. Ability to obtain and maintain a Baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Comcare

Comcare is the national authority for work health and safety, and workers' compensation. We are a government regulator, workers' compensation insurer, claims manager and scheme administrator. Through our role, we work with employees and other workers, employers, service providers and other organisations to: - minimise the impact of harm in the workplace - improve recovery at work and return to work - promote the health benefits of good work. We collaborate and partner with other schemes and organisations on research and innovative projects that improve outcomes. We also provide expert advice and services to the Safety, Rehabilitation and Compensation Commission (SRCC), and Seafarers Safety, Rehabilitation and Compensation Authority (Seacare Authority).

To Apply

Position Contact	recruitment@comcare.gov.au, 1300366979
Agency Recruitment Site	https://www.comcare.gov.au/about/careers/current-vacancies

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
 Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Employment and Workplace Relations

Vacancy VN-0768513

Department of Employment and Workplace Relations (DEWR)

Closing Date: Monday 20 April 2026

Delivery and Partnerships

Job Title	State Manager - Victoria
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Bendigo VIC
Salary	-
Future Merit Locations	Melbourne, Bendigo
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	26/0277 EXT
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=78A6C4C7-9A90-7AA0-2237-ECC5114D945A>

About the Department of Employment and Workplace Relations

We are committed to empowering futures, ensuring rights and enriching lives. We support people to have safe, secure and well-paid work with the skills for a sustainable future as we ourselves strive to be a model employer.

About the Role

The State Manager is one of the department's most influential and rewarding leadership roles. As State Manager, you will provide strategic leadership to the Victoria State Office, driving the delivery of the government's employment and skills agenda through impactful, place-based solutions.

You will shape and implement labour market strategies that respond to local needs, oversee contract performance to ensure strong outcomes, and act as the department's senior representative across Victoria. Working in close partnership with employers, state government agencies, local councils, non government organisations and contracted employment providers, you will foster collaboration, build strong relationships and translate policy into meaningful outcomes for communities.

This role offers a unique opportunity to lead at scale, influence system-level change and make a tangible difference to Victoria's workforce and economy.

Duties

As Victoria State Manager, you will play a pivotal leadership role by:

- Leading the Victoria State Office to success, providing strategic direction and operational oversight to deliver business objectives. This includes stewarding budgets, building and developing high performing teams, and fostering a culture of accountability, growth and capability.
- Driving the delivery of employment and skills programs across Victoria, overseeing initiatives and immediate priorities to ensure they are responsive, effective and aligned with government objectives and local labour market needs.
- Acting as the department's senior representative in Victoria, engaging at a high level with government agencies, non-government organisations and contracted providers to influence outcomes, strengthen partnerships and advance shared priorities.
- Building and sustaining trusted relationships with a broad network of internal and external stakeholders, identifying shared agendas and working collaboratively to deliver better outcomes for communities, employers and jobseekers.
- Championing collaboration across programs and agencies, actively connecting people and ideas, brokering practical solutions and driving continuous improvement with a strong focus on the end user.
- Leading the site coordinator model and pastoral care arrangements for DEWR staff in Victoria, ensuring a supportive, inclusive and connected workplace that enables people to perform at their best.

Capabilities

The successful applicant will demonstrate capability consistent with the SES Work Level Standards, and bring the following leadership capabilities and personal qualities:

- Exemplary integrity and professionalism, with a strong commitment to ethical decision making, accountability and stewardship of public resources.
- Sound technical expertise and judgement, enabling confident decision making in complex and high-risk environments.
- Strong leadership and people management capability, with a proven ability to build engaged, high performing teams and foster a positive, inclusive workplace culture.
- Well developed risk management capability, including the ability to identify emerging issues, manage competing priorities and respond proactively to challenges.
- Exceptional stakeholder engagement skills, with the capacity to provide clear, credible and persuasive advice to a diverse range of senior internal and external stakeholders.
- A commitment to excellence and continuous improvement, creating an environment that encourages innovation, learning and adaptive ways of working.
- A strong understanding of core APS frameworks, governance and accountabilities, and the ability to operate effectively within them.
- Demonstrated ability to build and leverage relationships across the APS, working collaboratively to deliver shared outcomes and whole of government priorities.

For more information about the role, please click on '[Apply Now](#)' link.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

These are designated security assessed positions. The successful candidate will have the ability to obtain and maintain a **Negative Vetting 1** Security Clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Due to the nature of our outcomes, policies and programs, all senior roles are Identified Positions. All eligible candidates must address in their application their level of cultural competency and their ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander peoples, communities and colleagues during the recruitment process.

You will require capacity to attain cultural competency, including:

- understanding of the issues affecting Aboriginal and/or Torres Strait Islander peoples,
- ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander peoples, and
- willingness and commitment to continue to develop cultural competency.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspectives are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Edwina Spanos, 0429 070 257
Agency Recruitment Site	https://dewr.nga.net.au/?jati=78A6C4C7-9A90-7AA0-2237-ECC5114D94

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0768495

Australian Communications and Media Authority

Closing Date: Wednesday 22 April 2026

Corporate and Research
Finance, Reporting and Operations Facilities, Procurement and Security

Job Title	Assistant Manager – Procurement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$121,755 - \$134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	2109-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

The **Corporate and Research Division** partners with business areas across the ACMA, to provide enterprise wide enabling services and strategic advice so that the ACMA can achieve its purpose. The Division facilitates this through the delivery of key corporate functions including financial management, property services, security, procurement advice, performance reporting, research and data, digital and technology services, human resources, communications, and governance services.

The **Finance, Reporting and Operations Branch** is responsible for ensuring the financial sustainability and security of the ACMA through financial, procurement, facilities, travel and physical security services. The Branch proactively engages with business areas to provide advice, and financial and business performance reporting to drive strategic decision making and support the broader organisation. The Branch also provides assurance over the various revenue streams collected on behalf of the Commonwealth and leads the development of a range of budget and financial governance arrangements.

The **Facilities, Procurement and Security Section** provide expert advice and support to the agency and its staff across a wide range of services, issues and processes including:

- management of the ACMA's and eSafety's procurement and ensures compliance with the Commonwealth Procurement Rules and the PGPA Act
- management of the ACMA's portfolio of offices and other properties
- provision of facilities services to enable the operation of the ACMA work environment
- advice and documentation to ensure that the ACMA complies with best procurement practice and Commonwealth Procurement Rules
- managing the ACMA's protective security framework, other than ICT security
- providing support, education, and training to staff on Contract, Procurement and tendering processes
- provision of high-quality contract and procurement specialist advice to the agency and provide leadership across the team and Branch.

About the role

The **Assistant Manager – Procurement** is responsible for providing high level advice on all outsourced procurements for the ACMA and the eSafety Commissioner. This includes all stages of the procurement process including planning, approach to market, evaluation of responses, establishing contracts and facilitating debriefs for unsuccessful tenderers.

Duties

- Advise on procurement proposals including quality assurance and endorsement of procurement plans
- Lead, monitor, review, and evaluate team and individual performance and provides regular feedback to team members
- provide support, education, and training to staff on Contract, Procurement and tendering processes
- Lead the implementation of change and promote continuous improvement in Procurement practices across the ACMA and eSafety
- Manage the advertising of procurement opportunities to market, manage enquiries and providing market responses to internal clients
- Provide quality assurance to procurement evaluation reports and related contracts to endorsement stage prior to delegate approval
- Provide strategic advice on procurement related initiatives and updating procurement related documents and instructions in line with procurement processes and guidelines

- Prepare and oversight of reporting obligations for the Annual Report, back pocket briefs and external reporting including Indigenous procurements, consultants, and contractors
- Maintain expert knowledge in relevant areas and provide advice and technical expertise to guide project and program activities.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful applicant must be able to obtain and maintain a **Baseline security clearance** or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

ACMA is Australia's regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Chris Cahill, 0429 021 485
Agency Recruitment Site	https://www.acma.gov.au/careers

This notice is part of the electronic Public Service Gazette PS14 Weekly Gazette Thursday (Vacancy Notices) - 09 April 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies